



## MISSION AND MANDATE

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Episcopal Relief & Development is a compassionate response of The Episcopal Church to human suffering in the world. Hearing God's call to seek and serve Christ in all persons and to respect the dignity of every human being, Episcopal Relief & Development serves to bring together the generosity of Episcopalians and others with the needs of the world.

Episcopal Relief & Development faithfully administers the funds that it receives from the church and raises from other sources. It provides relief in times of disaster and promotes sustainable development by identifying and addressing the root causes of suffering.

Episcopal Relief & Development cherishes its partnerships within the Anglican Communion, with ecumenical bodies and with others who share a common vision for justice and peace among all people.

*Lord, when was it that*

*We saw you hungry and gave you food?*

*We saw you thirsty and gave you something to drink?*

*We saw you a stranger and welcomed you?*

*We saw you sick and took care of you? We saw you in prison and visited you?*

*"Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me."*

—Matthew 25:37-40 (NRSV)

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## MESSAGE FROM THE PRESIDENT AND CEO

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*"Together we are making a lasting difference  
in communities around the world".*



Dear Friend,

Thank you for your partnership in creating sustainable, lasting change in communities worldwide. Your generosity has helped advance our signature program priorities of **women, children and climate**. It has enabled Episcopal Relief & Development to reach more than 3 million people either directly or indirectly last year, helping them live healthier, more fulfilling lives.

I invite you to explore this year's Annual Report and discover the work you made possible in 2018. In the following pages, you will meet:

- **Father Quoi**, a faith leader in **Liberia** whose own life was transformed by our work to end violence against **women** and children.
- **Millicent** in **Kenya** who has learned from our *Moments That Matter* Program how to nurture and care for her **children** to help them reach their full potential as adults.
- **Sandya** in **Sri Lanka** who is helping her community to build resilience in the face of a changing **climate** thanks to our trainings.
- **Maria** in **Texas** who continues to recover and rebuild after the devastation caused by Hurricane Harvey.

The 2017 Atlantic Hurricane season was the most damaging and unprecedented in recent history in the United States. Episcopal Relief & Development's US Disaster Program is collaborating with Episcopal dioceses and church partners in Texas, Florida, Puerto Rico and the Virgin Islands on long-term recovery efforts for those affected by these storms. We also responded to the needs of those affected by the 2018 storms, particularly Hurricanes Florence and Michael.

In closing, I would like to thank and acknowledge Neel Lane, the outgoing Chair of the Board, for his leadership and service on behalf of Episcopal Relief & Development during the past eight years. At the same time, I am excited to welcome Teri Lawver back to the Board of Directors as Chair. I look forward to continuing to work with her as we move ahead on our signature program priorities.

Thank you for your ongoing partnership and prayers. Together, we are making a lasting difference in communities around the world.

Faithfully,

A handwritten signature in black ink, appearing to be 'R. Radtke', written over a light blue rectangular background.

Robert W. Radtke  
President & CEO



# Three Key Program Priorities

Episcopal Relief & Development works together with supporters and partners to create lasting change in communities struggling with hunger, poverty and disease worldwide. By collaborating with Anglican and ecumenical partners, we are able to make a measurable impact. Our asset-based approach activates change and development by taking advantage of the existing gifts and capacities of each community.

Our work addresses three life-changing priorities – **women, children and climate** – creating authentic, lasting results that can be sustained by the communities themselves.

## WOMEN

Our work with **women** focuses on helping communities promote the rights of women and children and move toward the vision that everyone deserves a life free from violence in a society where they are treated with dignity and respect. Only then can communities truly heal and thrive.

## CHILDREN

Our work with **children** supports and protects kids under age six so they reach appropriate health and developmental milestones. This focus on early development is foundational and critical to helping children achieve their full potential as future contributing members of their communities.

## CLIMATE

Our **climate**-related work focuses on how families and communities can work together to adapt to the effects of rapidly changing weather patterns. This work includes preparing for and recovering from climate-influenced events such as floods, hurricanes and other disasters.

