

Financial Statements and
Report of Independent Certified Public Accountants

EPISCOPAL RELIEF & DEVELOPMENT

December 31, 2014 and 2013

EPISCOPAL RELIEF & DEVELOPMENT

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

To the Board of Directors of
Episcopal Relief & Development:

We have audited the accompanying financial statements of Episcopal Relief & Development (the "Organization"), which comprise the statements of financial position as of December 31, 2014 and 2013, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Organization's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Episcopal Relief & Development as of December 31, 2014 and 2013, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Grant Thornton LLP

New York, New York
June 18, 2015

EPISCOPAL RELIEF & DEVELOPMENT
Statements of Financial Position
As of December 31, 2014 and 2013

ASSETS	<u>2014</u>	<u>2013</u>
Cash and cash equivalents	\$ 12,948,026	\$ 14,183,366
Receivables, net (Note 3)	3,382,806	2,592,526
Beneficial interest in trusts held by DFMS (Note 4)	21,799,584	20,057,300
Prepaid expenses	180,371	150,300
Beneficial interest in outside trusts held by others	377,731	394,615
Property and equipment, net (Note 5)	<u>135,823</u>	<u>125,195</u>
Total assets	<u><u>\$ 38,824,341</u></u>	<u><u>\$ 37,503,302</u></u>
 LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts payable and accrued expenses	\$ 1,856,258	\$ 922,015
Due to DFMS	852,337	565,950
Accrued postretirement benefits other than pensions (Note 7)	<u>1,195,168</u>	<u>741,124</u>
Total liabilities	<u>3,903,763</u>	<u>2,229,089</u>
 NET ASSETS (Note 2)		
Unrestricted	21,930,601	17,564,814
Temporarily restricted (Note 8)	12,137,036	16,839,574
Permanently restricted (Note 8)	<u>852,941</u>	<u>869,825</u>
Total net assets	<u>34,920,578</u>	<u>35,274,213</u>
Total liabilities and net assets	<u><u>\$ 38,824,341</u></u>	<u><u>\$ 37,503,302</u></u>

The accompanying notes are an integral part of these financial statements.

EPISCOPAL RELIEF & DEVELOPMENT
Statements of Activities
For the years ended December 31, 2014 and 2013

	2014				2013			
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
REVENUES AND OTHER SUPPORT								
Contributions, bequests, grants, and other	\$ 13,646,396	\$ 4,202,741	\$ -	\$ 17,849,137	\$ 10,967,780	\$ 10,727,099	\$ -	\$ 21,694,879
Investment return (Note 4)	1,112,876	14,098	-	1,126,974	3,354,610	124,973	-	3,479,583
Change in beneficial interest in outside trusts held by others	-	-	(16,884)	(16,884)	-	-	6,815	6,815
Contributed services (Note 2)	1,049,558	-	-	1,049,558	1,064,198	-	-	1,064,198
Other income	54,945	-	-	54,945	59,941	-	-	59,941
Net assets released from restrictions	8,919,377	(8,919,377)	-	-	9,517,060	(9,517,060)	-	-
Total revenues and other support	<u>24,783,152</u>	<u>(4,702,538)</u>	<u>(16,884)</u>	<u>20,063,730</u>	<u>24,963,589</u>	<u>1,335,012</u>	<u>6,815</u>	<u>26,305,416</u>
EXPENSES								
Food security	4,964,926	-	-	4,964,926	4,825,709	-	-	4,825,709
Primary health care	6,660,976	-	-	6,660,976	8,394,866	-	-	8,394,866
Emergency relief and rebuilding	5,520,135	-	-	5,520,135	4,041,963	-	-	4,041,963
Total program expenses	17,146,037	-	-	17,146,037	17,262,538	-	-	17,262,538
Fundraising	2,218,410	-	-	2,218,410	2,027,384	-	-	2,027,384
Administration	1,052,918	-	-	1,052,918	1,169,029	-	-	1,169,029
Total expenses	<u>20,417,365</u>	<u>-</u>	<u>-</u>	<u>20,417,365</u>	<u>20,458,951</u>	<u>-</u>	<u>-</u>	<u>20,458,951</u>
Changes in net assets	4,365,787	(4,702,538)	(16,884)	(353,635)	4,504,638	1,335,012	6,815	5,846,465
Net assets, beginning of year	<u>17,564,814</u>	<u>16,839,574</u>	<u>869,825</u>	<u>35,274,213</u>	<u>13,060,176</u>	<u>15,504,562</u>	<u>863,010</u>	<u>29,427,748</u>
Net assets, end of year	<u>\$ 21,930,601</u>	<u>\$ 12,137,036</u>	<u>\$ 852,941</u>	<u>\$ 34,920,578</u>	<u>\$ 17,564,814</u>	<u>\$ 16,839,574</u>	<u>\$ 869,825</u>	<u>\$ 35,274,213</u>

The accompanying notes are an integral part of these financial statements.

