





Lord, when was it that
We saw you hungry
and gave you food?
We saw you thirsty
and gave you something to drink?
We saw you a stranger
and welcomed you?
We saw you sick
and took care of you?
We saw you in prison
and visited you?
"Truly I tell you, just as you did
it to one of the least of these
who are members of my family,
you did it to me."

Episcopal Relief & Development is a compassionate response of The Episcopal Church to human suffering in the world. Hearing God's call to seek and serve Christ in all persons and to respect the dignity of every human being, Episcopal Relief & Development serves to bring together the generosity of Episcopalians and others with the needs of the world.

Episcopal Relief & Development faithfully administers the funds that are received from the Church and raised from other sources. It provides relief in times of disaster and promotes sustainable development by identifying and addressing the root causes of suffering.

Episcopal Relief & Development cherishes its partnerships within the Anglican Communion, with ecumenical bodies and with others who share a common vision for justice and peace among all people.

Our Board

-Matthew 25:37-40 (NRSV)

Mr. N. Kurt Barnes

Ex-Officio, Treasurer of the Domestic and Foreign Missionary Society

Mr. Franklin M. Berger New York

Ms. Meredith Brown
New York (Secretary)

Ms. Pearl Chin
New York (Treasurer)

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Mr. Daniel McNeel Lane West Texas (Chair after November 2015)

The Rt. Rev. Jeffrey Lee Chicago

Ms. Flo McAfee Washington

Mr. Tucker Moodey *Olympia*

Ms. Judith Morrison *Washington*

Ms. Constance R. Perry
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Dr. Robert W. Radtke
Ex-Officio President of Fr

Ex-Officio, President of Episcopal Relief & Development

The Rev. Canon Genevieve Razim *Texas*

The Rt. Rev. Stacy Sauls

Ex-Officio, Chief Operating Officer of the Domestic and Foreign Missionary Society

The Most Rev. Katharine Jefferts Schori Ex-Officio, Presiding Bishop (Honorary Chair until November 2015)

The Rt. Rev. Prince G. Singh Rochester

The Rev. Canon E. Mark Stevenson Louisiana

Mr. Tom Stoever Colorado

Continuing Our VISSION



At Episcopal Relief & Development, we are inspired by the 3 million people in nearly 40 countries worldwide who participate in community-led integrated programs, sharing of their resources and talents to create a thriving future. On behalf of our staff and board, we are extremely grateful for and humbled by the support of you, our global community.

Dear Friend,

Your commitment to Episcopal Relief & Development fills us with hope and heartfelt gratitude. Because of your compassion and generosity, we are able to work with our Anglican Communion and ecumenical partners worldwide to empower families, strengthen communities and help children thrive.

Your support of our 75th Anniversary Celebration made 2015 a truly momentous year, with special events at The Episcopal Church's General Convention and around the United States, a wonderful traveling photo exhibition, our 75 Stories Project and fundraising campaigns that generated nearly **\$8 million** over the 75 weeks of celebration. In November, our International Symposium brought together partners and thought leaders from around the world to reflect and share experiences in approaching development challenges from a place of faith.

With your dedication, we are able to invest in integrated, community-led initiatives that leverage local resources to address poverty, hunger and disease. For example:

- a climate-smart agriculture program in Burundi, in partnership with Cornell University, enables farmers to feed their families and earn income from the sale of surplus produce while protecting the environment
- relationships with the UN Trust Fund and the Faith Alliance for Health support our local partners in mobilizing faith leaders to end sexual and gender-based violence (SGBV) and promote maternal and child health
- collaborative learning between our partners has spread the Savings with Education (SwE) program model through more than a dozen countries, reaching and empowering over 11,000 people, with a particular focus on women.

In addition, your steadfast support allows us to respond to disasters both internationally and in the United States. The most highly visible disaster of 2015 was the April 25 earthquake in Nepal, where we worked with the ACT Alliance to provide food, shelter and clean water in the most severely impacted areas. We also responded to intense flooding in southern Africa, catastrophic storms in Vanuatu and the Solomon Islands, record-breaking rains in Texas and a massive cyclone in Burma-Myanmar. Later in the year, as large numbers of people from Syria and other conflict zones fled in search of safety, we worked through local partners to help families survive in Syria, transit through Greece and take refuge in Europe. In longer-term recovery, our SGBV and integrated health work in Liberia and Sierra Leone supports healing in communities devastated by Ebola.

We are deeply grateful for your compassionate response to human suffering in all its forms, and proud to be your organization – offering a way to live out your faith as part of what Presiding Bishop Michael B. Curry calls "the Episcopal branch of the Jesus Movement." As we mark the end of the Millennium Development Goals and embrace the new Sustainable Development Goals, we pledge to continue our commitment to honoring best practices as well as the contributions and dreams of those we serve.

