## **Disaster Preparedness Plan** for the Episcopal Diocese of Oklahoma

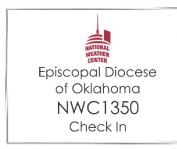




2013 Tornado in Moore, Oklahoma Photo by: Gabriel Garfield, NOAA Affiliate



Oklahoma County Regional Symposium at the Regional Multi-Agency Command Center



National Weather Center, Norman, host of the Southeast Regional Symposium



Bobbie Steely, Director of the Pecan Valley Relief Center, Delivering Christmas Dinners to 2013 Storm Victims



Storm Damage from May 2013 Tornados



Volunteers from St. Andrew's, Lawton, at FEMA Disaster Recovery Center



Storm Damage from March 2015 Tornado in Sand Springs



Volunteers at Santa Maria Virgen's Red Cross Partner Shelter in May 2015

This booklet was developed by the Disaster Recovery Office of the Episcopal Diocese of Oklahoma, with the assistance of: the Episcopal Diocese of Texas, the Department of Homeland Security, Episcopal Relief and Development, the Oklahoma Department of Emergency Management, the University of Oklahoma –Tulsa's Schusterman Center, as well as the experiences of the people of the Episcopal Diocese of Oklahoma.

	This Disaster Preparedness Plan is for	
	Please list the congregation/institution's information below:	
Name:		_
Address:		_
City:	State: Zip Code:	_
Main Email:		_
Website:		
Phone:		_
	Discours Disaster Descuerry Coordinatory	
	Diocesan Disaster Recovery Coordinator: Anne Kueteman	
	Cell Phone: (405) 306-3705 Email: <u>Disaster@epiok.org</u>	

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Dear Brothers and Sisters in Christ,

Every year, the state of Oklahoma prepares for the severe weather season. These storms have brought, and continue to bring, death, disaster, and destruction to our region. The first six months of this year of 2015 were no different. Nearly <sup>3</sup>/<sub>4</sub> of the entire state was declared a federal disaster area. Our own parishioners and churches found themselves in harm's way. We have been painfully reminded that we are all vulnerable to those things that are beyond our control, such as dangerous, even deadly, storms.

It is for this very reason that we should all make disaster preparedness and planning a serious priority. We need to prepare our families, our homes, and our congregations and institutions for the unexpected and unpredictable. By working to be prepared, we are acknowledging our vulnerability against these potential disasters, while working to empower ourselves and, hopefully, to minimize the damage and destruction they cause.

This Disaster Preparedness Plan is the first-ever for the Episcopal Diocese of Oklahoma. It is designed to allow each congregation/institution to take specific, concrete steps to complete their Disaster Preparedness Plan in a thorough and efficient manner. It is recommended that each congregation/institution create a Disaster Preparedness Team, compiled of members who wish to assist in this vital ministry of their community. By taking the time to assemble your Disaster Preparedness Team and go through each section of the Disaster Preparedness Plan, allowing all team members to contribute, each member will feel a sense of pride and ownership in the Disaster Preparedness Plan and in their service to help keep their community safe.

I invite all congregations and institutions to assemble a Disaster Preparedness Team and complete this Disaster Preparedness Plan. By doing so, you will feel proud that you have taken a crucial step to protect yourself, your family and friends, and your community. In addition, we have some surprises for you when you return the finished copy of your Disaster Preparedness Plan to the Diocesan Office. Please complete your Disaster Preparedness Plan and return it to the Diocesan Office by March 1, 2016.

For in Oklahoma, it is not a matter of "if" but "when" the unexpected will strike.

Faithfully,

**Bishop Ed** 



## Preface

The congregation, as the basic body of believers in The Episcopal Church, is called to good stewardship of each other AND the congregation/institution's property. Each parishioner is called to be the keeper of his or her brother and sister, as well as keeper of the congregation/institution's facilities and resources.

This responsibility includes not only managing an emergency, disaster or devastation after it occurs, but making a strategic plan to prepare for these types of unexpected events.

If a congregation/institution has a plan of this type in place, and the plan is thorough, comprehensive, and complete, it can make a world of difference for that community. People will be less likely to be forgotten in an emergency or in its aftermath; damage to the physical property will be less likely to overwhelm the congregation/institution's ability to respond to repairing it; and the congregation/institution will be more likely to know what resources are available to themselves and to their community.

As you prepare the Disaster Preparedness Plan for your congregation/institution, listen to each other, listen to every member of your Disaster Preparedness Team, listen to your community, and most importantly, listen to God giving you guidance.

As you give thought to preparing your congregation/institution remember the people in it, especially those who may need special assistance during an emergency.

Remember also that we are all in this together, and that there may come a time when your congregation/institution isn't in need from an emergency, but another congregation/institution is. Remember to determine some concrete ways your community could help another community in need during and/or after an emergency.

As our own Bishop Ed has said, "The very act of supporting, caring for and respecting the dignity of our neighbors is inherent in our Christian faith."

It is why we do what we do as a church, as a community, and as the Children of God.

## Introduction

#### Use this Booklet as a Guide!

This booklet is designed to be a guide, an introduction, and a wonderful starting point for your congregation/institution's Disaster Preparedness Plan. However, this guide will be most helpful after your community has given some true thought and discernment to the ministry of disaster preparedness and has made a commitment to dedicate the necessary time and resources to this vital project.

Rather than finding your Disaster Preparedness Team sitting around a table wondering,

#### "How are we supposed to come up with a Disaster Preparedness Plan?"

You will find yourselves opening this booklet and beginning with some clear, concrete steps to create your congregation/institution's Disaster Preparedness Plan. This booklet has been designed to be direct, concise, and to cover a wide array of topics and areas. It has been designed to be completed as a team, where every member of your Disaster Preparedness Team will have at least one section (or several sections) to complete.

As your community begins the process of completing your Disaster Preparedness Plan, below are a few things to keep in mind:

- Before you begin, take a deep breath, pray together as a team, and remember why you are doing this important work
- Identify one person to keep the "Master" copy, both as a hard copy and as an electronic copy
- Review the entire booklet first, then take it one section at a time as a team
- Encourage discussion, teamwork and collaboration
- Mark up the booklet and add notes as needed; remember, this is your Disaster Preparedness Plan
- Feel free to reach out to your City and/or County Emergency Manager(s) and your Red Cross Representative(s). Tell them what you are doing and invite them to a meeting.
- Be sure to add supplemental documents, such as: building blueprints, a congregation/institution directory, etc.
- Once the Disaster Preparedness Plan is complete, be sure to:
  - o Give a copy to each member of the Disaster Preparedness Team
  - Keep one "Master" hard copy on-site at the congregation/institution in a place where the members of the Disaster Preparedness Team know where it is and how to access it
  - Keep at least one "Master" copy somewhere electronically: on a flash drive, on a cloud storage account, on a CD kept away from the congregation/institution, etc.

Remember, your Diocesan Disaster Recovery Coordinator, Anne Kueteman, is here to help you. Feel free to reach out to her with any questions or concerns. You can reach her directly via email at <u>disaster@epiok.org</u> or via phone at (405) 232-4820.

## **Congregation/Institution Property**

Team Member responsible for this section: All Team Members

#### **Building Information:**

In addition to the main building, are there any additional buildings belonging to the congregation/institution?