EPISCOPAL RELIEF & DEVELOPMENT
Statements of Cash Flows
For the years ended December 31, 2014 and 2013

	<u>2014</u>	<u>2013</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Changes in net assets	\$ (353,635)	\$ 5,846,465
Adjustments to reconcile changes in net assets to net cash (used in) provided by operating activities		
Change in value of beneficial interest in outside trusts	16,884	(6,815)
Depreciation	36,886	38,656
Change in allowance for doubtful accounts	-	(24,408)
Change in discount on contribution receivables	3,911	23,213
Net realized and unrealized gain on investments	(1,107,970)	(3,479,583)
Changes in assets and liabilities		
Receivables	(794,191)	(1,621,087)
Prepaid expenses	(29,070)	(82,984)
Accounts payable and accrued expenses	935,242	(477,059)
Due to DFMS	285,387	57,680
Accrued postretirement benefits other than pensions	<u>454,044</u>	<u>(40,732)</u>
Net cash (used in) provided by operating activities	<u>(552,512)</u>	<u>233,346</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchases of equipment	(48,514)	(38,717)
Purchases of investments	(1,469,193)	(883,636)
Distribution from trust funds	<u>834,879</u>	<u>831,643</u>
Net cash used in investing activities	<u>(682,828)</u>	<u>(90,710)</u>
Net (decrease) increase in cash and cash equivalents	(1,235,340)	142,636
Cash and cash equivalents, beginning of year	<u>14,183,366</u>	<u>14,040,730</u>
Cash and cash equivalents, end of year	<u>\$ 12,948,026</u>	<u>\$ 14,183,366</u>

The accompanying notes are an integral part of these financial statements.

EPISCOPAL RELIEF & DEVELOPMENT

Notes to Financial Statements

December 31, 2014 and 2013

1. ORGANIZATION AND NATURE OF ACTIVITIES

Episcopal Relief & Development (the “Organization”) is an affiliate of the Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America (the “Society” or “DFMS”). Episcopal Relief & Development was established by resolution of the General Convention in 1940 in order to meet the needs of refugees fleeing the war in Europe. Today, the Organization is a compassionate response of the Episcopal Church to human suffering in the world. Hearing God’s call to seek and serve Christ in all persons and to respect the dignity of every human being, the Organization serves to bring together the generosity of Episcopalians and others to heal a hurting world.

Episcopal Relief & Development was incorporated in July 2002 and has been classified by the Internal Revenue Service as a not-for-profit organization exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code in accordance with an agreement between the Executive Council of the Episcopal Church and the Organization. The accompanying financial statements include the activity of the Organization, as a stand-alone entity, as of and for the years ended December 31, 2014 and 2013. The Organization’s financial position, changes in net assets and cash flows are also included in the Society’s consolidated financial statements as of and for the years ended December 31, 2014 and 2013.

Working with Anglican and ecumenical partners, the Organization implements programs in the following areas:

Food Security

This program works to alleviate hunger and improve the food supply by ensuring that people have the tools to access and maintain healthy food sources. The Organization’s programs make sure families have enough food to eat on a daily basis and that food supplies are available, affordable and accessible. Food security programs consist of the following:

- Distributing livestock to families, boosting their ability to cultivate their land and generate income from selling eggs and dairy
- Providing tools, seeds, and other resources to support family farms
- Teaching farming techniques
- Supporting sustainable agriculture
- Providing vocational training and micro-finance opportunities for people to start small businesses and expand sources of income

Primary Health Care

This program promotes health and fights disease, ensuring that children and families live healthier lives. Globally, the Organization works in partnership with local communities to provide access to treatment, medicines, clean water, safe environments, prevention education and care to vulnerable people, such as mothers and their children. Primary health care programs consist of the following:

- Building clean water and sanitation systems, including wells and latrines
- Providing medicines and immunizations
- Training health workers to educate communities about disease prevention
- Offering maternal and child health programs and caring for children orphaned by HIV/AIDS
- Preventing diseases such as malaria through education and intervention

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Notes to Financial Statements

December 31, 2014 and 2013

Emergency Relief and Rebuilding

This program supports the disaster relief and recovery efforts of Church and ecumenical partners worldwide. Internationally, the Organization provides assistance to local organizations that are caring for people's basic needs following disasters such as hurricanes, earthquakes and floods, and in the midst of crises such as civil conflicts. In the United States, the Organization works primarily through Episcopal dioceses to assist with disaster preparedness planning and support local relief and recovery activities. Emergency relief and rebuilding programs consist of the following:

- Responding quickly with critical assistance
- Rebuilding/repairing homes, schools, clinics, and other civic buildings
- Training communities to respond to disasters
- Offering trauma counseling
- Supporting the restoration of the social and economic fabric of communities

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The accompanying financial statements have been prepared using the accrual basis of accounting, in accordance with accounting principles generally accepted in the United States of America ("US GAAP").