Thank you for your continuing partnership and prayers, and for joining us in our work to heal a hurting world!

Faithfully,

Robert W. Radtke President

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BUT GOD IS
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Thanks to the generous support and coordinated efforts of thousands of Episcopalians and friends,

Episcopal Relief & Development's

75th Anniversary Celebration

exceeded its goals for fundraising

and engagement throughout

the Church and beyond.





On behalf of our board and staff, thank you to our excellent Honorary and Steering Committees, and to all who pledged themselves this past year and a half toward our shared mission of healing a hurting world.



It is a real joy and privilege ... to give God thanks for the miracle that God has done through the ministry, the work and the witness to the way of Jesus through Episcopal Relief & Development, the Presiding Bishop's Fund for World Relief and the movement that gave birth to it all.

The Most Rev. Michael B. Curry, Presiding Bishop and Primate of The Episcopal Church

75th Anniversary Highlights

Individuals, congregations, dioceses and groups around The Episcopal Church gave meaningfully to the **75**th **Anniversary Campaign**, raising **nearly \$8 million** over 75 weeks of celebration.

The 75 Stories Project exceeded its goal with **95 engaging stories** from programs around the world, including the United States. Read more at episcopalrelief.org/stories

The traveling photo exhibition visited **37 venues**, reaching audiences at churches, diocesan centers, schools, and key meetings of The Episcopal Church. See the photos at episcopalrelief.org/exhibition

We delved into the **history** of our organization, producing an **interactive timeline** and a **commemorative book** detailing our legacy of healing a hurting world. Explore our history at episcopalrelief.org/history75

Our presence at **General Convention** included a **booth** with photo and video displays, fair trade coffee and tea through our new partnership with Equal Exchange and a **celebration event** with remarks from Presiding Bishop Katharine Jefferts Schori, Presiding Bishop-elect Michael B. Curry, President Gay Clark Jennings and other friends.

In November, the **International Symposium** featured **panel presentations** on the role of faith-based actors in development work, with a keynote address from World Bank Group President Dr. Jim Kim and a closing performance by actress, playwright and social commentator Anna Deavere Smith.





75 STORIES PROJECT

Program Areas

Alleviating Hunger and Improving Food Supply

Agriculture and Rural Development

822,523



Creating Economic Opportunities and Strengthening Communities



Micro-Finance240,872Business Development221,835*Institution Strengthening576,365Education32,040Gender Issues and Women's Empowerment634,898

*2015 Target number

Promoting Health and Fighting Disease



Clean Water281,296Malaria7,581,424Community Health1,744,921Maternal and Child Health Care4,265,274Sanitation and Hygiene312,480

Responding to Disasters and Rebuilding Communities



Disaster Risk Reduction 113,358
Disaster Response 314,832
US Disaster Risk Reduction 21,577
US Disaster Response 77,340

Participating Countries



Burma/Myanmar | Burundi | Cuba | The Democratic Republic of Congo El Salvador | Ghana | Haiti | India | Kenya | Liberia | Malawi Mozambique | Namibia | Nicaragua | The Philippines | Sierra Leone Solomon Islands | Tanzania | Zambia | Zimbabwe



Angola | Brazil | Burma/Myanmar | Burundi | Colombia | The Democratic Republic of Congo | El Salvador | Ghana | Guatemala | Haiti | Honduras India | Jordan | Kenya | Liberia | Mozambique Namibia Nicaragua | Peru The Philippines | Sierra Leone | Solomon Islands | Sri Lanka | South Sudan Tanzania | Vanuatu | Zambia | Zimbabwe



Angola | Brazil | Burma/Myanmar | Burundi | China | The Democratic Republic of Congo | El Salvador | Ghana | Guinea | Haiti Honduras | India | Kenya Liberia | Malawi | Mozambique | Namibia | Nicaragua | The Philippines Sierra Leone | South Sudan | Uganda – via Christian Aid | Zambia

NetsforLife® Program Partnership

Angola | Burundi | The Democratic Republic of Congo | Ghana | Guinea | Liberia Malawi | Mozambique | Sierra Leone | Uganda – *via Christian Aid* | Zambia



Bahamas | Brazil | Burundi | Colombia | The Democratic Republic of Congo | Germany | Greece | Guatemala | Haiti | India Iraq - via Act Alliance | Italy | Jordan | Madagascar | Mozambique Myanmar | Nepal | The Philippines | Solomon Islands | South Africa South Sudan | Sri Lanka | Syria - via FMEEC | Tanzania United States of America | Vanuatu



Alleviating Hunger and Improving Food Supply

In northern Ghana, the Diocese of Tamale's relief and development arm, ADDRO, empowers people to live to their fullest potential by addressing poverty, hunger and gender discrimination. The success of their climate-smart maize farming program inspired them to try other innovative strategies, including one to reduce the burden of work for women farmers so they would have time and energy for other activities.