Please complete the section below for each building:



Storm Damage from March 2015 Tornado in Sand Springs, Oklahoma

Address:			
City:	State:	Zip Code:	
Building Completion Date:			
Additional Notes:			
Address:			
		Zip Code:	
Building Completion Date:			
Additional Notes:			
	Page 2 of 58		

Address:				
City:				
Building Completion Date:				
Additional Notes:				
Address:				
City:				
Building Completion Date:				
Additional Notes:				
Address:				
City:	State:	Zip Code:		
Building Completion Date:				
Additional Notes:				
(Continue for all buildings that belong to the congregation/institution)				
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## **Facility Location Aerial Map**

#### Team Member responsible for this section:

Locate your congregation/institution on Google Maps and paste an aerial shot of your facilities here.

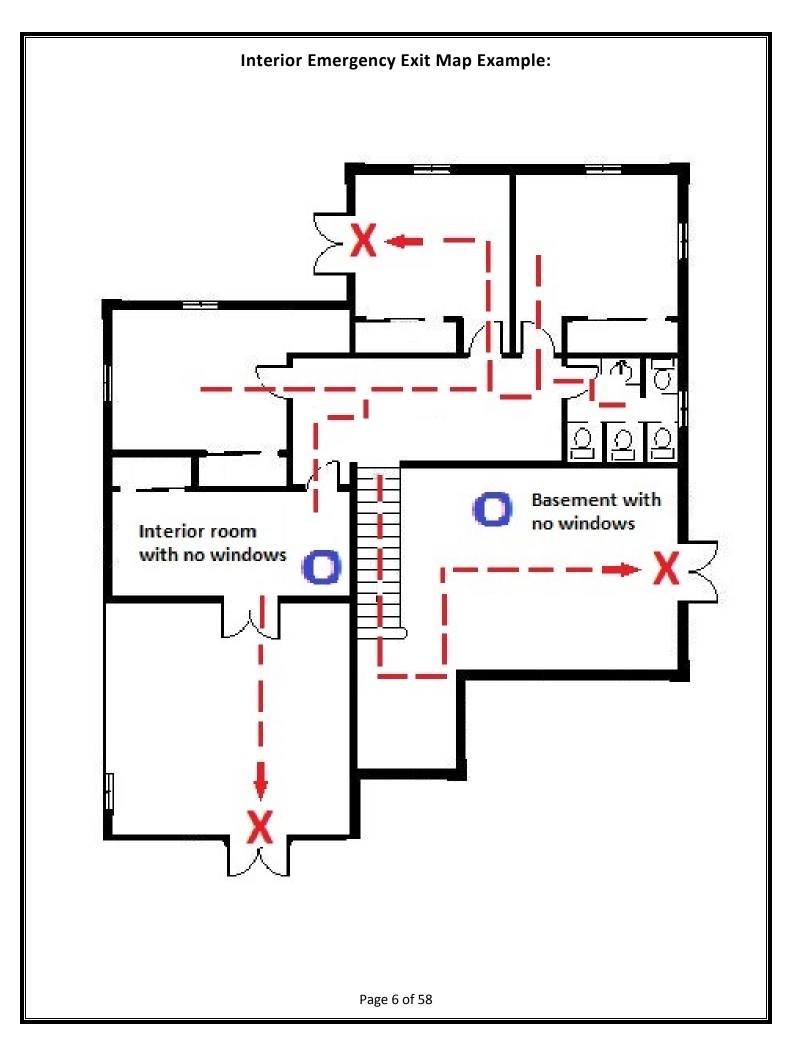
This map will come in handy in identifying emergency exits, emergency vehicle areas and evacuation routes. Your community emergency personnel may need to refer to this if an emergency occurs at your congregation/institution. You may also want to post this, or something comparable, at strategic places around your congregation/institution.

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## **Interior Emergency Exit Map**

#### Team Member responsible for this section:

Paste an aerial map of the inside of your facilities here (i.e. blueprint - see an example on the following page). Make sure that safe spots are marked with an "O", emergency exits are marked with a large "X", and emergency routes are marked in RED.



Congregation/In	stitution (	Contact Information
Team Member responsible for this section	on:	
Congregation/Institution Office:		
Address:		
		Zip Code:
Office Phone:		
Congregation/Institution Staff and L		
Rector/Vicar:		
Cell Phone:		
Email:		
Deacon:		
Cell Phone:		
Cell Phone:		
Secretary/Administrator:		
Email:		
Cell Phone:		
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Junior Warden:		
Cell Phone:	_	
Email:	_	
Other:		
Cell Phone:		
Email:		
Other:		
Cell Phone:		
Email:		
Other:		
Cell Phone:		
Email:		
Utilities Information:		
Electric Company:		
Email:		
Phone:		
Policy/Account Number:		
Natural Gas Company:	_	
Email:	_	
Phone:	_	
Policy/Account Number:	_	
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Water Uti	lity Company:					
Partner C	ongregation/Inst	titution:				
Partner Co	ongregation/Institu	tion:				
Ad	dress:					
Cit	y:			State:	Zip Code:	
Off	fice Phone:					
Со	ntact Person:					
	Cell Phone:					
	Email:					
Dir	Directions to give congregation/institution:					
_						
_						
_						
			Page 9 of 58			

Shelter	Congregation/Institution:		
Shelter	Congregation/Institution:		
	Address:		
	City:	State:	Zip Code:
	Office Phone:		
	Contact Person:		
	Cell Phone:		
	Email:		
	Directions to give congregation/institution:		
Church	Insurance Information:		
Church	Insurance Representative:		
	Email:		
	Phone:		
	Congregation/Institution Policy Number(s):		
		50	
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<b>Congregation/Institution Disaster Preparedness Team</b>
Team Member responsible for this section: All Team Members
Team Member Roles and Responsibilities:
Coordinator A member of the congregation, familiar with its facilities and families; available to enact the Disaster Preparedness Plan and oversee the Disaster Preparedness Team; be on a first-name basis with the City/County Emergency Manager, and be able to problem solve at a moment's notice.
Name:
Email:
Phone:
Responsible for completing sections:
<b>Record Keeper</b> Responsible for securing duplicate sets of important or sensitive documents and congregation/institution records; someone who is familiar with insurance policies and financial matters.
Name:
Email:
Phone:
Responsible for completing sections:
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#### **Communication Specialist**

Responsible for telephone: handling press calls, people calling to check-in on loved ones, or people calling to assist recovery efforts or offer items or donations.