The Organization's net assets consist of the following:

Permanently restricted - net assets resulting from contributions and other inflows of assets whose use by the Organization is limited by donor-imposed stipulations that neither expire with the passage of time nor can be fulfilled by actions of the Organization. Donor-imposed stipulations require that the principal be maintained in perpetuity.

Temporarily restricted - net assets resulting from contributions and other inflows of assets whose use by the Organization is limited by donor-imposed stipulations that either expire with the passage of time or can be fulfilled by actions of the Organization pursuant to those stipulations.

Unrestricted - net assets that are neither permanently restricted nor temporarily restricted by donor-imposed stipulations. Unrestricted net assets also include those net assets which are designated for a certain purpose(s) by the Organization's Board of Directors.

The significant amount of unrestricted and temporarily restricted net assets of the Organization has resulted from the Board's insistence on expending the funds prudently to ensure that the grant recipients derive the maximum long-term benefits from these funds as intended by the original donors.

Cash and Cash Equivalents

The Organization considers all highly liquid investments with original maturities of less than three months from the date of purchase to be cash and cash equivalents, except for those cash equivalents which are included in the Organization's investment accounts and intended for long-term investment purposes.

EPISCOPAL RELIEF & DEVELOPMENT

Notes to Financial Statements

December 31, 2014 and 2013

Concentration of Credit Risk

Financial instruments which potentially subject the Organization to concentration of credit risk consist primarily of cash and cash equivalents. The Organization maintains its cash and cash equivalents with creditworthy, high-quality financial institutions. At certain times the Organization's cash account balances may exceed federally insured limits. However, the Organization has not experienced, nor does it anticipate, any losses with respect to these bank accounts.

Fair Value Measurements

Fair value is the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. As required by U.S. Generally Accepted Accounting Principles for fair value measurements, the Organization uses a fair value hierarchy that maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that observable inputs be used when available.

Observable inputs are inputs that market participants would use in pricing the asset or liability based on market data obtained from independent sources. Unobservable inputs reflect assumptions that market participants would use in pricing the asset or liability based on the best information available in the circumstances. The hierarchy is broken down into three levels based on the transparency of inputs as follows:

- Level 1 - Quoted prices are available in active markets for identical assets or liabilities as of the measurement date. A quoted price for an identical asset or liability in an active market provides the most reliable fair value measurement because it is directly observable to the market.
- Level 2 - Pricing inputs are other than quoted prices in active markets, which are either directly or indirectly observable as of the measurement date. The nature of these securities include investments for which quoted prices are available but traded less frequently and investments that are fair valued using other securities, the parameters of which can be directly observed.
- Level 3 - Securities that have little to no pricing observability as of the measurement date. These securities are measured using management's best estimate of fair value where the inputs into the determination of fair value are not observable and require significant management judgment or estimation.

Inputs are used in applying the various valuation techniques and broadly refer to the assumptions that market participants use to make valuation decisions, including assumptions about risk. Inputs may include price information, volatility statistics, specific and broad credit data, liquidity statistics, and other factors. A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. However, the determination of what constitutes "observable" requires significant judgment by an entity. The Organization considers observable data to be that market data that is readily available, regularly distributed or updated, reliable and verifiable, not proprietary, and provided by independent sources that are actively involved in the relevant market.

EPISCOPAL RELIEF & DEVELOPMENT

Notes to Financial Statements

December 31, 2014 and 2013

The categorization of a financial instrument within the fair value hierarchy is based upon the pricing transparency of the instrument and does not necessarily correspond to the Organization's perceived risk of that instrument.

Fair Value of Financial Instruments

The carrying amounts of cash and cash equivalents, receivables, accounts payable and accrued expenses approximate fair value due to the short maturity of these financial instruments.

Fixed Assets

Property and equipment are depreciated using the straight-line method over the estimated useful lives of the respective assets (30 years for buildings and building improvements and 5 years for furniture, vehicles, and equipment). Property and equipment costing greater than \$1,500 and with useful lives greater than one year are capitalized.

Beneficial Interest in Outside Trusts

From time to time, certain donors have established trusts with third-party administrators, typically banks or other Episcopal entities, the terms of which require the income earned from such gifts to be paid to the Organization and/or other specified beneficiaries and the principal to be invested in perpetuity. The income received from these outside trusts has been recorded as either temporarily restricted or unrestricted support based upon the respective donor's imposed stipulations. The fair value of these outside trust assets is recognized as a component of permanently restricted net assets. The beneficial interest in outside trusts is measured each year and the change in fair value of the trust's underlying investments is recognized on the statement of activities. The Organization's beneficial interest in outside trusts is classified as Level 3 within the FASB's fair value hierarchy as of December 31, 2014 and 2013.

