



Episcopal
Relief & Development
Working Together for Lasting Change



Annual Report 2019



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MISSION & MANDATE

Episcopal Relief & Development is a compassionate response of The Episcopal Church to human suffering in the world. Hearing God's call to seek and serve Christ in all persons and to respect the dignity of every human being, Episcopal Relief & Development serves to bring together the generosity of Episcopalians and others with the needs of the world.

Episcopal Relief & Development faithfully administers the funds that it receives from the Church and raises from other sources. It provides relief in times of disaster and promotes sustainable development by identifying and addressing the root causes of suffering.

Episcopal Relief & Development cherishes its partnerships within the Anglican Communion, with ecumenical bodies and with others who share a common vision for justice and peace among all people.

*Lord, when was it that
We saw you hungry and gave you food?
We saw you thirsty and gave you something to drink?
We saw you a stranger and welcomed you?
We saw you sick and took care of you?
We saw you in prison and visited you?
"Truly I tell you, just as you did it to one of the least
of these who are members of my family, you did
it to me."*

—Matthew 25:37-40 (NRSV)



MESSAGE FROM THE CHAIR OF THE BOARD AND THE PRESIDENT & CEO



“ *Come to me, all you that are weary and are carrying heavy burdens, and I will give you rest.*

Matthew 11:28

Dear Friend,

Thank you for your generous support of Episcopal Relief & Development. We are deeply grateful for your continued partnership and faith in our mission. With your support, our work with Anglican and ecumenical partners created sustainable, transformational change in over **1.5 million** lives in the United States and around the world in 2019.

During a pilgrimage with Presiding Bishop Curry to visit several Episcopal Relief & Development-supported programs in Sri Lanka in November 2019, we visited a program that equips women to form and lead financial savings groups in their communities. Beyond teaching women fundamentals of financial management and bookkeeping, these micro-credit programs enable women to invest in local development needs. These women are establishing financial independence and communities are working to reduce gender-based violence.

During the flight home from Sri Lanka, we spent time processing all that we had seen. One thing is absolutely certain: Episcopal Relief & Development is a powerful force for good in the world.

In this Annual Report, we invite you to learn more about the life-changing programs that you made possible in 2019. You will meet:

- **The Revda. Elineide Oliveira**, the director of Casa Noeli dos Santos in Brazil, a center for women who have experienced domestic violence
- **Awonlie**, an infant who was able to receive treatment thanks to an Early Childhood Development (ECD) Promoter who identified her blindness.
- **Saw Kyi**, a farmer in Myanmar who adapted to new sustainable farming practices, enabling him to provide for his family.
- **Soba Emelinda** who was recently appointed Deputy Soba in her community in Angola, where attitudes towards women are changing thanks to the positive influence of the Maza yi Moyo (“Water is Life”) program.
- **Henry and Margie**, US Disaster Program volunteers in North Carolina who organized recovery efforts in the Latino community of Ocracoke Island after Hurricane Dorian.

The world needs us now, particularly in light of the [COVID-19 pandemic](#), to continue this vital work, enabling **women** to live free from gender-based violence, supporting healthy starts for **children**, in particular during the first 1,000 days of life, and helping communities adapt to a changing **climate**.

Jesus said in Matthew 11:28:

“Come to me, all you that are weary and are carrying heavy burdens, and I will give you rest.”

Let us remain steadfast in working together for lasting change with compassion and dignity in 2020 and beyond. Thank you again for your partnership.



Teri Lawver
Board Chair



Robert W. Radtke
President & CEO

THREE KEY PROGRAM PRIORITIES

Episcopal Relief & Development works together with supporters and partners to create lasting change in communities struggling with hunger, poverty and disease worldwide. By collaborating with Anglican and ecumenical partners, we are able to make a measurable impact. Our asset-based approach activates change and development by taking advantage of the existing gifts and capacities of each community.

Our work addresses three life-changing priorities – **women, children** and **climate** – creating authentic, lasting results that can be sustained by the communities themselves.

Women

Our work with **women** focuses on helping communities promote the rights of women and children and move toward the vision that everyone deserves a life free from violence in a society where they are treated with dignity and respect. Only then can communities truly heal and thrive.



Children

Our work with **children** supports and protects kids under age six so they reach appropriate health and developmental milestones. This focus on early development is foundational and critical to helping children achieve their full potential as future contributing members of their communities.



