



Episcopal
Relief & Development
Working Together for Lasting Change

2020 ANNUAL REPORT



MISSION AND MANDATE

Episcopal Relief & Development is a compassionate response of The Episcopal Church to human suffering in the world. Hearing God's call to seek and serve Christ in all persons and to respect the dignity of every human being, Episcopal Relief & Development serves to bring together the generosity of Episcopalians and others with the needs of the world.

Episcopal Relief & Development faithfully administers the funds that it receives from the Church and raises from other sources. It provides relief in times of disaster and promotes sustainable development by identifying and addressing the root causes of suffering.

Episcopal Relief & Development cherishes its partnerships within the Anglican Communion, with ecumenical bodies and with others who share a common vision for justice and peace among all people.

Lord, when was it that

We saw you hungry and gave you food?

We saw you thirsty and gave you something to drink?

We saw you a stranger and welcomed you?

We saw you sick and took care of you? We saw you in prison and visited you?

"Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me."

—Matthew 25:37-40 (NRSV)

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MESSAGE FROM THE BOARD CHAIR AND THE PRESIDENT & CEO



Teri Lawver
Chair of the Board

Dear Friend,

Thank you for your generous support of Episcopal Relief & Development. We know that 2020 was an unprecedented year, filled with difficulties and loss for many. We are deeply grateful for your continued partnership as Episcopal Relief & Development adapted to meet the challenges created by the COVID-19 pandemic and record-breaking wildfires, hurricanes and other natural disasters.

When the COVID-19 pandemic was declared in March 2020, Episcopal Relief & Development nimbly responded to ensure that programs would continue to create sustainable, lasting change in the priority areas of empowering Women and preventing gender-based violence, nurturing healthy early development for Children, and building Climate resilience in vulnerable communities. This was accomplished while taking steps to ensure the safety of staff, partners and program participants. We shifted to become a fully distributed, remote workforce. Our International Program team created virtual Communities of Practice for partners and staff to share resources and best practices, enabling our programs to continue to meet the needs of their communities.

Many programs pivoted to use technologies such as WhatsApp and Zoom. In areas with limited technological capacities, partners shifted to cascading “phone trees” where one person brought back information to their household to share health messaging and other information. Partners added in physical distancing protocols and personal protective equipment such as masks and hand sanitizers, all to reduce the potential spread of the coronavirus. These adaptations helped Episcopal Relief & Development to directly reach over 2.3 million people in the US and around the world.

In this Annual Report, we invite you to learn more about the life-changing programs that you made possible in 2020. You will meet:

- **The Rev. Jeanne-Francoise Ndimubakunzi**, coordinator of the gender-based violence program of the Province of the Anglican Church of Burundi
- **Wafula**, a father in Kenya who learned critical parenting skills to help his family thrive
- **Darvin**, a young father in Nicaragua who is able to provide for his family after training in climate-smart agriculture
- **The Rev. Jane McDougle**, chair of the Disaster Preparedness Commission of the Episcopal Diocese of California which recognized and responded to unique needs created by the COVID-19 pandemic and the wildfires
- **Marybeth**, who was able to adapt her family’s small food-selling business in the Philippines in response to COVID-19

As challenges posed by the COVID-19 pandemic continue to evolve, Episcopal Relief & Development is committed to adapting and transforming to provide life-changing results.

Thank you for working together with us to create lasting change.



Robert W. Radtke
President & CEO

Teri Lawver
Chair of the Board

Robert W. Radtke
President & CEO

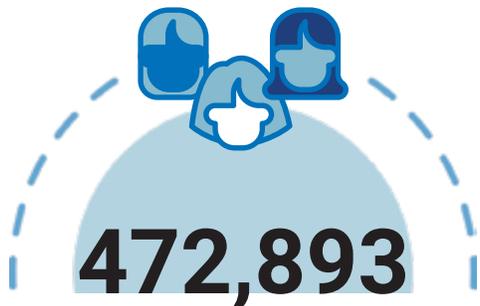
OUR RESULTS IN NUMBERS



People around the world were directly reached by our programs



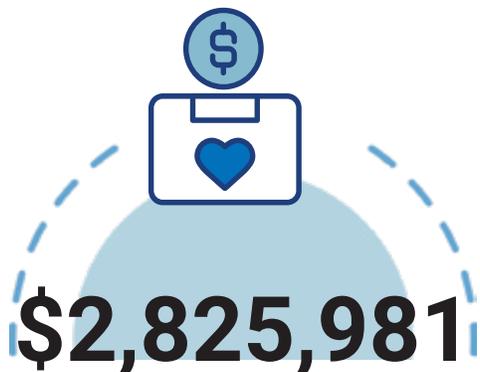
Children ages 0-9 in global programs



Women participated in our program activities



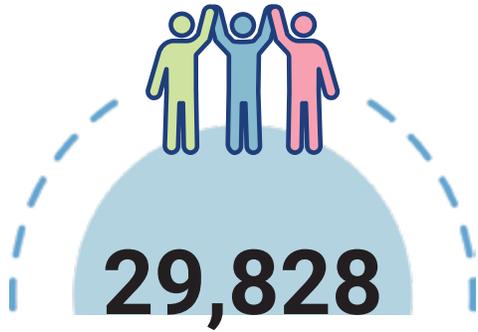
People engaged in Climate resilience activities