By making it possible for women farmers to purchase donkeys, plows and carts – with training on how to care for their animals and equipment – ADDRO enabled them to work independently and on their own time, without waiting for outside help. One participant, **Anyandebe**, says: "Now, if there is rain, I will put on the donkey and plow and start plowing... I have moved from one level to the other, because I used to rely on others."



- Providing tools, seeds and training to support small-scale and family farms
- Giving families and communities healthy animals to help work land and generate other forms of income
- □ Training farmers in climate-smart agricultural techniques that increase overall food production
- ☐ Improving nutrition and diversifying the types of crops that families grow, sell and eat



Creating Economic Opportunities and Strengthening Communities

Episcopal Relief & Development partners with ECLOF, the Ecumenical Loan Fund, in several countries around the world to offer micro-credit loans to support small businesses like the one **Mrs. Arulshanthine** operates with her husband in northern Sri Lanka. Together, they repair motorcycles, hand tractors and three-wheelers – and their business has been so successful that they have been able to hire two young adults from their village.

Mrs. Arulshanthine has great dreams for the garage, aiming to expand so they can take on servicing agreements with motorcycle companies. In addition to providing for the health and education of their household, she has also able to plan for her children's future. "With this I have saved some money for my children, of course a little more to my daughters as I will have to think of their future. Both my daughters are having Rs.50,000/- (around \$340) in their savings books."

Read more at episcopalrelief.org/MrsArulshanthine

- ☐ Helping communities access financial services, including building local partnerships that introduce savings, loans and insurance products
- Providing training for people to become effective managers, marketers and small business owners
- Promoting cooperatives to help individuals pool their resources and maximize their earning power and potential
- Assisting communities in gaining access to local markets and improving the value of products to increase profits



Promoting Health and Fighting Disease

Located in one of the highest areas in the city of Camoapa, the elevation of El Barrio Pedro Joaquín Chamorro causes serious problems for accessing clean water. Community members have to travel to a nearby neighborhood and pay to take a bath or wash their clothes, sometimes waiting three hours for a vacant station.

Doña Yesina wanted better for her three children, so she attended neighborhood meetings with El Porvenir, Episcopal Relief & Development's partner in Nicaragua, to organize the construction of a water system – she and her sons even joined in laying the pipelines. Now, with access to water in their home, Yesina and her children can focus on their goals: "My heart is filled with hope because I have seen that I can fulfill my dreams, and I have faith and hope that my children will have a healthier life."



- Building wells and piping systems to prevent waterborne illnesses, and training community members to maintain and preserve them
- ☐ Training health workers to educate their communities about hygiene and sanitation, disease prevention, symptom identification and treatment
- Offering maternal and child health programs and enabling monitoring and facilitation of child health and development



Ormoc City, in the central Philippines, was hard-hit by Typhoon Haiyan (Yolanda) in November 2013. In order to achieve their dream of rebuilding their community, residents like Nanay Helen banded together as the Sabang Bao Housing Association and sought partnership and support with the Episcopal Church in the Philippines and E-CARE, the Church's development arm.

E-CARE's Receivers to Givers (R2G) funding initiative enabled the housing association to purchase construction materials and 80 plots of land, with a revolving loan fund to allow members to build their own homes. The money Sabang Bao pays back to R2G will help other communities recover, in a continuous spiral of receiving and giving expressed in the idea of "pintakasi": "No dream is too big when you believe in yourself and your abilities, and when you believe in what can be accomplished together."



Read more at episcopalrelief.org/Helen

- Remaining with communities and supporting the reconstruction of homes, schools, clinics and other civic structures
- Assisting impacted communities in conducting needs assessments and creating long-term recovery plans
- Promoting social and economic rehabilitation through small business development and income-generating opportunities



In 2015, the US Disaster Program partnered with 17 dioceses to respond to flooding, tornadoes, wildfires and water access emergencies, with particular attention to vulnerable people at risk of falling through the cracks. These disasters included several major floods across Texas,

water distribution programs in Flint, Michigan, and The Episcopal Church in Navajoland,

and fires in Northern California and North Dakota.

Across the US, 355 people from 48 dioceses participated in Episcopal Relief & Development disaster preparedness trainings, learning how to guide their dioceses and congregations through a step-by-step planning process. By year-end, **93 dioceses in the US** and **18 Episcopal networks** signed on to the **Episcopal Asset Map**, an online platform for mapping the locations and ministries of Episcopal churches, schools and institutions.