The following table summarizes the changes in fair value associated with the Organization's beneficial interest in outside trusts for the years ended December 31, 2014 and 2013:

	<u>2014</u>	<u>2013</u>
Balance as of beginning of the year	\$ 394,615	\$ 387,800
Realized and unrealized (losses) gains	<u>(16,884)</u>	<u>6,815</u>
Balance as of end of the year	<u>\$ 377,731</u>	<u>\$ 394,615</u>

Contributions and Grants

Contributions and grants, including unconditional promises to give (pledges), are reported as revenues in the period received or pledged. Contributions of assets, other than cash, are recorded at their estimated fair value at the date of gift. Contributions to be received after one year are discounted using an appropriate credit adjusted discount rate which articulates with the collection period of the respective pledge. Amortization of discount is recorded as additional contribution revenue in accordance with donor-imposed restrictions, if any. An allowance for uncollectible contributions receivable is provided based upon management's judgment including such factors as prior collection history, type of contribution and nature of fund-raising activity.

EPISCOPAL RELIEF & DEVELOPMENT

Notes to Financial Statements

December 31, 2014 and 2013

Payroll, Pension and Retirement Plans

The Society, which provides and administers certain employee benefit plans on behalf of the Organization, is fully reimbursed by the Organization for all related costs. See Notes 6 and 7 for details of the plans.

Contributed Services

Contributed services are valued at their estimated fair value and are recognized as revenues and expenses on the statement of activities. Contributed services for the years ended December 31, 2014 and 2013, totaled \$1,049,558 and \$1,064,198, respectively. Such contributed services include office space, payroll, financial management and accounting, computer services, human resources, telecommunications and building maintenance provided by the Society and outside legal services.

Additionally, a number of volunteers, including members of the Organization's Board of Directors, have made significant contributions of time to the Organization's policy-making, program and support activities. The value of such services does not meet the criteria for recognition of contributed services under US GAAP and, accordingly, is not reflected on the accompanying financial statements.

Use of Estimates

The preparation of financial statements in conformity with US GAAP requires management to make estimates and judgments that affect the reported amounts of assets and liabilities, the disclosure of contingencies at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The most significant management estimates and assumptions relate to the discounting of receivables; realizability of receivables; actuarial valuations; useful lives assigned to fixed assets; and, the reported fair value of certain of the Organization's assets. Actual results may differ from these estimates.

Income Taxes

The Organization follows guidance that clarifies the accounting for uncertainty in tax positions taken or expected to be taken in a tax return, including issues relating to financial statement recognition and measurement. This standard provides that the tax effects from an uncertain tax position can be recognized in the financial statements only if the position is "more-likely-than-not" to be sustained if the position were to be challenged by a taxing authority. The standard also provides guidance on measurement, classification, interest and penalties, and disclosure and had no impact on the accompanying financial statements. The tax years ended 2011, 2012, 2013 and 2014 are still open to audit for both federal and state purposes. The Organization has processes presently in place to ensure the maintenance of its tax-exempt status; to identify and report unrelated income; to determine its filing and tax obligations in jurisdictions for which it has nexus; and, to identify and evaluate other matters that may be considered tax positions.

Functional Allocation of Expenses

The costs of providing the Organization's programs and supporting services have been summarized on a functional basis in the accompanying statements of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

EPISCOPAL RELIEF & DEVELOPMENT
Notes to Financial Statements
December 31, 2014 and 2013

Subsequent Events

The Organization evaluated its December 31, 2014 financial statements for subsequent events through June 18, 2015, the date the financial statements were available to be issued.

3. RECEIVABLES, NET

Receivables consist of the following at December 31, 2014 and 2013:

	<u>2014</u>	<u>2013</u>
Contributions receivable, net	\$ 1,867,601	\$ 1,900,126
Stock gifts receivable	1,166,840	192,613
Matching gifts receivable	40,273	58,235
Other receivables	<u>308,092</u>	<u>441,552</u>
Total receivables	<u>\$ 3,382,806</u>	<u>\$ 2,592,526</u>

Contributions receivable, which are recorded at the present value of their expected future cash flows, at December 31, 2014 and 2013, are as follows:

	<u>2014</u>	<u>2013</u>
Amounts expected to be collected:		
Within one year	\$ 1,047,700	\$ 1,240,000
In one to four years	<u>855,777</u>	<u>692,091</u>
Total contributions receivable	1,903,477	1,932,091
Allowance for uncollectible pledges	(5,667)	(5,667)
Present value discount (rates ranging from 0.25% to 1.65%)	<u>(30,209)</u>	<u>(26,298)</u>
Contributions receivables, net	<u>\$ 1,867,601</u>	<u>\$ 1,900,126</u>