Climate

Our **climate**-related work focuses on how families and communities can work together to adapt to the effects of rapidly changing weather patterns. This work includes preparing for and recovering from climate-influenced events such as floods, hurricanes and other disasters.

OUR RESULTS

1,468,167 People globally were directly reached by our programs



199,707 Women participated in our program activities

2,116,658 USD\$ saved in Savings with Education groups

332,271 Children ages 0-9 in global programs

26,781 Children under three took part in the [*Moments That Matter*](#) Early Childhood Development program partnership

29,004 People engaged Climate resilience activities

6,439 Farmers trained in Climate-smart agriculture



38 Disaster responses in the United States and around the world

32,151 People supported by US Disaster Program response and recovery efforts





780 Survivors of Violence Against Women and Children received food, counseling, medical and legal support

WOMEN

60,860 Women participated in violence against women prevention activities and trainings

We believe that everyone should live a life free from violence and be treated with dignity and respect. In many parts of the world, violence, particularly against **women**, is a barrier that holds back families and communities. Empowering women is one of the most effective tools for helping communities to thrive. Episcopal Relief & Development works together with partners to promote the rights of women and children by:

- **Working to end violence against women** by collaborating with local community and faith leaders to speak out and take action while also helping to provide care for survivors.
- **Promoting gender equality** through partnerships that focus on balancing the power dynamics between men and women.
- **Creating economic stability** through financial and business training which empowers women to earn a living, making a critical difference in the lives of their families.
- **Empowering women leaders** to take an active role in decision-making for their families and in their communities.

STORIES OF LASTING CHANGE: PROVIDING A SAFE SPACE FOR HEALING

In 2011, with a growing number of cases of violence against women, the Mayor of Ariquemes, Brazil held a meeting with non-governmental agencies and local community leaders. The Rev. Hugo Armando Sanchez, parish priest and representative of the Episcopal Anglican Church of Brazil, participated in this discussion. The mayor shared the need to set up a support house for women in situations of violence. He also explained the municipalities' lack of funds to support such an institution. With the blessing of the attendees, the Episcopal Anglican Church of Brazil made the decision to create and run **Casa Noeli dos Santos**, led by The Revda. Elineide Oliveira.

In 2019, Casa Noeli provided a **safe space for 108 women and 70 children**, including Ana.* Ana's story is representative of many of the women who have been supported by Revda. Elineide and Casa Noeli. Pressured by her father into an abusive marriage, Ana's road to recovery began after a brutal attack that nearly took her life. With the help of friends, she spent four months at Casa Noeli receiving **legal aid and mental health counseling**. During her time there, Ana also received critical **medical and dental care**.

Last year, close to 2,000 people participated in the community and school workshops, seminars, trainings and other programs developed by the staff at Casa Noeli. But for Revda. Elineide and her team, the **most important thing is not the number of women in the program, but how these women's lives have changed**. The program compassionately tends to the holistic needs and aspirations of each individual, whether those needs are physical, psychological, emotional, social or spiritual. The Casa Noeli staff is proud of the level of quality in what they offer.



Photo of Rvda. Elineide courtesy of Casa Noeli dos Santos

On the day of Ana's departure, Revda. Elineide and her team knew that the woman who entered four months earlier had **healed and transformed her life**. Ana's time at Casa Noeli gave her the safe and nurturing space to recognize her gifts and more deeply trust her voice and power. She has the autonomy and control over her life that others in the past had tried to take from her.

Thanks to the staff of Casa Noeli, Ana has started a new life and looks to the future with renewed hope and enthusiasm. Episcopal Relief & Development is proud to support Casa Noeli and other partners who are providing a safe space for women to heal and thrive.

**Name changed*



14,271 Primary Caregivers participated in *Moments That Matter*

CHILDREN

21,510 Children were seen each month by Community Health Workers

Children's early life, particularly the first 1,000 days of life, forms the basis for future learning, good health and well-being. Episcopal Relief & Development's integrated [Early Childhood Development \(ECD\)](#) programs ensure that children under six, particularly children under three, are reaching appropriate developmental milestones.

