

For over 75 years, Episcopal Relief & Development has been working together with supporters and partners for lasting change around the world. Each year the organization facilitates healthier, more fulfilling lives for more than 3 million people struggling with hunger, poverty, disaster, and disease. Inspired by Jesus' words in Matthew 25, Episcopal Relief & Development leverages the expertise and resources of Anglican and other partners to deliver measurable and sustainable change in three signature program areas: Women, Children, and Climate.

Director, Gender Equity Initiatives

The Director, Gender Equity Initiatives works closely with the Senior Vice President, Programs on informing all gender aspects of the departmental strategy in support of the Board's vision of unlocking abundance. You will help conceptualize and steward high-visibility, sensitive programming utilizing best practices to foster gender equity and reduce violence against women, girls and children, engage with faith leaders, partners, and communities to effect sustained change and present initiatives and program results to internal and external audiences.

As Director, Gender Equity Initiatives you will:

- Lead the organization's gender justice strategy by engaging faith leaders, partners, and communities in promoting gender equity and women's economic development programs and preventing and responding to violence against women and children
- Provide quality assurance and content for technical aspects of external proposal development and liaise with institutional funders on implementation
- Strengthen the gender lens in program design, implementation, and evaluation
- Foster engagement with senior church leadership to affect sustained social changes for vulnerable women, girls and children across Anglican Church partner networks and beyond
- Supervise key staff to oversee implementing partners, consolidate and disseminate lessons learned and illuminate best practices emergent in the gender justice portfolio
- Establish and collaborate with research partnerships that assess and inform gender strategies
- Plan experiential trainings that connect recognized global specialists with key faith leaders to promote transformational leadership and create a high profile network of faith leaders addressing gender initiatives
- Liaise with International Program Directors and Officers to stay apprised of program developments, support staff led technical working groups and advise on workshop designs that foster learning and promote information sharing and meet objectives around gender justice
- Represent the organization on International Committees or Secretariats and at relevant events and meetings

You Are:

- A confident communicator who has sound judgment and exceptional verbal and written skills
- An efficient multi-tasker who is adept at remaining focused while managing and delivering against competing priorities and deadlines with flexibility and good humor
- An enthusiastic team member who is excited to work cross-functionally with other departments, Anglican leadership, partners, and key research and policy networks with humility, tact, diplomacy, and sensitivity to cultural diversity
- Passionate about Episcopal Relief & Development's mission and impact

You Have:

- Advanced degree from a leading university, in gender and development, related discipline, or equivalent professional experience
- A minimum of ten (10) years of progressive responsibility in developing world contexts in a nonprofit organization, foundation, academic or government agency
- Fluency in English and another language (Spanish, French, other)
- Proven experience managing a high performing team
- A proven track record in securing proposals with strong gender components
- Strong knowledge of developing and using experiential training design
- Willingness to travel as needed, occasionally to globally remote areas

How To Apply:

Email resume and cover letter to careers@episcopalrelief.org with the subject line "Director, Gender Equity Initiatives." For more information, visit our website at www.episcopalrelief.org.

* Generous benefits package offered.

** Episcopal Relief & Development provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, sexual orientation or any other legally protected status.*

Episcopal Relief & Development offers reasonable accommodations in the hiring and employment process for individuals with disabilities. If you need assistance in the application or hiring process to accommodate a disability, you may request an accommodation at any time.