4. BENEFICIAL INTEREST IN TRUSTS HELD BY THE SOCIETY

The Organization maintains two beneficial interests in trusts, that are held and managed by the Society, and which consist of both marketable and non-exchange traded securities. Such beneficial interests are reported at quoted fair values or values provided by the respective fund manager or general partner as of the measurement date. Earnings from these trust funds are used to support the administrative and program activities of the Organization. The change in fair value of the trust funds is reflected on the accompanying statements of activities. The trusts' investment portfolio consists of common stock, bonds, mutual funds, certificates of deposit, alternative investments, money market funds and cash equivalents. Each trust fund in the portfolio holds a designated number of shares in the pool or the portfolio of the Society as a whole. The fair value assigned to a share fluctuates with the changing fair value of the underlying investments. The number of shares assigned to each trust fund changes only when additions are made, usually by gifts or contributions, or by reinvestment of income distributions or by withdrawals of principal from those funds whose terms permit such withdrawals.

EPISCOPAL RELIEF & DEVELOPMENT

Notes to Financial Statements

December 31, 2014 and 2013

The Organization's trusts hold shares in the overall portfolio of the Society rather than the individual financial instruments and therefore have the same composition of investments as that of the Society's total trust fund portfolio. The Organization's trust funds represent 5.88% and 4.98% of the Society's total trust fund investment portfolio as of December 31, 2014 and 2013, respectively. At December 31, 2014, the Society's investment portfolio was classified within the FASB fair value hierarchy as follows: 70% Level 1, 23% Level 2 and 7% Level 3. At December 31, 2013, the Society's investment portfolio was classified within the FASB fair value hierarchy as follows: 80% Level 1, 12% Level 2 and 8% Level 3. While principally all of the underlying trusts' investments are readily marketable, based on quoted fair values, since the Organization's beneficial interest in the trusts cannot be priced on an active exchange, the interests in the trusts are classified as Level 3.

The Society follows the "total return" approach to investments and utilizes a prudent portion of realized and unrealized endowment fund returns to provide for current designated and undesignated expenditures annually. Total return consists of two elements: yield and appreciation. Based on the Organization's long-term investment strategy, the Board of Directors of the Organization sets the payout rate on the endowment funds at a percentage (currently 5%) of a five-year moving average fair value of the endowment portfolio. Any return in excess of this percentage is reinvested to protect the real dollar value of these funds against the effects of inflation.

The following table summarizes the changes in fair value associated with the Organization's beneficial interest in trusts held by the Society for the years ended December 31, 2014 and 2013:

	<u>2014</u>	<u>2013</u>
Balance, beginning of year	\$ 20,057,300	\$ 16,525,724
Contributions	1,469,193	883,636
Realized and unrealized gains and investment income	1,275,839	3,636,768
Transfer out of endowment funds	-	-
Management fees and other investment expenses	(167,869)	(157,185)
Distribution - spending policy withdrawal	<u>(834,879)</u>	<u>(831,643)</u>
Balance, end of year	<u>\$ 21,799,584</u>	<u>\$ 20,057,300</u>

EPISCOPAL RELIEF & DEVELOPMENT
Notes to Financial Statements
December 31, 2014 and 2013

5. PROPERTY AND EQUIPMENT, NET

Property and equipment, net, consists of the following at December 31, 2014 and 2013:

	<u>2014</u>	<u>2013</u>
Leasehold improvements	\$ 8,450	\$ 8,450
Equipment and furniture	<u>359,910</u>	<u>358,861</u>
	368,360	367,311
Accumulated depreciation	<u>(232,537)</u>	<u>(242,116)</u>
Property and equipment, net	<u>\$ 135,823</u>	<u>\$ 125,195</u>

Depreciation expense amounted to \$36,886 and \$38,656 for the years ended December 31, 2014 and 2013, respectively.

6. PENSION PLAN

The Society maintains a defined contribution plan (the “Plan”) for all eligible lay employees, including the Organization’s staff. Under the Plan, the Organization contributes 5% of eligible employees’ salaries and also matches employee contributions to the Plan up to 4%. It is the opinion of the Plan’s legal counsel that as a Church Plan, this Plan is exempt from the requirements of the Employee Retirement Income Security Act of 1974 (“ERISA”). Pension expense for this plan recognized on the accompanying financial statements, relating to the Organization’s staff, amounted to \$310,761 and \$292,396 for the years ended December 31, 2014 and 2013, respectively.

7. POSTRETIREMENT BENEFITS OTHER THAN PENSIONS

The Society sponsors postretirement benefit plans which provide both health care (fully contributory until the retiree reaches age 65) and life insurance (noncontributory) benefits to both lay and clergy personnel.