We believe that every child deserves the chance to achieve their full potential. Episcopal Relief & Development's programs to nurture healthy children, implemented by local partners, focus on these areas:

- **Improving food and nutrition** by creating opportunities to help families grow nutritious food and offering counseling on diet during and after pregnancy.
- **Focusing on the healthy growth and development of children** through programs which support caregivers in nurturing and stimulating children's mental, emotional and physical growth.
- **Protecting health and preventing disease** by educating communities on prenatal and postnatal care and other health wellness practices.
- **Empowering caregivers** to build critical skills that support nurturing care and stimulation for very young children.
- **Leveraging economic opportunities** such as savings groups and business and financial trainings, loans and micro-insurance products that will help caregivers to provide food, health care and education for their children.
- **Offering counseling and other services** to prevent violence and protect children in underserved areas.

In September 2019, Episcopal Relief & Development launched [ONE THOUSAND DAYS OF LOVE](#), a \$3 million grassroots Church-wide fundraising campaign dedicated to expanding our global programs to improve the lives of children. We invite individuals, congregations and dioceses to join ONE THOUSAND DAYS OF LOVE by engaging in acts of love of their own.

STORIES OF LASTING CHANGE: SEEING CLEARLY

In a small household in northern [Ghana](#), widowed mother Amaakame* feared that something wasn't right with her five-month old baby girl, Awonlie.* With little to no family support, finding a way to provide for her small family was Amaakame's primary focus.

That all changed, however, when she met Patricia, an **Early Childhood Development (ECD) Promoter** for *Moments That Matter*, an early childhood development program partnership between the **Anglican Diocesan Development and Relief Organization (ADDRO)** and Episcopal Relief & Development.

In her role as ECD Promoter, Patricia regularly conducts **home visits**, helping to build up and **support parents and other primary caregivers** in less challenging situations, enabling families to provide **nurturing care** and **developmental stimulation** for their young children. During her visit to the Goaie community, Patricia met Amaakame and quickly enrolled the family in the *Moments That Matter* program.

While demonstrating how to use local materials in **creative play** with Awonlie, Patricia realized the infant was unable to focus on objects or different colors. Immediately recognizing that something could be wrong with Awonlie's vision, she began to ask questions. Amaakame admitted to having her own concerns but also her hope that the baby's eyes would self-correct with time. Suspecting this might not be the case, Patricia took mother and baby to the local clinic. From there, Awonlie was taken to the District Hospital, where it was confirmed that she could not see and would require referral for eye surgery.

The cost of transportation and medical bills were expensive. Fortunately, Patricia was able to connect Amaakame with individuals from the



Awonlie not pictured

Navrongo Research Centre who agreed to cover the cost of Awonlie's medical procedures and travel expenses. In late 2019, Awonlie received her eye operations and is now back home, healthy and thriving. **Although physical health and wellness checks are not a primary focus of the *Moments That Matter* work, without ECD Promoter Patricia's home visits and subsequent referrals for assistance, Awonlie's condition would have gone undiagnosed.**

"We are grateful to Patricia, ADDRO, and the Navrongo Health Research Centre for their support," shares Amaakame. She adds that the work of Patricia, as an ECD Promoter, and the support of ADDRO, are still key to helping Awonlie reach her potential. Episcopal Relief & Development is proud to partner with ADDRO and volunteers like Patricia, providing care and support for those most in need.

**Name changed*



CLIMATE

184 Wells constructed or repaired

20,191 Households with Kitchen gardens

685,725 Trees planted

Over the past 20 years, the number of climate-influenced disasters has doubled. Tornadoes, floods, hurricanes and other emergencies can devastate vulnerable communities. However when families and communities work together, they can better prepare for and recover from climate-related events.

Episcopal Relief & Development's work with the local church and partners is designed to help communities prepare for these disasters and recover as quickly as possible. We focus on five key areas to address issues related to [climate](#):

- **Improving nutrition** by expanding access to food and helping families feed themselves while protecting the environment.
- **Creating economic opportunities** to help people maximize their savings and earning power, thereby provide resources to recover from climate-influenced events.
- **Providing access to clean water, hygiene and sanitation**, preventing the spread of disease which can be prevalent in times of disaster.
- **Building resilience and reducing the impact of disasters** by helping partners and communities anticipate, resist, cope with and recover from climate-related hazards and events.
- **Focusing on environmental preparedness** through programs such as tree planting to reverse the effects of deforestation and soil erosion, as well as trainings to help community members understand where they are most vulnerable and how to protect themselves before disaster strikes.