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**85,748**

People in 14 dioceses throughout the United States received emergency support or disaster preparedness and response training from our US Disaster Program



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**29,595**

Children under three participated in early childhood programs in Kenya, Ghana and Zambia



# Results in Numbers

At Episcopal Relief & Development, we are inspired by our faith and are data-driven. In collaboration with church and other local partners, we regularly monitor our work and measure results to help programs better meet the needs of communities and participants. In 2018, our programs created real results. Here are a few examples.\*

**1,735,625**

Women engaged in  
our programs worldwide

**278,640**

Women participated in programs to  
prevent violence against women

**339**

Faith and community leaders spoke out  
against violence against women and girls



**13,193**

Caregivers and families trained in  
early childhood development principles

**15,769**

Children under five  
treated for key childhood illnesses

**226,233**

People learned how to adapt and  
recover from changes in climate

**4,642**

Farmers trained to use  
climate smart agriculture

**718,818**

Trees planted to improve soil and prevent erosion

\* Numbers reflect direct participants only. Many individuals participate in more than one program.





## STORIES THAT INSPIRE

### A Culture Shift in Liberia

*"This program made me understand that a woman can play any role, and that's the greatest success story I have."*

– Father Quoi

Pictured: Father Quoi  
Photo courtesy of Father Quoi



# Women

*We believe that everyone should live a life free from violence and be treated with dignity and respect.*

In many parts of the world, violence, particularly against women, is a barrier that holds back families and communities. Empowering women is one of the most effective tools for helping communities to thrive. Episcopal Relief & Development works together with partners to promote the rights of women and children by:

- Working to end violence against women by collaborating with local community and faith leaders to speak out and take action while also helping to provide care for survivors.
- Promoting gender equality through partnerships that focus on balancing the power dynamics between men and women.
- Creating economic stability through financial and business training which empowers women to earn a living, making a critical difference in the lives of their families.
- Empowering women leaders to take an active role in decision-making for their families and in their communities.

Father Quoi is an Episcopal priest in Grand Bassa, Liberia. His involvement with the program ***Scaling Up Faith Leaders Engagement to Prevent and Respond to Violence Against Women and Girls*** began in 2015 when his local church selected him to become a part of an innovative, interfaith project. Launched in 2015 through a partnership with Episcopal Relief & Development and the Episcopal Church of Liberia, and supported by the UN Trust Fund to End Violence against Women (UNTF), Muslim and Christian faith leaders have worked towards the common goal of preventing violence against women and girls and increasing survivors' access to services.

In the first three years of the program, over 28,000 women and girls have been reached through trainings, community outreach and psychosocial support for survivors of violence. Father Quoi and other faith and community leaders have already observed a shift in their communities towards shared decision-making between men and women

and respect for women's rights as a result of this project. Father Quoi is moved by the changes taking place. *"I think women should give their own ideas. We've all got some level of talent and some gift that we can share for the development of our common community and common society,"* said Father Quoi. He is hopeful that men will continue to recognize the role they play in preventing women from fully contributing and participating in decisions related to family and community life.

When asked about the one of greatest success stories coming out of the program, he opened up about how it has affected him personally. *"I was brought up thinking that women's duties were limited to washing dishes, cooking at home and taking care of other things. Now, I know it's really about how we can all coexist, and how we can have a mutual relationship when it comes to family life,"* shared Quoi. *"This program made me understand that a woman can play any role, and that's the greatest success story I have."*

# Children

*The first 1,000 days of life are critical in determining a child's ability to learn, grow, thrive and become a contributing member of their community.*

We believe that every child deserves the chance to achieve their full potential. Episcopal Relief & Development's work to nurture healthy children focuses on these areas:

- Focusing on the healthy growth and development of children through programs which support caregivers in nurturing and stimulating children's mental, emotional and physical growth.
- Improving food and nutrition by creating opportunities to help families grow nutritious food and offering counseling on diet during and after pregnancy.
- Protecting health and preventing disease by educating communities on prenatal and postnatal care and other health wellness practices.
- Empowering caregivers to build critical skills that support nurturing care and stimulation for very young children.
- Creating economic security through opportunities such as savings groups and business and financial trainings, loans, and micro-insurance products that will help caregivers to provide food, health care and education for their children.
- Offering counseling and other services to prevent violence and protect children in underserved areas.