EPISCOPAL RELIEF & DEVELOPMENT
Notes to Financial Statements
December 31, 2014 and 2013

The following sets forth the status of the plans, as they relate to the Organization's staff, at December 31, 2014 and 2013:

	<u>2014</u>	<u>2013</u>
Change in benefit obligation:		
Benefit obligation, beginning of year	\$ 741,124	\$ 781,856
Service cost	140,042	104,971
Interest cost	37,963	30,041
Actuarial loss (gain)	283,634	(168,509)
Benefits paid	<u>(7,595)</u>	<u>(7,235)</u>
Benefit obligation, end of year	<u>\$ 1,195,168</u>	<u>\$ 741,124</u>
Change in plan assets:		
Plan assets, beginning of year	\$ -	\$ -
Employer contributions	7,595	7,235
Benefits paid	<u>(7,595)</u>	<u>(7,235)</u>
Plan assets, end of year	<u>\$ -</u>	<u>\$ -</u>
Components of accrued benefit cost:		
Funded status	\$ (1,195,168)	\$ (741,124)
Unrecognized prior service cost	-	-
Unrecognized actuarial net loss (gain)	<u>171,711</u>	<u>(111,923)</u>
Accrued benefit cost	<u>\$ (1,023,457)</u>	<u>\$ (853,047)</u>
Amounts recognized in unrestricted net assets consist of:		
Net gain	\$ 171,711	\$ (111,923)
Prior service cost	<u>-</u>	<u>-</u>
Net amount recognized	<u>\$ 171,711</u>	<u>\$ (111,923)</u>

The estimated net gain and prior service cost included in unrestricted net assets expected to be recognized as components of net periodic benefit cost for the year ending December 31, 2015 are \$4,694 and \$0, respectively.

	<u>2014</u>	<u>2013</u>
Changes in assets and benefit obligations recognized in unrestricted net assets:		
Net loss (gain)	\$ 283,634	\$ (168,509)
Amortization of unrecognized prior service cost	<u>-</u>	<u>(1,691)</u>
Total change recognized in unrestricted net assets	<u>\$ 283,634</u>	<u>\$ (170,200)</u>
Total recognized in net periodic benefit cost and unrestricted net assets	<u>\$ 461,639</u>	<u>\$ (33,497)</u>

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The changes in the postretirement benefits obligation is included in administration expense in the accompanying statements of activities.

The net periodic postretirement benefit cost for the years ended December 31, 2014 and 2013 includes the following components:

	<u>2014</u>	<u>2013</u>
Service cost of benefits earned	\$ 140,042	\$ 104,971
Interest cost on accumulated postretirement benefit obligations	37,963	30,041
Amortization of accumulated net loss	-	-
Amortization of unrecognized prior service cost	-	1,691
Net periodic postretirement benefit cost	<u>\$ 178,005</u>	<u>\$ 136,703</u>

Assumed health care cost trend rates have a significant effect on the amounts reported for the health care plans. A one-percentage-point change in assumed health care cost trend rates would have the following effects:

	<u>1-percentage point increase</u>	<u>1-percentage point decrease</u>
Effect on total of service and interest cost	\$ 46,228	\$ (35,737)
Effect on postretirement benefit obligation	\$ 261,099	\$ (204,305)

	<u>2014</u>	<u>2013</u>
Weighted-average assumptions used to determine benefit obligations at December 31:		
Discount rate	3.81 %	4.85 %
Weighted-average assumptions used to determine net periodic benefit cost for years ended December 31:		
Discount rate	4.85 %	4.10 %
Expected long-term return on plan assets	N/A	N/A
Assumed health care trend rates at December 31:		
Health care cost trend rate assumed for next year	5.80 %	5.10 %
Rate to which the cost trend rate assumed to decline (ultimate trend rate)	4.70 %	4.70 %
Year that the rate reaches the ultimate trend	2086	2086

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The following benefit payments, which reflect expected future service, as appropriate, are expected to be paid as follows:

Year Ending December 31:	Benefit Payments
2015	\$ 12,308
2016	15,401
2017	15,379
2018	15,325
2019	15,247
2020 - 2024	110,185

8. NET ASSETS

Temporarily restricted net assets were available for the following purposes and net assets were released from donor restrictions by incurring expenses satisfying the purpose of the restriction, by the passage of time, or by the occurrence of other specific events, as follows for the years ended December 31, 2014 and 2013:

	Fiscal 2014			
	December 31, 2013	Contributions and Other	Net Assets Released	December 31, 2014
Food security	\$ -	\$ 951,411	\$ (951,411)	\$ -
Primary health care	2,099,315	1,486,117	(3,144,956)	440,476
Emergency relief and rebuilding	<u>14,740,259</u>	<u>1,779,311</u>	<u>(4,823,010)</u>	<u>11,696,560</u>
Total	<u>\$ 16,839,574</u>	<u>\$ 4,216,839</u>	<u>\$ (8,919,377)</u>	<u>\$ 12,137,036</u>