Name:					
	Email:				
	Phone:				
Responsible for completing sections:					
Someo emerg	r <mark>ty Manager</mark> one who knows the property, is familiar with power sources, shut off valves, areas prone to floodir ency entrances and exits, maps, and Google Earth map. Responsible for emergency supplies, such ator, sandbags, batteries, bottled water, flashlights, wet-vacs, mops, etc.	-			
Name:					
	Email:				
	Phone:				
	Responsible for completing sections:				

# **Pastoral Care Coordinator** Someone who knows the different groups of the congregation/institution who may have special needs, the elderly, disabled, hard-of-hearing, blind, financially at risk, etc. This person should be sure that these people are safe prior to the emergency, perhaps this person would be a Deacon in charge of pastoral care. Name: \_\_\_\_\_ Email: Phone: Responsible for completing sections: First-Aid Specialist Someone trained in medical procedures such as CPR and first aid, who can keep the first-aid kits stocked. Name: \_\_\_\_\_ Email: Phone: Responsible for completing sections: Page 13 of 58

<u>Community-At-Large Representative</u> Someone who knows the community-at-large, who can make contacts with agency representatives, attend meetings, and devise a plan for assisting your community.
Name:
Email:
Phone:
Responsible for completing sections:
Logistics Administrator Someone who can take notes, make changes and update copies of the Disaster Preparedness Plan, send updates to the Diocesan Office, make calls when needed, perhaps this would be the congregation/institution's Secretary/Administrator.
Email:
Phone:
Responsible for completing sections:
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Additional Team Members:			
Name:			
Email:			
Email:			
Phone:			
Responsible for completing sections:	:		
Name:			
Responsible for completing sections:			
(Continue to list the above information for every	member of the Disaster Preparedness Team)		
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Disaster Preparedness Team of St. Paul's Altus

Individually, complete the pages assigned to you; these will become part of your Disaster Preparedness Plan. Discuss them at your next meetings, scheduled for:

Date:	Time:	Location:

Remember to begin and end your meetings with a prayer.

<b>Diocesan Contact Information</b>				
Team Member responsible for this section:				
Diocesan Disaster Recovery Coo	rdinator: Anne Kueteman			
<b>Cell Phone:</b> (405) 306-	<b>Cell Phone:</b> (405) 306-3705			
Diocesan Office:				
Address:				
City:	State:	Zip Code:		
Office Phone:				
Email:				
Diocesan Staff (need to cont	act in case of an emergen	cy):		
Bishop:				
Cell Phone:				
Email:				
Canon to the Ordinary:				
Cell Phone:				
Email:				
Communications Director:				
Cell Phone:				
Email:				
Other:				
Cell Phone:				
Email:				
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## 

Before a disaster strikes in your community, establish a close working relationship with those in your community who represent organizations that are trained to prepare for and respond to emergencies. Groups like the American Red Cross, Catholic Charities, Salvation Army, St. Vincent de Paul, National Voluntary Organizations Active in Disaster (VOAD), Community Emergency Response Teams (CERT), and your Office of Emergency Management are all active groups in Oklahoma, and they all have representatives that are available to give you valuable information on what you can do for them and for your community after a disaster.

Have your Community-At-Large Representative begin calling these agencies' representatives. Ask them to come visit your congregation/institution, and show them your facilities! Establish relationships with these groups as soon as possible; don't wait until the emergency happens!

#### Below is a list of a few disaster relief agencies with links to their websites:

National Oceanic and Atmospheric Administration (NOAA): www.noaa.gov

American Red Cross: <u>www.redcross.org/local/oklahoma</u>

OKStrong: <u>www.ok.gov/okstrong</u>

Oklahoma Department of Emergency Management: www.ok.gov/OEM

Federal Emergency Management Agency (FEMA): www.fema.gov

National Voluntary Organizations Active in Disaster: <u>www.nvoad.org</u>

The Salvation Army of Arkansas and Oklahoma: salvationarmyaok.org

Catholic Charities:

Archdiocese of Oklahoma City: <u>catholiccharitiesok.org/index.php?id=31</u> Diocese of Tulsa: <u>catholiccharitiestulsa.org</u>

Feed The Children: www.feedthechildren.org/how/us/domestic-disaster-relief

*To see more resources, visit the Voluntary Organizations Active in Disaster (VOAD) webpage here:* <u>*okvoad.communityos.org/cms/resources*</u>

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Organizations Key Personnel - Contact Information:				
Organization: Emergency Manager for the City				
Organization Address:				
City:	State:	Zip Code:		
Office Phone:				
Contact Person:				
Cell Phone:				
Email:				
<b>Organization:</b> Emergency Manager for the County				
Organization Address:				
City:	State:	Zip Code:		
Office Phone:				
Contact Person:	Contact Person:			
Cell Phone:				
Email:				
Organization: American Red Cross				
Organization Address:				
City:	State:	Zip Code:		
Office Phone:				
Contact Person:				
Cell Phone:				
Email:				
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Organization:			
Organization Address:			
City:	State:	Zip Code:	
Office Phone:			
Contact Person:			
Cell Phone:			
Email:			
Organization:			
Organization Address:			
	State:		
Office Phone:			
Contact Person:			
Cell Phone:			
Email:			
Organization:			
Organization Address:			
	State:		
Office Phone:			
Contact Person:			
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## Smoke, Fire Alarms and Extinguishers, Turning Off Utilities

#### Team Member responsible for this section:

Check all alarms monthly, replace as necessary, and be sure to have regular inspections by the Fire Department.

List below the locations of these alarms and when they were last serviced, or their batteries were last changed. Additionally, you may also wish to include a map of their locations.

#### Smoke/Fire Alarms:

When Last Serviced/Batteries Changed:

Location:

When Last Serviced/Batteries Changed:

**Carbon Monoxide Alarms:** 

Location:

When Last Serviced/Batteries Changed:

Location:

When Last Serviced/Batteries Changed:

Location:
When Last Serviced/Batteries Changed:
Location:
When Last Serviced/Batteries Changed:
Location:
When Last Serviced/Batteries Changed:
<b>Other Alarms:</b> Security, doors, etc.)
Location:
When Last Serviced/Batteries Changed:
Location:
When Last Serviced/Batteries Changed:
Location:
When Last Serviced/Batteries Changed:
Location:
When Last Serviced/Batteries Changed:
Location:
When Last Serviced/Batteries Changed:
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<b>Shutting Off Utilities:</b> (You may want to include a map or blueprint copy to illustrate the location)			
Electricity: Locatio	on:		
	Instructions to Shut Off:		
Natural Gas:			
Locatio	on:		
	Instructions to Shut Off:		
Water:			
Locatio	on:		
	Instructions to Shut Off:		
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Other:		
	Locatio	on:
		Instructions to Shut Off:
Othom		
Other:		
	Locatio	on:
		Instructions to Shut Off:
		Page 24 of 58

## First-Aid, CPR, AED, Etc.

#### Team Member responsible for this section:

All congregation/institution must have at least one fully stocked First-Aid Kit on site and accessible in an emergency. List below parishioners, clergy and/or staff who are trained in First-Aid, Cardiopulmonary Resuscitation (CPR) and an Automated External Defibrillator (AED) machine. They should be the first ones to administer first-aid.

#### **First-Aid Kit Contents:**

Red Cross approved

5/9" absorbent compress dressings 25 assorted sizes adhesive bandages Adhesive cloth tape 5 antibiotic ointment packets Packets of aspirin Hydrocortisone ointment Triangular bandages Tweezers Blanket Breathing barrier Cold Compress Non-latex gloves Scissors Roller bandage Sterile gauze pads Oral thermometer

First-aid instruction booklet available from Red Cross store online

You can purchase First-Aid kits, and much more at the American Red Cross Store online by visiting <u>www.redcrossstore.org</u>

CPR FIRST AID

American Red Cross

To find First Aid & CPR classes in your area, visit www.redcross.org and click on "Get Trained."