US\$ saved in Savings with Education groups



Trees planted



Children under three took part in the ***Moments That Matter***[®] Early Childhood Development program partnership



Disaster responses in the United States and around the world



People supported by US Disaster Program response and recovery efforts



THREE KEY PROGRAM PRIORITIES

Episcopal Relief & Development works together with supporters and partners to create lasting change in communities struggling with hunger, poverty and disease worldwide. By collaborating with Anglican and ecumenical partners, we are able to make a measurable impact. Our asset-based approach activates change and development by taking advantage of the existing gifts and capacities of each community.

Our work addresses three life-changing priorities – **women, children and climate** – creating authentic, lasting results that can be sustained by the communities themselves.



WOMEN

Our work with **women** focuses on helping communities promote the rights of women and children and move toward the vision that everyone deserves a life free from violence in a society where they are treated with dignity and respect. Only then can communities truly heal and thrive.



CHILDREN

Our work with **children** supports and protects kids under age six so they reach appropriate health and developmental milestones. This focus on early development is foundational and critical to helping children achieve their full potential as future contributing members of their communities.



CLIMATE

Our climate-related work focuses on how families and communities can work together to adapt to the effects of rapidly changing weather patterns. This work includes preparing for and recovering from climate-influenced events such as floods, hurricanes and other disasters.



WOMEN

We believe that everyone should live a life free from violence and be treated with dignity and respect.

In many parts of the world, violence, particularly against **women**, is a barrier that holds back families and communities. COVID-19 disproportionately impacted women, making this work to promote the rights of women even more critical.

Episcopal Relief & Development's integrated programs through and with local partners reached over 470,000 women in 2020 to:

- Work to **end violence against women** by collaborating with local community and faith leaders to speak out and take action while also helping to provide care for survivors.
- **Promote gender equality** through partnerships that focus on balancing the power dynamics between men and women.
- **Create economic stability** through financial and business training which empowers women to earn a living, making a critical difference in the lives of their families.
- **Empower women leaders** to take an active role in decision-making for their families and in their communities.



25,633 Women participated in violence against women prevention activities and trainings



2,744 Survivors of gender-based violence received food, counseling, medical and legal support



STORIES OF LASTING CHANGE: Building a safe house in Burundi



Recommendations

1. GUNZA n'abera B...
2. UMURUWI 4
wagum...
3. KUYUNGA
4. GUFASHANYA
5. GUKORERA UMUGUMIB...
6. HAMWE
7. GUHANA IMPANURU
8. KUBUKANYA
n'abera...

The Rev. Jeanne-Francoise Ndimubakunzi knew for years that women and men were treated differently in Burundian society. She witnessed violence of all kinds in her community. She wondered how women might be able to speak out against such inequality and violence.

She also felt called by God to help the Anglican Church find its role in gender-based violence (GBV) prevention. Rev. Jeanne-Francoise answered that call first as a **Mothers' Union diocesan coordinator and since 2015, as the GBV coordinator for the Province of the Anglican Church of Burundi (PEAB).**

"I felt a vocation to work towards improving women's condition of life," she says. "I had the zeal to encourage my sisters to speak out about what they were suffering."

Nearly one in four Burundian women (23%) and 6% of men have experienced sexual violence, **UNICEF says**. Only a small percentage of these incidents are reported, according to the UN agency, so the actual number is likely much higher.

Marginalized and/or stigmatized groups such as persons living with disability, and religious and ethnic minorities are more vulnerable to violence. In response to this reality, the Anglican Church of Burundi, with the support of Episcopal Relief & Development, has an **integrated response that engages populations that are the most vulnerable to violence**. In addition to programs that respond to and prevent gender-based violence, the Church promotes **improved farming techniques, community-led reforestation, literacy and savings groups, and positive health** outcomes by preventing malaria, malnutrition, and most recently COVID-19. All of these activities contribute to an **empowered community, reduced disparities between groups and increased opportunities** for equitable access to resources and services.

PEAB, with Episcopal Relief & Development's support, began **Safe House** at its provincial office in Bujumbura to provide holistic care and service referrals for survivors of gender-based violence, including **psychosocial and legal support**. It also creates platforms for youth advocacy around gender-based violence and pathways to empowerment.