	Fiscal 2013			
	December 31, 2012	Contributions and Other	Net Assets Released	December 31, 2013
Food security	\$ -	\$ 1,144,493	\$ (1,144,493)	\$ -
Primary health care	3,089,944	4,075,727	(5,066,356)	2,099,315
Emergency relief and rebuilding	<u>12,414,618</u>	<u>5,631,852</u>	<u>(3,306,211)</u>	<u>14,740,259</u>
Total	<u>\$ 15,504,562</u>	<u>\$ 10,852,072</u>	<u>\$ (9,517,060)</u>	<u>\$ 16,839,574</u>

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Permanently restricted net assets consist of the following at December 31, 2014 and 2013:

	<u>2014</u>	<u>2013</u>
Endowment funds	\$ 475,210	\$ 475,210
Beneficial interest in investments held by third-party trustees	<u>377,731</u>	<u>394,615</u>
	<u>\$ 852,941</u>	<u>\$ 869,825</u>

9. ENDOWMENT FUNDS

The Organization has adopted the provisions of “Endowments of Not-for-Profit Organizations: Net Asset Classification of Funds Subject to an Enacted Version of the Uniform Prudent Management of Institutional Funds Act, and Enhanced Disclosures for All Endowment Funds” of the Accounting Standards Codification. This standard provides guidance on classifying the net assets associated with donor-restricted endowment funds held by organizations subject to the Uniform Prudent Management of Institutional Funds Act (“UPMIFA”), passed by the State of New York in September 2010, and also requires additional disclosures about endowments for both donor-restricted funds and board-designated funds.

Under New York State UPMIFA (“NYPMIFA”), the Organization classifies as permanently restricted net assets: (a) the original value of gifts donated to its permanent endowment, (b) the original value of subsequent gifts to its permanent endowment; and, the (c) accumulations to its permanent endowment made in accordance with the directions of the applicable donor gift instrument, at the time the accumulation is added to the fund.

The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted nets assets until such amounts are appropriated for expenditure by the Organization in a manner consistent with the standard of prudence prescribed by NYPMIFA.

In accordance with NYPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: the purpose, duration, and preservation of the endowment fund; expected total return of investments; general economic conditions; other resources of the Organization; and, the investment policy of the Organization.

The Organization has a policy of appropriating for distribution each year a Board of Directors approved spending rate of its endowment fund’s average fair value over the preceding five years. In establishing this policy, the Organization considered the long-term expected return on its endowment. Accordingly, over the long term, the Organization expects the current spending policy to grow at a pace at least equal to inflation. This is consistent with the Organization’s objective to maintain the purchasing power of the endowment assets held in perpetuity or for a specified term as well as to provide additional real growth through new gifts and investment return. The Organization in cooperation with the Society, targets a diverse asset allocation that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints.

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The Organization has adopted investment policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the Organization must hold in perpetuity or for a donor-specified period. Under this policy, as approved by the Board of Directors, the endowment assets are invested in a manner that is intended to produce results that exceed the price and yield results of appropriate benchmarks without putting the assets at imprudent risk. To satisfy its long-term objectives, the Organization relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends).

With the exception of endowment pledges and beneficial interest in outside trusts held by others, the following tables summarize endowment net asset composition by type of fund as of December 31, 2014 and 2013:

Composition of Endowment Net Assets by Type of Fund	2014			Total
	Unrestricted	Temporarily Restricted	Permanently Restricted	
Donor-restricted endowment funds	\$ -	\$ 449,197	\$ 475,210	\$ 924,407
Board-designated quasi-endowment funds	<u>20,875,177</u>	-	-	<u>20,875,177</u>
Total	<u>\$ 20,875,177</u>	<u>\$ 449,197</u>	<u>\$ 475,210</u>	<u>\$ 21,799,584</u>
<u>Changes in Endowment Net Assets</u>				
Endowment net assets, beginning of year	\$ 19,185,009	\$ 397,081	\$ 475,210	\$ 20,057,300
Investment return:				
Investment income	426,869	14,098	-	440,967
Net appreciation (realized and unrealized)	760,499	74,373	-	834,872
Contributions	1,469,193	-	-	1,469,193
Management fees and other investment expenses	(166,928)	(941)	-	(167,869)
Appropriation of endowment assets for expenditure	<u>(799,465)</u>	<u>(35,414)</u>	<u>-</u>	<u>(834,879)</u>
Endowment net assets, end of year	<u>\$ 20,875,177</u>	<u>\$ 449,197</u>	<u>\$ 475,210</u>	<u>\$ 21,799,584</u>

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Composition of Endowment Net Assets by Type of Fund	2013			
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Donor-restricted endowment funds	\$ -	\$ 397,081	\$ 475,210	\$ 872,291
Board-designated quasi-endowment funds	19,185,009	-	-	19,185,009
Total	<u>\$ 19,185,009</u>	<u>\$ 397,081</u>	<u>\$ 475,210</u>	<u>\$ 20,057,300</u>