#### First-Aid:

Name:	
	Cell Phone:
	Email:
Name:	
	Cell Phone:
	Email:
Name:	
	Cell Phone:
	Email:
	Page 25 of 58

Cardiopulmonary Resuscitation (CPR):			
Name:			
Cell Phone:			
Email:			
Name:			
Cell Phone:			
Email:			
Name:			
Cell Phone:			
Email:			
Automated External Defibrillator (AED):			
Name:			
Cell Phone:			
Email:			
Name:			
Email:			
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## What Issues in Our Environment Make Us Vulnerable?

#### Team Member responsible for this section:

Certain areas of the congregation/institution's building(s) or grounds may be more vulnerable than others. Walk through the facilities and make note of vulnerable areas, then identify ways to lessen their severity. Enlist the help of an outsider, such as your Congregation/Institution's Disaster Preparedness Coordinator, who may notice problem areas overlooked.

Examples: Large windows, skylights, rooms with only one exit, doors that do not lock properly, property with large or dead trees, electronics that are not on surge protectors, slick concrete when wet, no ramps for disabled, etc.



St. Andrews, Lawton

Vulnerable Areas	How Do We Lessen the Risk	Cost

(Continue for all vulnerable areas in your congregation/institution)

## **Emergencies Most Likely to Occur**

#### Team Member responsible for this section: All Team Members

Below is a list of different types of emergencies. Not all will pertain to your congregation/institution. Your Disaster Preparedness Team members should consider and discuss, as a team, each potential type of disaster and list those that your team believes to be the most likely to affect your congregation/institution. When considering each type of disaster, be sure to consider what your risk factors are for that type of disaster and how you could prepare for it now, before it might occur. Also, ensure that your team discusses each stage of the potential disaster from early warning to sheltering in place or evacuating.

#### **Types of Emergencies:**

Tornado	Explosions	
Fire	Downed aircraft	
Earthquake	Utility failure	
Flood	Suspicious package	
Ice Storm	Medical emergencies	
Chemical incident	(Feel free to add to this list as you see fit)	
Criminal or psychological behavior (shooters)*		

\*Remember: The policy of the Episcopal Diocese of Oklahoma is to prohibit any weapon inside any building owned or occupied by the Episcopal Diocese of Oklahoma, Episcopal Churches, Episcopal Schools or Institutions, and Episcopal Camp and Conference Centers. The only exceptions to this policy are those persons employed full-time by a City, County, State, or Federal Law Enforcement Agency. (See Appendix A to read the full policy)

#### Complete the below section for each type of potential emergency:

Type of Emergency:

**Risk Factors:** 

How Can We Prepare For It:

Type of Emergency:		
l	Risk Factors:	
-		
-		
-	How Can We Prepare For It:	
-		
-		
-		
Type of Emergency:		
Risk Factors:		
-		
-		
-		
	How Can We Prepare For It:	
-		
-		
-		
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Type of Emergency:			
Risk Factors:			
How Can We Prepare For It:			
Type of Emergency:			
Risk Factors:			
How Can We Prepare For It:			
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Type of Emergency:		
Risk Factors:		
How Can We Prepare For It:		
Type of Emergency:		
Risk Factors:		
How Can We Prepare For It:		
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Type of Emergency:
Risk Factors:
How Can We Prepare For It:
Type of Emergency:
Risk Factors:
How Can We Prepare For It:
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Type of	Emergency:
	Risk Factors:
-	
-	How Can We Prepare For It:
-	
-	
-	
Type of	Emergency:
	Risk Factors:
-	
-	How Can We Prepare For It:
	•
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-	
-	
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Type of Emergency:	
Risk Factors:	
How Can We Prepare For It:	
Type of Emergency:	
Risk Factors:	
How Can We Prepare For It:	
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## **Types of Emergencies**

## Team Member responsible for this section: All Team Members

Of course, it is recommended that you cancel any event if you hear severe weather is coming your way. But what if it is a freak storm that is not anticipated, a tornado funnel comes right out of the sky that even the NWS didn't anticipate, like what happened in Moore in 2015!

Or, you have an electrical shortage, sparks fly in a closet somewhere close to the congregation/institution, it goes undetected, and pretty soon smoke is seen filtering out from underneath the door.

In any situation like these, people's safety is at risk. Here are some steps to consider BEFORE an emergency so you are prepared:

## Tornado and Fire Emergencies:

- 1. Members will look to leadership and staff for guidance, so prior to this type of an emergency, your Disaster Preparedness Team should decide if the Rector/Vicar, Senior Warden, or the Disaster Preparedness Coordinator will spearhead the evacuation.
- 2. Everyone within the facility should be notified in a calm manner and given clear directions regarding the actions that should be taken.
- 3. All individuals within the facility are directed to seek shelter at a pre-identified safe area and to meet at a pre-identified rally point after the danger has passed.
- 4. It may be necessary to help the elderly and people with mobility needs.
- 5. Conduct a room-to-room search to ensure that everyone has moved to a safe location.
- 6. Ensure that, if there is a daycare/school on-site, the daycare/school staff are responsible for escorting children to the safe area. This should all be identified in advance, and the daycare/school staff should be trained and informed on disaster preparedness procedures. In case of evacuation, the staff should take a daycare/school sign-in sheet/student list/roster with them. Once safely at the rally point, they should verify that all children are accounted for based on that sheet.

## Injury:

- 1. If emergency responders are needed during or after a disaster, your leader should call 9-1-1 and notify the operator of the type of emergency, location (physical address and location inside the facility, and directions to the emergency).
- 2. The leader should meet with emergency response officials when they arrive and be ready to answer these questions from Emergency Medical Services Authority (EMSA):
  - a. What has happened and what is your emergency?
  - b. What is your location? (both physical address of the facility and location inside the facility)
  - c. Actions taken prior to EMSA's arrival?
  - d. Is anyone missing?
  - e. What is the floor plan of the facility, pointing out key locations such as kitchen, electrical room, etc.? (*For example: the maps in this booklet*)

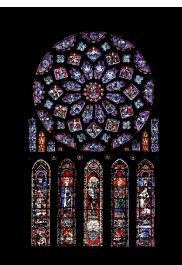
## **Inventory of Major Assets**

### Team Member responsible for this section:

Make a list of your parish's major assets. Be sure to store one "Master" hard copy on-site at the congregation/ institution in this booklet, and at least one "Master" copy somewhere electronically: on a flash drive, on a cloud storage account, on a CD kept away from the congregation/institution, etc. Photos and video may also be helpful in recording belongings for reference after a disaster.

A great place to start is the Parish Inventory Workbook from Church Pension Group. You can find this resource online here: <u>www.cpg.org/forms-and-</u> <u>publications/forms/property-and-casualty-insurance</u>.

For assistance in addressing financial concerns, please contact the Diocesan Comptroller, Erin Morgan, directly via email at <u>emorgan@epiok.org</u> or via phone at (405) 232-4820.