STORIES OF LASTING CHANGE: FARMING FOR THE FUTURE

In northwest [Myanmar](#), just off of Chindwin River, Saw Kyi awakes early to begin work on his farm in the village of Nant Pok. For most of his 46 years, Saw Kyi has farmed in the same way as his ancestors, using **shifting cultivation** to feed his family of seven. Because this method of farming rapidly depletes the soil, farmers must move on—or shift—every two or three years to begin again on new ground.

In the rural region near Mandalay, the development staff of the Church of Myanmar and Episcopal Relief & Development have been working with local farmers, like Saw Kyi. Together, we search for ways to **improve farming systems** and create a permanent and sustainable plan that will not only support families but ultimately help the environment.

In the beginning, it was a struggle for Saw Kyi to apply his **newly-learned skills** and adjust to new farming techniques. Additionally, irrigation was a challenge as the land on which his farm is located is higher than the surrounding fields. When one of his buffalo died during the plowing season, he was faced with the added expense of hiring workers in order to finish cultivation. Saw Kyi was naturally concerned that this new farming method might not be successful and would leave him without a way to feed his family.

Eventually, the **village development committee** which had been equipped by the Church to provide support to farmers stepped in with assistance, and Saw Kyi gained access to a generator and water pump to help bring water to his fields.



Saw Kyi not pictured

“Now I am very happy. I have a **good harvest**, and my family will have enough food for this year,” said Saw Kyi. Thanks to the assistance of the local village committee, supported by the Church of Myanmar and Episcopal Relief & Development, this farmer has decided to continue these new farming techniques next year. With a large smile spreading across his face, Saw Kyi adds, “Now I know the farmland system is better than shifting cultivation.”

Not only is this good news for Saw Kyi and his family, allowing them to develop a **sustainable livelihood** and food security, but it’s a positive step towards repairing the ecological damage this region has sustained over the years.

With the continued support of Episcopal Relief & Development and local partners, farmers are creating lasting change that will benefit the people in this small Myanmar town for years to come.



MAZA YI MOYO

CREATING COMMUNITY-LED ACCESS TO IMPROVED WATER, SANITATION AND HYGIENE IN RURAL ANGOLA

In rural [Angola](#) in 2016, approximately **68%** of the population did not have access to clean water. Maza yi Moyo, which means “Water is Life” in Kikongo, was launched as a partnership between Episcopal Relief & Development and Igreja Anglicana em Angola (Anglican Church of Angola, or IAA). Supported by a grant from USAID, this four-year program mobilized **48,416 people** in the **81 communities** of Songo to reduce the frequency and severity of water- and sanitation-related diseases, particularly in young children. The USAID funding for the program concluded at the end of 2019.

Thanks to Maza yi Moyo, community access to safe drinking water rose to **52%** through the **Water, Sanitation and Hygiene (WASH)** Team’s construction of **126 water sources**, while household latrine availability reached a total new coverage of **68%**, through the population’s complementary efforts to construct latrines. The community’s efforts resulted in **6,344 households** now having a private latrine.

Beyond providing access to clean water, the Maza yi Moyo project reinforced other critical strategies for long-term sustainability. In these four years, the WASH Team also succeeded in mobilizing **107 Savings with Education (SwE)** groups that continue to offer critical financial and business training as well as small business loans to individuals and groups. SwE groups help people without access to financial institutions or strapped by traditional money-lending scenarios, becoming a stepping stone to greater social cohesion and the formation of village cooperatives. Maza yi Moyo also elevated the voice of women by ensuring equal representation between men and women on each WASH Team.

Episcopal Relief & Development is proud to partner with IAA to promote women leaders, to help create economic stability and to provide clean water to communities in Angola.

STORIES OF LASTING CHANGE: ELEVATING WOMEN LEADERS

In Angola, “Soba” is a term used to describe the traditional local leader. A Soba is nominated by the community, and then officially appointed to a lifetime term as that community’s governmental representative. The Soba runs community meetings and is responsible for all aspects of the community’s growth – overseeing development issues, such as health and sanitation.