## STORIES THAT INSPIRE

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### Focusing on *Moments That Matter* in Kenya

Millicent, a 29-year-old local community leader, lives with her family in Kasirere, a small village located in Kisumu County, Kenya. Her husband, George, serves as the bishop of a local indigenous church, while Millicent cares for their five children.

Because of her involvement in the local community, Millicent participates in *Moments That Matter (MTM)*, a program partnership of Episcopal Relief & Development and Anglican Development Services of Nyanza





(ADS-Nyanza) that focuses on early childhood development (ECD), helping children achieve their full potential and grow to become contributing members of their communities.

Millicent called the program “*God sent.*” Several years ago, a team of ECD Promoters approached her with the opportunity to join the program and to learn critical skills that support nurturing care and stimulation for very young children. With one child under the age of three and another one on the way, Millicent was at the perfect stage to learn from the instructors and apply the lessons at home.

The ECD Promoters trained participants to focus on the healthy growth and development of children by nurturing their thinking, communication, motor skills and social and emotional development. They demonstrated to Millicent the importance of creating time to play with her children as

well as the significance of regular and ongoing communication in order to stimulate the children’s growth physically, socially and mentally. Millicent shared that thanks to her training from MTM, she has learned how to care and provide for her children’s nutritional needs using her limited resources.

George also has been impacted by the training, sharing that he is now more willing to support Millicent with nurturing and caring for their children. They both agree that their interaction with the project has been life-changing.

Thanks to the education and caregiver support, ***Moments That Matter*** is working with local partners like ADS-Nyanza to make a tangible difference in the lives of families in rural communities in Kenya, Zambia, Ghana, Malawi and Mozambique.



# Climate

*Over the past 20 years, the number of climate-influenced disasters has doubled.*

Tornadoes, floods, hurricanes and other emergencies can devastate vulnerable communities. However when families and communities work together, they can better prepare for and recover from climate-related events.

Episcopal Relief & Development's work with the local church and partners is designed to help communities prepare for these disasters and recover as quickly as possible. We focus on five key areas to address issues related to climate:

- Improving nutrition by expanding access to food and helping families to feed themselves while protecting the environment.
- Creating economic stability to help communities maximize their savings and earning power, thereby providing resources to recover from climate-influenced events.
- Providing access to clean water, hygiene and sanitation, preventing the spread of disease which can be prevalent in times of disaster.
- Building resilience, reducing the impact of disasters by helping partners and communities anticipate, resist, cope with and recover from climate-related hazards and events.
- Focusing on environmental preparedness through programs such as tree planting to prevent deforestation and soil erosion, as well as trainings to help communities understand where they are most vulnerable and how to protect themselves before disaster strikes.

## STORIES THAT INSPIRE

### Adapting to a Changing Climate in Sri Lanka



In the mining village of Muddhuwa, Sandya Kuruppu has first-hand experience with the effects of a changing climate. When Cyclone Mora impacted the Ratnapura region of Sri Lanka in 2017 and caused widespread flooding, Sandya and her family found themselves stranded on the roof of their house for two days, praying for someone to rescue them.

Although Sandya was already an active volunteer in her community, after this experience she joined forces with the Anglican Diocese of Colombo - a local partner of Episcopal Relief & Development. She was able to participate in and lead disaster management training courses, making sure others had pertinent information that could help reduce the loss of lives and properties during future emergencies.

Sandya's time on the roof not only increased her faith, but also opened her eyes to see the real benefits of preparing for and recovering from climate-influenced events. *"For two full days we stood in the midst of water, depending only on the grace of God without any other source of help. It is this experience that made*





*us realize the outcome and the danger in neglecting warnings regarding disasters and of the true nature of the floods,” said Sandya.*

Sandya currently serves as the Secretary for the ecumenical Disaster Management Committee, working out of Ratnapura. This committee (and several others in key high-risk regions in the country) is a product of the partnership of Episcopal Relief & Development with the Diocese of Colombo and the National Christian Council of Sri Lanka. With her personal experience and program training, she is able to give back to her community by educating and guiding others. Recently Sandya shared: *“I thank God that I have a way to contribute, and I have the motivation and strength through the Ratnapura team to coordinate with other organizations and authorities to get their services to help the communities that are prone to disasters.”*

Whether it’s flooding in Sri Lanka or erratic rainfall and shortened growing seasons affecting farmers in other parts of the world, the number of climate-related disasters has doubled in the past 20 years. As people around the world are facing rapidly changing seasons and weather patterns, Episcopal Relief & Development helps communities anticipate, resist, cope with and recover from floods, droughts and other hazards.