## Person(s) Responsible for Conducting Annual Inventory Audit:

Name:
Cell Phone:
Email:
Name:
Cell Phone:
Email:
Name:
Cell Phone:
Email:
Location of Inventory Records On-Site:
Location of Inventory Records Off-Site (electronic):
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## Safekeeping of Records and Archives

### Team Member responsible for this section:

What records and files do we need to keep both paper and electronic copies of? Which files these are will be different for each congregation/institution, but make sure your team gives thought to, "What do we do if there is no power for several days in our area?" It is not going overboard to have paper copies of essential files stored in two locations. Copies of important documents should probably be in a safe deposit box or in a safe location off-site. Also, keep a list of passwords and names for all computers, software and websites utilized by the congregation/institution.

- Keep one "Master" hard copy on-site at the congregation/institution in a place where the members of the Disaster Preparedness Team know where it is and how to access it
- Keep at least one "Master" copy somewhere electronically: on a flash drive, on a cloud storage account, on a CD kept away from the congregation/institution, etc.

**Essential Files and Records List:** 

(Continue for as many lines as you need)

Do you have archival materials collected in a safe, air tight place? Do you have treasures hanging in hallways, on chapel altars, or columbariums that might be in harm's way?

Refer to the **Records Management for Congregations: An Archives Manual for Episcopal Parishes and Missions** published by The Episcopal Church for a list of records to retain and when to retain them. This resource can be downloaded from the organization's website at: <u>www.episcopalarchives.org/RecManManual 12-10-2014 rev 06-02-15.pdf</u>

Who will be responsible for this very necessary responsibility? Some parishes have an archivist or perhaps an Altar Guild member who would consider taking on this responsibility prior to an emergency situation.

## **Contacting Parishioners Before and After an Emergency**

### Team Member responsible for this section:

If the clergy or leadership decides to cancel an event or service because of impending severe weather, you may either make phone calls (use the example phone tree found on the following pages), send e-mails, or send text messages to spread the word.

In any event, up-to-date home addresses, cell numbers and landlines are imperative for the person in charge of initiating this alert, and for subsequent parishioners responsible for follow-up after an emergency. Parishioners should know who to call and who might be calling them.



Cell towers may be compromised after an emergency, but sometimes text messages can still get through. Battery operated cell phone chargers can come in handy. They are available at several stores, including Walmart for \$7.00 and up.

## Identifying Access and Functional Needs Individuals in Your Congregation/Institution:

People with special needs will be at a higher risk during a disaster. Take time to identify those people within your congregation/institution that are at a higher risk during an emergency. The definition of an Access and Functional Needs person is: a person with disabilities, the deaf, seniors, children, women in late stages of pregnancy, people without transportation, people with low incomes and low literacy, and people who speak or communicate other languages.

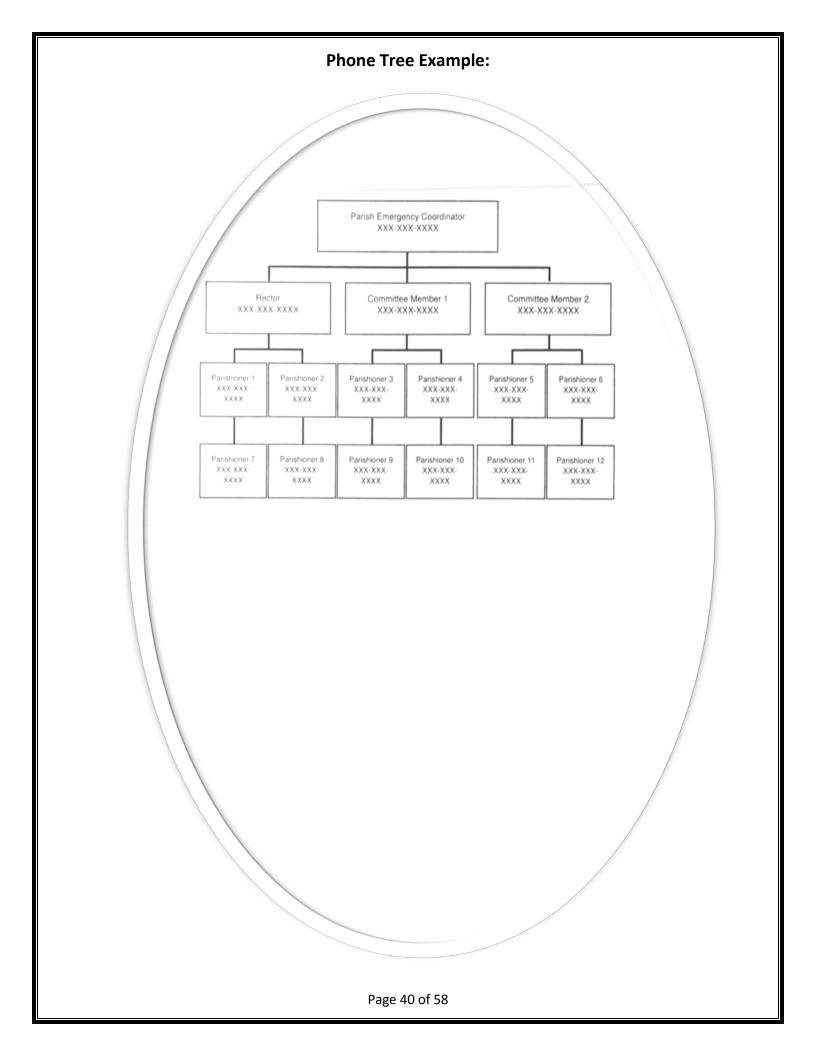
Determine who will contact these people and when. Also, be sure to let these people know that someone will be contacting them to make sure they are alright. If they have needs such as important groceries, medication refills, or pet food, have someone from the congregation/institution take the supplies to them.

These duties may be the responsibility of one person, or of a group of people. This may result in a committee of people, such as retired individuals, who may be interested in helping others in the congregation. The Rector/Vicar and the Congregation/Institution's Disaster Preparedness Coordinator should decide when it is appropriate for the calls to be made.

List those people in your congregation/institution who have access or functional needs, they should be contacted before and after an emergency:

Name:		 
Cell Phone:		
Landline:		

Name:
Cell Phone:
Landline:
Name:
Cell Phone:
Landline:
Name:
Cell Phone:
Landline:
Name:
Cell Phone:
Landline:
Name:
Cell Phone:
Landline:
Name:
Cell Phone:
Landline:
Name:
Cell Phone:
Landline:
(Continue for as many people as are needed)
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## **Shelter Congregation/Institution**

## Team Member responsible for this section:

As we know, in Oklahoma, storms that bring destruction happen frequently, so it is always better to be prepared. If something does happen, your congregation/institution will be looking to **clergy, leadership and your team** to keep the worship schedule intact, no matter what.



Consider worshiping somewhere on the grounds of the congregation/institution, for continuity. If that is not possible, have an alternate site already arranged. Coordinating with another congregation/institution within the diocese provides an opportunity to both serve others and receive services in an emergency.

## Ideally, Shelter Congregations/Institutions should be located near each other, but not susceptible to the same emergencies at the same time.