Read more at episcopalrelief.org/USDisaster

- □ Connecting, equipping and inspiring Episcopal Church leaders to prepare for and respond to disasters in their communities
- Offering online resources to guide preparedness planning and support through trained disaster coordinators
- □ Providing technical support and emergency funding for disaster response activities, and accompaniment through long-term recovery



Our goal is to help you live your faith and connect to global mission through a trusted organization that shares your values: compassion, justice and wholeness. Here are three reasons why your support of Episcopal Relief & Development makes a major difference around the world:

We are your organization. In 2015, 75% of our revenue came from individual donors and churches – in other words, Episcopalians and friends are critical to the life of Episcopal Relief & Development, and we cherish our connection with you.

We are good stewards of resources. We invest what you have entrusted to us in long-term partnerships that support programs with demonstrated success. Our team strives to continually learn and improve our work, incorporating best practices and tracking our progress.

We are a faithful expression of The Episcopal Church in the world. Praying, sharing our story and contributing financially are ways to be a part of what Presiding Bishop Curry calls 'the Jesus Movement' in a global context, seeking and serving Christ in all people, near and far.



Read more at episcopalrelief.org/donate

Together let's create the future that God envisions for us!

Financials

STATEMENT OF ACTIVITIES

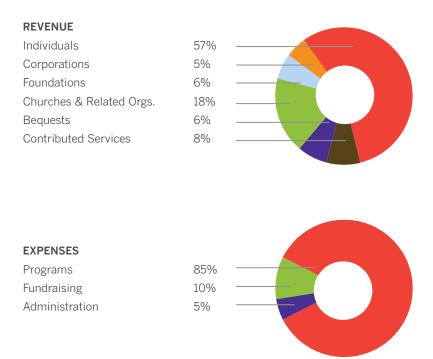
FOR THE YEAR ENDING DECEMBER 31, 2015

| | UNRESTRICTED | TEMPORARILY RESTRICTED | PERMANENTLY RESTRICTED | TOTAL |
|--|--------------|---------------------------|---------------------------|-------------|
| REVENUE AND OTHER SUPPORT | | | | |
| Contributions, bequests, grants and other | 10,703,907 | 4,461,784 | - | 15,165,691 |
| Investment return (loss) | (275,631) | (52,621) | - | (328,252) |
| Change in beneficial interests (trusts held by others) | - | - | (11,213) | (11,213) |
| Contributed services | 1,324,129 | - | - | 1,324,129 |
| Other income | 152,659 | - | - | 152,659 |
| Net assets released from restrictions | 9,997,266 | (9,997,266) | - | - |
| TOTAL REVENUE AND OTHER SUPPORT | 21,902,330 | (5,588,103) | (11,213) | 16,303,014 |
| EXPENSES | | | | |
| Food security | 6,860,920 | - | - | 6,860,920 |
| Primary health care | 7,813,760 | - | - | 7,813,760 |
| Emergency relief and rebuilding | 5,575,519 | - | - | 5,575,519 |
| TOTAL PROGRAM EXPENSES | 20,250,199 | - | - | 20,250,199 |
| Fundraising | 2,398,979 | - | - | 2,398,979 |
| Administration | 1,196,973 | - | - | 1,196,973 |
| TOTAL EXPENSES | 23,846,151 | - | - | 23,846,151 |
| CHANGES IN NET ASSETS | (1,943,821) | (5,588,103) | (11,213) | (7,543,137) |
| NET ASSETS, BEGINNING OF YEAR | 21,930,601 | 12,137,036 | 852,941 | 34,920,578 |
| NET ASSETS, END OF YEAR | 19,986,780 | 6,548,933 | 841,728 | 27,377,441 |

Episcopal Relief & Development strives to maximize the impact of financial contributions from our donors. Our evidence-based approach, supported by robust monitoring and evaluation activity, ensures that resources are used where they can be most effective. As an organization, we spent 85% of our 2015 expenditures on program costs, 10% on fundraising and 5% on administration. Additional support is provided through contributed services from the Domestic and Foreign Missionary Society. We also receive income from investments.

FINANCIAL HIGHLIGHTS

FOR FISCAL YEAR 2015



Episcopal Relief & Development meets all 20 BBB Standards for Charity Accountability. We are involved in cooperative efforts through the Anglican Alliance, InterAction and other agencies to improve practices throughout the relief and development community.













Healing a hurting world

815 Second Avenue, New York, NY 10017 episcopalrelief.org



For over 75 years, Episcopal Relief & Development has served as the compassionate response of The Episcopal Church to human suffering in the world. An independent 501(c)(3) organization, it works closely with Anglican Communion and ecumenical partners, helping communities to create long-term development strategies and rebuild after disasters. Using the Sustainable Development Goals (SDGs) as a framework, the agency reaches more than 3 million people in nearly 40 countries each year, through multi-sector programs that fight poverty, hunger and disease.