Joining with community leaders like Sandya, Episcopal Relief & Development staff are focused on improving food and nutrition and creating economic security, as well as providing access to clean water, hygiene and sanitation. Working together with local churches and networking with government officials, Episcopal Relief & Development is building resilience in Sri Lanka and around the world.



# US Disaster Program

## *Responding to Disasters and Helping Communities Recover*

Episcopal Relief & Development's US Disaster Program works in areas across the United States that have been affected by disasters such as tornadoes, flooding, hurricanes, wildfires and volcanoes. By offering resources and training to help communities prepare for disasters and providing emergency support, we help vulnerable people to make a full and sustained recovery.

In 2018, Hurricanes Florence and Michael caused extensive damage in parts of North Carolina, South Carolina, Georgia and Florida. Episcopal Relief & Development and church partners responded to provide immediate relief with generators and gas to address power outages, cleaning supplies, clothing, baby supplies, gift cards, food and water for over 5,000 individuals who were impacted by the storms. At the same time, we are continuing to collaborate with dioceses and other partners in Texas, Florida, Puerto Rico and the US Virgin Islands on long-term recovery plans after the devastating 2017 Atlantic hurricane season. The organization also responded to the California wildfires, the volcanic eruption in Hawaii and the flooding in the Midwest.



Pictured: Maria and her husband Ambrosio

### STORIES THAT INSPIRE

## Providing Hope and Help in Texas

In the small town of Conroe, TX, 30 miles north of Houston, the local community on River Oaks Drive is still trying to recover from the devastating flooding that followed Hurricane Harvey two years ago. Maria, a house cleaner, has lived in River Oaks for 18 years. After Harvey destroyed much of their home, Maria and her husband Ambrosio, who works in construction, spent eight months in a FEMA-subsidized apartment. During their non-working hours, they cut tiles, put up wallboard and painted. Maria didn't know how they would get back on their feet. *"I prayed to God,"* she said through tears, *"to send me an angel and He sent me Molly and Dulce."*

Molly Carr and her associate, Dulce Salas, run the Abundant Harvest food ministry, a program supported by Episcopal Relief & Development and the Episcopal Diocese of Texas. Abundant Harvest partners with churches and local





organizations to serve the needs of the community. Volunteers from Trinity Episcopal Church in the Woodlands bring in food every Tuesday in support of the work of St. Isidore, a church without walls led by missionary the Rev. Sean Steele. All are welcome as the community offers a short prayer before sharing a meal and fellowship in front of a neighbor's home. Residents can also take a meal home with them and are encouraged to fill a bag or two with donated food items, diapers or other household supplies. Most of the residents are near or below poverty level and many of the families, like Maria and Ambrosio, are still trying to piece their lives and homes back together.

The work of Abundant Harvest doesn't stop at food or basic necessities. For the last two years, Maria and her family have stretched their small income and relied on their DIY skills to repair and rebuild

their home. With cousins who live in the River Oaks neighborhood, moving was never an option for Maria because that's where her family is and where her children grew up. But now, the daunting task of rebuilding has been made a little bit easier by Abundant Harvest's cash assistance to help fund the massive repairs made necessary by Hurricane Harvey. Together, they represent a much larger community who are working together to rebuild not just houses, but hope.



Pictured: Dulce Salas



# Financials

Episcopal Relief & Development strives to maximize the impact of financial contributions from our donors. Our evidence-based approach, supported by robust monitoring and evaluation, ensures that we use resources where they can be most effective.