Shelter Congregations/Institutions don't have to be an Episcopal church, most congregations/institutions in any denomination would be happy to work out an agreement for an exchange of alternate worship sites. *For example: St. Patrick's, Broken Arrow has a reciprocal agreement with Liberty Church, Broken Arrow!* 

City:	State:	Zip Code:
Office Phone:		
Contact Person:		
Cell Phone:		
Email:		
Email: Directions to give congregation/i		
Directions to give congregation/i		
Directions to give congregation/i	institution:	

## **Partner Congregation/Institution**

## Team Member responsible for this section:



With the 2015 FEMA disaster declarations, out of the 77 counties in the state of Oklahoma, 48 counties were considered a federally declared disaster area. With that in mind, it becomes imperative to have a buddy system in the diocese so that each congregation/institution has comfort in knowing someone is going to watch their back, and care for them if something happens.

# Ideally, Partner Congregations/Institutions should be located in separate regions, and not susceptible to the same emergencies at the same.

Who will be designated to contact your partner congregation/institution if your congregation/institution has been hit by a disaster OR if theirs has? Your Disaster Preparedness Team should decide who holds this responsibility. Your Congregation/Institution's Disaster Preparedness Coordinator, or perhaps another member of your team, would be the most appropriate to contact your partner congregation/institution.

Your team decides what to ask them. However, a good place to start is by making sure that they are safe and asking if they know yet if their congregation/institution has any needs. Empathizing and showing compassion is really all that is required. However, going the extra mile to help them feel safe would include things like, offering your congregation/institution as a center for communications, an evacuation site, or a source for relief volunteers, etc.

Below is a list of all congregations and Diocesan Partner Congregations, including the name, address, and, in most cases, office phone number. Find your congregation in the following chart and the congregation(s) listed on that row are your partner congregations.

It is up to your team to call and establish yourselves as official partners and agree on a contact name and cell number.

## **Episcopal Diocese of Oklahoma Partner Congregations:**

<u>St. Paul's, Altus</u> 721 North Thomas Altus, OK 73521 Office: (580) 482-2102

<u>St. Andrew's, Lawton</u> 1313 SW "D" Ave. Lawton, OK 73501 Office: (580) 355-9543 St. Luke's, Bartlesville 210 E 9th St. Bartlesville, OK 74003 Office: (918) 336-1212

<u>Grace Church, Ponca City</u> 109 North 13th St. Ponca City, OK 74601 Office: (580) 765-7609

#### All Saints', Duncan

809 West Cedar Duncan, OK 73533 Office: (580) 255-6165

#### St. Luke's, Chickasha

124 South 6th St. Chickasha, OK 73018 Office: (405) 224-1296

### St. Michael and All Angels, Lindsay

1505 NW 4th St. Lindsay, OK 73052 Treasurer: (405) 756-4397

#### St. Timothy's, Pauls Valley

1816 South Walnut Pauls Valley, OK 73075 Office: (405) 238-2133

### <u>St. Stephen's, Guymon</u> 1803 N. Lelia Guymon, OK 73942 Office: (580) 338-8747

#### St. Paul's, Clinton

321 S. 7th St. Clinton, OK 73601 Office: (580) 323-2160

#### Whirlwind Mission of the Holy Family, Watonga

1000 East Russworm Dr. Watonga, OK 73772 Office: (580) 623-5585

#### St. Matthew's, Enid

518 West Randolph Enid, OK 73701 Office: (580) 237-4737

#### St. Andrew's, Stillwater

516 West Third Ave. Stillwater, OK 74074 Office: (405) 372-3357

#### St. Augustine Canterbury, Stillwater

519 West University Stillwater, OK 74074 Office: (405) 624-0141

#### St. Patrick's, Broken Arrow

4250 West Houston St. Broken Arrow, OK 74012 Office: (918) 294-9444

#### St. John's, Woodward

923 Texas St. Woodward, OK 73801 Office: (580) 256-7713

#### St. Mark's, Perry

701 Seventh St. Perry, OK 73077 Office: (580) 336-9720

#### All Saints', McAlester

325 East Washington McAlester, OK 74501 Office: (918) 423-1915

#### St. Mark's, Hugo

803 South Third St. Hugo, OK 74743 Senior Warden: (580) 513-6685

#### St. Thomas, Pawhuska

817 N. Leahy Pawhuska, OK 74056 Office: (918) 287-3513

#### St. Luke's, Ada

110 East 17th St. Ada, OK 74820 Office: (580) 332-6429

### St. John's, Durant

515 West Beech Durant, OK 74701 Office: (580) 924-1332

#### St. Anselm Canterbury, Stillwater

800 Elm St. Norman, OK 73069 Office: (405) 360-6453

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#### All Saints', Miami

225 "B" St. NW Miami, OK 74354 Office: (918) 542-3662

#### St. Martin of Tours, Pryor

612 SE First St. Pryor, OK 74361 Office: (918) 825-1115

#### St. John's, Vinita

522 W. Canadian Vinita, OK 74301 Office: (918) 256-3766

#### St. Andrew's, Grove

555 East Third St. Grove, OK 74344 Office: (918) 786-4113

#### Trinity Church, Guthrie

310 East Noble Ave. Guthrie, OK 73044 Office: (405) 282-0982

#### St. Alban's, Cushing

112 South Thompson Cushing, OK 74023 Office: (918) 352-4292

### St. Basil's, Tahlequah

814 North Vinita Tahlequah, OK 74464 Office: (918) 456-3649

#### Christ Memorial, El Reno

500 S. Barker El Reno, OK 73036 Office: (405) 262-1710

#### St. Philip's, Ardmore

516 McLish Ardmore, OK 73401 Office: (580) 226-2191

#### **Grace Church, Yukon**

720 S. Yukon Parkway Yukon, OK 73099 Office: (405) 354-7277

#### St. Christopher's, Midwest City

800 S. Midwest Blvd. Midwest City, OK 73110 Office: (405) 732-4802

#### St. Peter's, Coalgate

107 West Hanover St. Coalgate, OK 74538 Office: (580) 927-3760

#### St. Mark's, Seminole

Highland and Walnut Street Seminole, OK Office: (405) 382-2192

Grace Church, Muskogee

218 North 6th St. Muskogee, OK 74401 Office: (918) 687-5416

#### St. Luke's, Idabel

211 SE Ave. N Idabel, OK 74745 Office: (580) 286-3672

#### St. David's, Oklahoma City

3333 North Meridian Oklahoma City, OK 73112 Office: (405) 942-1740

## Trinity Church, Eufaula

S. Third and High St. Eufaula, OK 74432 Office: (918) 689-2369

#### St. Augustine of Canterbury, Oklahoma City

14700 N. May Ave. Oklahoma City, OK 73134 Office: (405) 751-7874

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St. James', Wagoner 303 E. Church St. Wagoner, OK 74467 Office: (918) 485-5681

St. James', Antlers 600 North High St.