Changes in Endowment Net Assets

Endowment net assets, beginning of year	\$ 15,739,473	\$ 311,041	\$ 475,210	\$ 16,525,724
Investment return:				
Investment income	306,174	14,512	-	320,686
Net appreciation (realized and unrealized)	3,198,479	117,603	-	3,316,082
Contributions	883,636	-	-	883,636
Management fees and other investment expenses	(150,043)	(7,142)	-	(157,185)
Appropriation of endowment assets for expenditure	(792,710)	(38,933)	-	(831,643)
Endowment net assets, end of year	<u>\$ 19,185,009</u>	<u>\$ 397,081</u>	<u>\$ 475,210</u>	<u>\$ 20,057,300</u>

10. FUNCTIONAL EXPENSE ALLOCATION

Expenditures allocated to functional categories based on program and administrative activities are as follows for the years ended December 31, 2014 and 2013.

	Program Services				Supporting Services		2014 Total
	Food Security	Primary Health Care	Emergency Relief and Rebuilding	Total	Fund -raising	Administration	
Direct support	\$ 3,441,250	\$ 3,556,280	\$ 3,214,068	\$ 10,211,598	\$ -	\$ -	\$ 10,211,598
Contributed services	257,585	326,275	274,758	858,618	101,014	50,507	1,010,139
Salaries	489,496	1,357,240	920,175	2,766,911	569,658	732,418	4,068,987
Employee benefits	250,482	559,699	427,579	1,237,760	285,584	101,559	1,624,903
Insurance	13,341	18,541	13,556	45,438	4,984	4,206	54,628
Printing and mailing costs	65,919	83,568	88,555	238,042	648,361	33,180	919,583
Advertising and promotion	9,312	12,512	10,826	32,650	88,470	-	121,120
Telephone	9,731	23,097	7,582	40,410	6,482	6,041	52,933
Rent and utilities	8,256	33,347	-	41,603	-	-	41,603
Equipment and depreciation	53,393	60,405	46,546	160,344	22,652	6,047	189,043
Bank charges, legal and accounting fees	39,245	70,058	47,745	157,048	9,677	56,744	223,469
Office supplies	8,201	10,009	8,750	26,960	3,959	948	31,867
Resource and reference	172	218	397	787	-	553	1,340
Consultants	123,922	122,306	158,472	404,700	412,163	18,311	835,174
Travel	129,005	339,939	218,543	687,487	41,517	30,527	759,531
Conferences/workshops/ memberships/meeting expense	65,616	87,482	82,583	235,681	23,889	11,877	271,447
Total expenses	<u>\$ 4,964,926</u>	<u>\$ 6,660,976</u>	<u>\$ 5,520,135</u>	<u>\$ 17,146,037</u>	<u>\$ 2,218,410</u>	<u>\$ 1,052,918</u>	<u>\$ 20,417,365</u>

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	Program Services			Total	Supporting Services		2013 Total
	Food Security	Primary Health Care	Emergency Relief and Rebuilding		Fund -raising	Administration	
Direct support	\$ 3,645,167	\$ 4,839,691	\$ 2,222,492	\$ 10,707,350	\$ -	\$ -	\$ 10,707,350
Contributed services	243,035	439,518	199,636	882,189	91,903	47,059	1,021,151
Salaries	401,639	1,418,742	791,803	2,612,184	609,802	735,552	3,957,538
Employee benefits	121,149	411,989	266,891	800,029	213,546	53,465	1,067,040
Insurance	11,920	21,656	9,791	43,367	3,548	10,643	57,558
Printing and mailing costs	39,605	75,616	35,378	150,599	594,741	43,747	789,087
Advertising and promotion	178	843	917	1,938	68,134	-	70,072
Telephone	11,013	49,276	9,046	69,335	8,558	6,415	84,308
Rent and utilities	-	33,462	-	33,462	-	-	33,462
Equipment and depreciation	12,840	52,729	10,547	76,116	19,493	37,430	133,039
Bank charges, legal and accounting fees	21,124	42,498	51,178	114,800	3,394	9,048	127,242
Office supplies	1,894	8,855	1,656	12,405	2,731	4,388	19,524
Resource and reference	291	509	239	1,039	101	284	1,424
Consultants	141,111	405,359	160,858	707,328	307,918	178,888	1,194,134
Travel	132,892	482,411	204,835	820,138	43,038	31,506	894,682
Conferences/workshops/ memberships/meeting expense	41,851	111,712	76,696	230,259	60,477	10,604	301,340
Total expenses	<u>\$ 4,825,709</u>	<u>\$ 8,394,866</u>	<u>\$ 4,041,963</u>	<u>\$ 17,262,538</u>	<u>\$ 2,027,384</u>	<u>\$ 1,169,029</u>	<u>\$ 20,458,951</u>