As an organization, we spent **84%** of our 2018 expenditures on our programs, **5%** on administration and **11%** on fundraising. Additional support is provided through contributed services from The Episcopal Church. We also receive income from investments.



Episcopal Relief & Development meets all 20 Better Business Bureau Standards for Charity Accountability. We are involved in cooperative efforts through the Anglican Alliance, InterAction and other agencies to improve practices throughout the relief and development community.



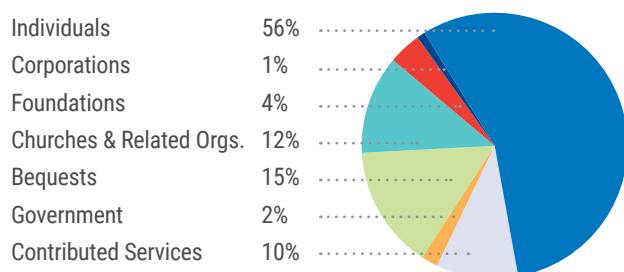


## STATEMENT OF ACTIVITIES - FOR THE YEAR ENDING DECEMBER 31, 2018

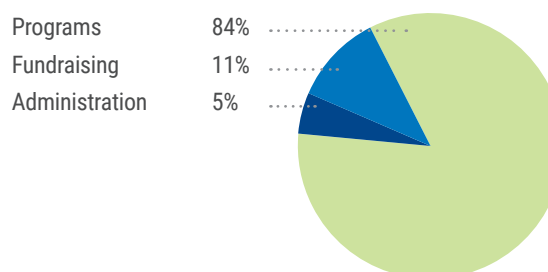
	WITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	TOTAL
<b>REVENUES AND OTHER SUPPORT</b>			
Contributions, bequests, grants and other	\$ 12,628,216	\$ 7,009,336	\$ 19,637,552
Investment return	(1,258,557)	(115,407)	(1,373,964)
Change in beneficial interest in outside trusts held by others	-	(40,717)	(40,717)
Contributed services	1,173,502	1,038,636	2,212,138
Other income	36,338	-	36,338
Government revenue	446,167	-	446,167
Net assets released from restrictions	8,010,858	(8,010,858)	-
<b>TOTAL REVENUES AND OTHER SUPPORT</b>	<b>21,036,524</b>	<b>(119,010)</b>	<b>20,917,514</b>
<b>EXPENSES</b>			
Sustainable Development	13,245,777	-	13,245,777
Disaster Relief & Recovery	6,450,448	-	6,450,448
<b>TOTAL PROGRAM EXPENSES</b>	<b>19,696,225</b>	<b>-</b>	<b>19,696,225</b>
Fundraising	2,577,056	-	2,577,056
Administration	1,230,686	-	1,230,686
<b>TOTAL EXPENSES</b>	<b>23,503,967</b>	<b>-</b>	<b>23,503,967</b>
<b>CHANGES IN NET ASSETS</b>	<b>(2,467,443)</b>	<b>(119,010)</b>	<b>(2,586,453)</b>
<b>NET ASSETS, BEGINNING OF YEAR</b>	<b>18,384,591</b>	<b>12,676,931</b>	<b>31,061,522</b>
<b>NET ASSETS, END OF YEAR</b>	<b>\$ 15,917,148</b>	<b>\$ 12,557,921</b>	<b>\$ 28,475,069</b>

### FINANCIAL HIGHLIGHTS | FOR FISCAL YEAR 2018

#### REVENUE



#### EXPENSES





Episcopal  
Relief & Development

Working Together for Lasting Change

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For over 75 years, Episcopal Relief & Development has been working together with supporters and partners for lasting change around the world. Each year the organization facilitates healthier, more fulfilling lives for more than 3 million people struggling with hunger, poverty, disaster and disease. Inspired by Jesus' words in Matthew 25, Episcopal Relief & Development leverages the expertise and resources of Anglican and other partners to deliver measurable and sustainable change in three signature program areas: Women, Children and Climate.

All photos courtesy of Episcopal Relief & Development except as noted:

Front cover: Ximena Diego for Episcopal Relief & Development. Back cover: Mike Smith for Episcopal Relief & Development.



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with vegetable-based inks.