Antlers, OK 74523

#### St. Paul's, Claremore

1310 N. Sioux Claremore, OK 74017 Office: (918) 341-0168

#### St. Paul's, Holdenville

120 East 8th St. Holdenville, OK 74848 Office: (405) 379-5879

#### St. John's, Norman

235 West Duffy Norman, OK 73069 Office: (405) 321-3020

#### St. Michael's, Norman

1601 West Imhoff Rd. Norman, OK 73072 Office: (405) 321-8951

#### All Souls', Oklahoma City

6400 North Pennsylvania Ave. Oklahoma City, OK 73116 Office: (405) 842-1461

### Church of the Redeemer,

<u>Oklahoma City</u> 2100 Martin Luther King Ave. Oklahoma City, OK 73111 Office: (405) 427-2106

### Church of the Good Shepherd,

<u>Sapulpa</u> 1420 East Dewey Sapulpa, OK 74066 Office: (918) 224-5144

#### St. Mary's, Edmond

325 East First Edmond, OK 73034 Office: (405) 341-3855

#### Santa Maria Virgen, Oklahoma City

5500 S. Western Ave. Oklahoma City, OK 73109 Office: (405) 631-6747

#### **Christ Church, Tulsa**

10901 South Yale Ave Tulsa, OK 74137 Office: (918) 299-7510

#### St. Dunstan's, Tulsa

5635 East 71st St. Tulsa, OK 74136 Office: (918) 492-7140

#### St. Matthew's, Sand Springs

601 North Lake Drive Sand Springs, OK 74063 Office: (918) 245-7552

St. Luke's, Tulsa

4818 E. 9th St.

Tulsa, OK 74112

Office: (918) 834-4800

#### St. Bede's, Westport

N. 320th W Ave. & Lakeshore Dr. Westport, OK 74020 Office: (918) 743-2686

#### Church of the Resurrection, Oklahoma City

13112 North Rockwell Oklahoma City, OK 73142 Office: (405) 721-2929

#### St. John's, Oklahoma City

5401 N. Brookline Oklahoma City, OK 73112 Office: (405) 943-8548

#### Trinity Church, Tulsa

501 S. Cincinnati Tulsa, OK 74103 Office: (918) 582-4128

#### Church of the Holy Cross, Owasso

9309 North 129th East Ave Owasso, OK 74055 Office: (918) 272-1035

St.	Paul's	Cathedral,	Oklahoma City

127 NW 7th St. Oklahoma City, OK 73102 Office: (405) 235-3436

## <u>St. John's, Tulsa</u>

4200 S. Atlanta Pl. Tulsa, OK 74105 Office: (918) 742-7381

Emmanuel Church, Shawnee 501 North Broadway Shawnee, OK 74801 Office: (405) 273-1374	<u>St. Peter's, Tulsa</u> 9100 East 21st St. Tulsa, OK 74129 Office: (918) 627-2713	<u>St. Aidan's, Tulsa</u> 4045 N. Cincinnati Tulsa, OK 74106 Office: (918) 425-7882
<u>St. James', Oklahoma City</u> 8400 S. Pennsylvania Ave. Oklahoma City, OK 73159 Office: (405) 682-3405		<u>Church of the Ascension, Pawnee</u> 7th and Ash St. Pawnee, OK 74058
<u>Church of the Redeemer, Okmulge</u> 213 North Seminole Okmulgee, OK 74447 Office: (918) 756-2384	<u>e</u>	<u>St. Barnabas, Poteau</u> 500 College Ave. Poteau, OK 74953 Office: (918) 647-9092
Partner Congregation/Institution:		
Address:		
City:	State:	Zip Code:
Office Phone:		
Contact Person:		
Cell Phone:		
Email:		
Directions to give congregation/ins	stitution:	
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Address:		
	State:	
Office Phone:		
	on/institution:	
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## **Church-In-A-Box: What Items to Bring in an Evacuation**

### Team Member responsible for this section:

If there is a need to evacuate your congregation/institution, it is important to have a "Church-In-A-Box" at the ready. This would contain items essential to holding worship, such as Communion silver, a Book of Common Prayer, a Hymnal and a Bible. Even if the congregation/institution building is damaged or inaccessible, services may continue with these items. **Church-In-A-Box should be compiled by a member of the clergy.** 

## **Church-In-A-Box Contents:**

Software and electronic files Home Communion set Book of Common Prayer Bible Hymnal Insurance information/financial records List of important contacts A complete set of keys to the congregation/institution property Lectionary Congregation/Institution directory

## If You Have Evacuated, What Are the First Things You Do Upon Returning?

Team Member responsible for this section:

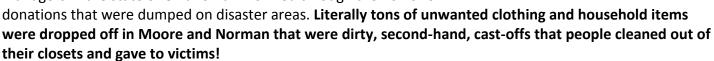
- 1. Re-establish communications as soon as possible.
- 2. Contact the Diocesan Office.
- 3. Contact your Emergency Manager(s) for the City/County.
- 4. Conduct an inspection of the property to determine the extent of the damage, if any.
- 5. Start contacting parishioners, beginning with those with access and functional needs.
- 6. Contact Church Insurance, utility companies and governmental agencies as needed.
- 7. Re-establish as many operations as you are capable of.
- 8. Contact your Diocesan Partner Congregation/Institution.

## **Donations Management**

### Team Member responsible for this section:

Donations management requires someone, or a group of people, who can manage, organize and accept donations in a responsible, effective and efficient manner. Whoever is responsible will want to give careful consideration to the kinds of donations that are needed and will be accepted.

There are horror stories from the most respected emergency managers in the state of Oklahoma who lived through the horror of



;•••**u**il

If you need items, be specific, and be unified. If someone puts the word out on Facebook, chances are, you will get whatever you requested!

Cash, monetary donations, and gift cards are the very best types of donations, as they can be most easily used for whatever is needed in the disaster recovery efforts! They can be sent directly to the affected congregation/institution or to the Diocesan Office. However, <u>it is critical to be specific on how checks should be made out</u>. They should not be limited to the specific disaster that just occurred. Ask those wishing to donate to write either "**Disaster Relief**" or "**Disaster Discretionary Funds**" in the memo on the check.

## Commonly requested items after a disaster:

Bottled water

Snacks

Work gloves

Masks

Paper towels

Bleach/cleaning products

## **Addressing Media**

## Team Member responsible for this section:

Injured and damaged congregations/institutions in a disaster area are perfect fodder for media. If your congregation/institution finds itself in that situation, expect media to find you and want a story.

When addressing media after a disaster, make sure that you have enlisted the most capable of people for this task, even if it is not the Rector/Vicar or Congregation/Institution's Disaster Preparedness Coordinator.



To ensure that you present a positive and true account of what has happened and what information you want the public to know, be sure that the Disaster Preparedness Team has consulted as a team to identify what is and what is not to be shared with media.

## Before speaking with media, contact the Diocesan Communications Director, Nicole Baxley at (405) 232-4820.

## Points To Be Addressed:

- 1. Are there any injuries? (do not share any specifics regarding names of victims or specific injuries)
- 2. Is there any damage to the property? (do not speculate, only report what is known)
- 3. Was evacuation required?
- 4. Did you have warning of the disaster?
- 5. Where will you worship?
- 6. Be sure to mention the resiliency of the people in your congregation/institution.
- 7. Do you need any help from others?
- 8. What items might you need?

## **Congregation/Institution Resources**

## Team Member responsible for this section:

## After a disaster, it is important to make sure that you go through these steps. Take care of:

- 1. Yourself
- 2. Your family
- 3. Your surrounding environment (neighbors)
- 4. Your congregation/institution



Pecan Valley Relief Center (May 2014)

5. Your community-at-large

Once you reach step five, your team should already have a plan in mind to assist your community. Your Community-At-Large Representative is the person to set your plan into motion. This will involve your entire Disaster Preparedness Team working together to arrive at the ideas that are best suited to your congregation/institution's assets.