In the past, in rural communities, it was always assumed that the Soba would be a man. But that is changing, thanks to the positive influence of the Maza yi Moyo program, and women like Emelinda, who was recently appointed Deputy Soba of Banza Luanda. Banza Luanda is a community that joined the Maza yi Moyo program in 2016.

The Maza yi Moyo project has shared about the benefits of having equal representation of men and women, and ensured that their own Water, Sanitation and Hygiene (WASH) Team is inclusive, providing visible leadership roles to women. In addition, the WASH Team ensured that project activities hold space for women. **Now each and every community-based Water & Sanitation Committee in all of Songo’s 81 communities has an equal number of men and women.**

“The training from Maza yi Moyo has really helped me in my community... my contribution to discussions is upheld as much as that of my male counterparts. Maza yi Moyo has made female leadership popular and common,” says Emelinda, “I can see the difference it makes to my role in the community.”



Photo of Deputy Soba Emelinda courtesy of Anglican Church of Angola

Since assuming office, Emelinda has continued to provide inspiration to other women in the community and around, and she has been extremely supportive of the work of her own community-based Water & Sanitation Committee that learned from the Maza yi Moyo project.

As a result of the positive influence of the Maza yi Moyo project, attitudes towards women’s leadership are changing in Angola.



US DISASTER PROGRAM

RESPONDING TO DISASTERS AND HELPING COMMUNITIES RECOVER

Episcopal Relief & Development's [US Disaster Program](#) works in areas across the United States that have been affected by disasters such as tornadoes, flooding, hurricanes, wildfires and volcanoes. By offering **resources and training** to help communities prepare for disasters and providing emergency support, we help vulnerable people to make a full and sustained recovery.

In 2019, Hurricane Dorian devastated parts of the Caribbean before moving up the eastern coast of the United States. Episcopal Relief & Development partnered with dioceses and other organizations in Georgia, Florida, North Carolina and South Carolina to provide immediate assistance to communities impacted by the evacuations and storm. At the same time, we are continuing to collaborate with dioceses and other partners in Texas, Florida, Puerto Rico and the US Virgin Islands on long-term recovery plans after the devastating 2017 Atlantic hurricane season. The organization also responded to the California wildfires, tornadoes in the central and southern United States and the flooding in the Midwest.

STORIES OF LASTING CHANGE: CONNECTING THROUGH THE COMMUNITY

After devastating the Bahamas in late August 2019, Hurricane Dorian continued its destructive path up the Carolina coast, causing massive flooding for communities on the island of Ocracoke.

As the water receded, Henry, part of the Disaster Relief and Recovery and Preparedness Commission for the Episcopal Diocese of East Carolina, received a call from a member of St. George's Church in Hyde County, asking for help. Henry was eventually introduced to Margie, who played a major role in the diocese's recovery efforts.

For years, Margie has been doing disaster relief in the low-lying areas of North Carolina, like Ocracoke. In the aftermath of Dorian, Margie knew that the island's undocumented Latino population, which makes up approximately one-quarter of the full-time inhabitants, was particularly hard hit. Seasonal employment in construction, farming and hospitality were all impacted by the hurricane. Many in this community had lost their homes. While some families were temporarily housed in local multi-story hotels or motels, that didn't solve the challenge of getting food and replacing clothing and other household items that had been lost in the floods. Additionally, many were uncertain about requesting or accessing federal aid due to their immigration status.

With the assistance of Henry's contacts, Margie and her small team formed the Ocracoke Relief Organization. After applying for and receiving support from Episcopal Relief & Development, Margie **worked with local connections** to purchase food, help people find new accommodations, buy gift cards, provide new appliances and even cover utility bills when needed. Working with a health department



Henry not pictured

employee who had ties to the local community, Margie and her team were able to quickly **assess needs** and devise creative ways to handle the logistical complications for getting supplies to the island to provide assistance.

Just as Ocracoke was ready to reopen for the 2020 season, **COVID-19** hit and all of those who had been out of work due to Dorian were yet again experiencing setbacks. Fortunately, Episcopal Relief & Development's assistance has allowed Margie and her team to continue the work they had already been doing, and it's making a lasting difference.

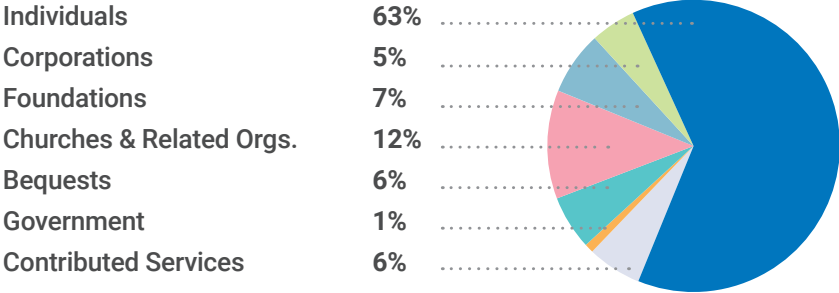
Thanks to the hands-on work of the Ocracoke Relief Organization, with assistance from Henry and Margie and the support of Episcopal Relief & Development, this community has found a pathway together to make a **full and sustained recovery**.

FINANCIALS

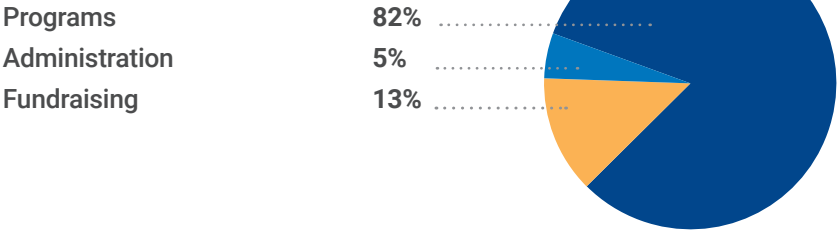
Episcopal Relief & Development strives to maximize the impact of financial contributions from our donors. Our evidence-based approach, supported by robust monitoring and evaluation, ensures that we use resources where they can be most effective. As an organization, we spent **82%** of our 2019 expenditures on our programs, **5%** on administration and **13%** on fundraising. Additional support is provided through contributed services from The Episcopal Church. We also receive income from investments.

FINANCIAL HIGHLIGHTS | FOR FISCAL YEAR 2019

REVENUE



EXPENSES



Episcopal Relief & Development meets all 20 Better Business Bureau Standards for Charity Accountability. We are involved in cooperative efforts through the Anglican Alliance, InterAction and other agencies to improve practices throughout the relief and development community.



STATEMENT OF ACTIVITIES | FOR THE YEAR ENDING DECEMBER 31, 2019

	WITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	TOTAL
REVENUES AND OTHER SUPPORT			
Contributions, bequests, grants and other	\$ 10,947,449	\$ 7,154,047	\$ 18,101,496
Investment return	3,610,708	145,601	3,756,309
Change in beneficial interests in outside trusts held by others	-	31,662	31,662
Contributed services	352,000	848,270	1,200,270
Other income	338,463	-	338,463
Government revenue	89,285	-	89,285
Net assets released from restrictions	8,563,820	(8,563,820)	-
TOTAL REVENUES AND OTHER SUPPORT	23,901,725	(384,240)	23,517,485
EXPENSES			
Sustainable Development	13,887,236	-	13,887,236
Disaster Relief & Recovery	7,163,453	-	7,163,453
TOTAL PROGRAM EXPENSES	21,050,689	-	21,050,689
Fundraising	3,300,787	-	3,300,787
Administration	1,301,943	-	1,301,943
TOTAL EXPENSES	25,653,419	-	25,653,419
CHANGES IN NET ASSETS	(1,751,694)	(384,240)	(2,135,934)
NET ASSETS, BEGINNING OF YEAR	15,917,148	12,557,921	28,475,069
NET ASSETS, END OF YEAR	\$ 14,165,454	\$ 12,173,681	\$ 26,339,135



Episcopal Relief & Development

Working Together for Lasting Change

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For over 75 years, Episcopal Relief & Development has been working together with supporters and partners for lasting change around the world. Each year the organization facilitates healthier, more fulfilling lives for more than 3 million people struggling with hunger, poverty, disaster and disease. Inspired by Jesus' words in Matthew 25, Episcopal Relief & Development leverages the expertise and resources of Anglican and other partners to deliver measurable and sustainable change in three signature program areas: Women, Children and Climate.

All photos courtesy of Episcopal Relief & Development except as noted.

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with vegetable-based inks.