First, discuss your congregation/institution's assets, such as: a food pantry, a large kitchen, available money, a bus or a van, shower facilities, large acreage, large and active men's group, women's group who enjoys cooking or knitting, etc.

Perhaps you have a food pantry, or you provide mobile meals, or you have a men's group who cooks, or you have a Mother's Day Out program, etc.? Perhaps your Diocesan Disaster Recovery Coordinator has recommended your congregation/institution as a Red Cross Partner Shelter or Resource Center. Or, perhaps, you would rather assist your City/County Emergency Manager(s), answering his/her phone(s); giving out snacks to the sheriff's officers or emergency personnel. Perhaps you could be a coffee or soup center; perhaps you have people who can mobilize and help clean up or tarp roofs; perhaps you have acreage that could be a staging area for large equipment; perhaps you would like to hand-out gift cards from the Disaster Recovery Office to people in need.

To help you decide how you will service your larger community, make a list of important activities and services already provided by the congregation/institution.

What do your team members already know how to do?

What outreach programs does your congregation/institution already run?

What vulnerable communities might be associated with those programs?

Because you already have the experience and infrastructure in place, these programs may be a good starting point for providing services to the greater community after a disaster.



Pecan Valley Relief Center (December 2014)

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Volunteers at Santa Maria Virgen's Red Cross Partner Shelter in May 2015



DRC Office Volunteers



St. John's, Woodward Clergy Serving as a Disaster Chaplain

## Some ideas to help you brainstorm how your congregation/institution can help your larger community:

Red Cross Partner Shelter Red Cross Resource Center Soup Kitchen Assist Emergency Manager(s) and sheriff personnel with snacks and hot coffee (A service that St. John's, Durant, already has in effect. Twice during the flooding events of May 2015, the Emergency Managers from Bryan County helped themselves to what snacks they needed for their emergency personnel. They have a key to the St. John's storeroom!) Clean-up crews with chain saws Etc.

What are some of your congregation/institution's resources that could be used to help after a disaster?

## **Congregation/Institution Volunteer Form**

## Team Member responsible for this section:

It is wise, once the Disaster Preparedness Team has completed this plan and is comfortable with its' contents, to show it to the congregation/institution and have a "Preparedness Day" talking about disaster preparedness, emergency routes, phone trees, support from the diocese, etc.

It is also important to ask the congregation/institution for volunteers that may be called on in the early days after a flood, tornado or other severe weather event to be responsible for a SPECIFIC duty. This information will be kept confidential and will only be used by the team to involve parishioners appropriately in disaster response.

## **Volunteer Information Collection:**

(See Volunteer Information Collection Form on the following page)

Volunteer Information Collection Form One form per volunteer			
Name: Date:			
Address:			
City: State: Zip Code:			
Cell Phone:			
Email:			
<b>Special Skills/Volunteer Skills:</b> (Please Note: Any volunteer contact with youth requires Safeguarding God's Children training)			
Languages I Know (other than English):			
Assist with Cleaning:			
Cleaning Products/Tools I Can Provide:			
Emergency Babysitting at Home:			
Emergency Babysitting at Congregation/Institution:			
Can Provide Portable Generator:			
Provide Transportation to Doctor Appointments:			
Provide Boat for Evacuation:			
Provide Temporary Housing:			
Provide Non-Perishable Food:			
Provide Bottled Water:			
Cook and/or Serve Meals:			
Willing to be Part of Pastoral Care Team:			
Trained in CPR and/or First Aid:			
License Medical Professional:			
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Ham Radio Operator:
Building Contractor:
Tree Service Professional:
Other:
(Use this form for as many volunteers as you need)

## **In Summary**

For all emergencies, weather related or manmade, take the time NOW to prepare yourselves, your team members, and your congregation/institution.

If you sit down as a team and go through this booklet and give each team member a chance to complete their appropriate section(s), everyone will have a sense of ownership of the Disaster Preparedness Plan and will be familiar with their area(s) of responsibility.

## A few reminders:

- Before you begin, take a deep breath, pray together as a team, and remember why you are doing this important work
- Identify one person to keep the "Master" copy, both as a hard copy and as an electronic copy
- Review the entire booklet first, then take it one section at a time as a team
- Encourage discussion, teamwork and collaboration
- Mark up the booklet and add notes as needed; remember, this is your Disaster Preparedness Plan
- Feel free to reach out to your City and/or County Emergency Manager(s) and your Red Cross Representative(s). Tell them what you are doing and invite them to a meeting.
- Be sure to add supplemental documents, such as: building blueprints, a congregation/institution directory, etc.
- You might want to share the plan with your parishioners to see if they have anything they would like to offer
- Once the Disaster Preparedness Plan is complete, be sure to:
  - o Give a copy to each member of the Disaster Preparedness Team
  - Keep one "Master" hard copy on-site at the congregation/institution in a place where the members of the Disaster Preparedness Team know where it is and how to access it
  - Keep at least one "Master" copy somewhere electronically: on a flash drive, on a cloud storage account, on a CD kept away from the congregation/institution, etc.

## **Remember:**

## Use common sense!

## Don't take unnecessary chances!

## Always be aware!

For example: If there are reports of severe weather in your county as determined by the National Weather Service (NWS), cancel any events scheduled at the congregation/institution for that time. Better safe, than sorry!

## **Appendix A**



MEMORANDUM

09 November 2012

To:All Clergy, Congregations, and Diocesan InstitutionsFrom:The Rt. Rev. Dr. Edward J. Konieczny

Subject: Oklahoma Self-Defense Act / Open Carry Law

The following provision of the Oklahoma Self-Defense Act is now law in the State of Oklahoma. After consulting with our diocesan chancellor, I want to share the following:

- A. Except as provided in subsection B of this section, nothing contained in any provision of the Oklahoma Self-Defense Act, Section 1290.1 et seq. of this title, shall be construed to limit, restrict or prohibit in any manner the existing rights of any person, property owner, tenant, employer, or business entity to control the possession of weapons on any property owned or controlled by the person or business entity.
- B. No person, property owner, tenant, employer, or business entity shall be permitted to establish any policy or rule that has the effect of prohibiting any person, except a convicted felon, from transporting and storing firearms in a locked vehicle on any property set aside for any vehicle.

As such, after careful review, the policy of the Episcopal Diocese of Oklahoma is to prohibit any weapon inside any building owned or occupied by the Episcopal Diocese of Oklahoma, Episcopal Churches, Episcopal Schools or Institutions, and Episcopal Camp and Conference Centers.

The only exceptions to this policy are those persons employed by a City, County, State, or Federal Law Enforcement Agency exercising their duties in such capacity; and for those persons engaged on a temporary basis for security purposes at a specific event or place, for a specific time frame.

Exceptions to this policy will also include organized training or sporting events, such as skeet shooting, when under the direct control and supervision of staff authorized by the Bishop of the Diocese.

All other exceptions would require prior written approval by the Bishop.

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