The Rev. Jeanne-Francoise was the fourth of seven girls born to her mother and father. Her work against gender-based violence made the Rev. Jeanne-Francoise realize that she is "one of the silent survivors struggling to heal the wounds of my past full of injustice, humiliation and negligence by family members." Her work for the province makes her more aware of the pervasiveness of gender inequities.

"I feel confident in raising my children, preparing them to live in gender equity," she says.

Episcopal Relief & Development is proud to partner with the Anglican Church of Burundi and change agents like the Rev. Jeanne-Francoise to help end the cycle of gender-based violence and create lasting change.

CHILDREN

Children's early life, particularly the first 1,000 days of life, forms the basis for future learning, good health and well-being.

Episcopal Relief & Development's integrated **Early Childhood Development (ECD)** programs ensure that children under six, particularly children under three, are reaching appropriate developmental milestones. In 2020, nearly **625,000 children** participated in our programs worldwide.

We believe that every child deserves the chance to achieve their full potential. Episcopal Relief & Development's programs to nurture healthy children, implemented by local partners, focus on these areas:

- **Improving food and nutrition** by creating opportunities to help families grow nutritious food and offering counseling on diet during and after pregnancy.
- **Focusing on the healthy growth and development of children** through programs which support caregivers in nurturing and stimulating children's mental, emotional and physical growth.
- **Protecting health and preventing disease** by educating community members on prenatal and postnatal care and other health wellness practices.
- **Empowering caregivers** to build critical skills that support nurturing care and stimulation for very young children.
- **Leveraging economic opportunities** such as savings groups and business and financial trainings, loans and micro-insurance products that will help caregivers to provide food, health care and education for their children.
- **Offering counseling and other services** to prevent violence and protect children in underserved areas.

In September 2019, Episcopal Relief & Development launched **ONE THOUSAND DAYS OF LOVE**, a \$3 million grassroots Church-wide fundraising campaign dedicated to expanding our global programs to improve the lives of children. In 2020, the COVID-19 pandemic required many churches to shift from in-person gatherings to engaging one another online. In response **ONE THOUSAND DAYS OF LOVE** shifted to become more virtual, creating resources and tools that people can use from home to continue, either individually or with their congregation online, to support Episcopal Relief & Development's work with children.



48,486 Primary caregivers trained by the *Moments That Matter*[®] program partnership



19,804 Children visited by Community Health Workers each month



STORIES OF LASTING CHANGE: A change of attitude and approach



Wafula*, who lives with his family in a small village in southwestern Kenya near Lake Victoria, says he used to shout at his wife, Millicent, even when she was breastfeeding their young son. He had little to do with his family's life.

“I was brought up in a way to believe that household chores and caregiving is a duty primarily meant for women, and men had nothing to do with it,” he says. “My children were very cold towards me and very afraid of me because I used to yell at both their mother and at them.”

Then, in September 2019, he met Early Childhood Development (ECD) Promoter Nancy, who introduced him to **Moments That Matter®**, an early childhood development program partnership between the **Anglican Church of Kenya Development Service-Nyanza (ADS-Nyanza)** and Episcopal Relief & Development. **Moments That Matter® (MTM) addresses the needs of young children while equipping their caregivers and communities to support their healthy development.**

With Nancy's help, Wafula reflected on MTM's drawings known as **FAMA cards** (F-facts, A-associations, M-meaning, A-action), which illustrate key parenting behaviors. Wafula says he realized that his approach was not a good one. One drawing showed a man holding a baby while a woman washed utensils. Wafula realized that he could bring their apparent happiness and peacefulness to his own family. He tried a **new approach**, first by holding his young son while his wife cooked. The baby was not used to him, and Wafula was tempted to give up because the boy cried and shouted so much.

Wafula persisted. He began to play with his family, and he started doing more household chores, including getting firewood and water, and buying supper.

Now, he says, there is joy and harmony in his family. His children speak honestly with him instead of fearing him.

Research shows that **the first 1,000 days for children are critical in setting a foundation** that affects their ability to grow, learn and thrive over their entire lives. Episcopal Relief & Development's *Moments That Matter®* program **works directly with mothers, fathers and other primary caregivers** to improve the **growth and development of children up to age three.**

“I thank my promoter Nancy for bringing this light to my household,” Wafula says. “I also want to thank the ADS team for bringing such a wonderful program to my household and community.”

Episcopal Relief & Development's MTM partnerships are creating dynamic networks of local leaders and trained ECD Volunteers focusing on young children's cognitive, psychosocial and physical development. Together we are making a tangible difference in the lives of families in rural communities in Kenya, Zambia, Ghana, Malawi and Mozambique.

**Name changed*

CLIMATE

Tornadoes, floods, hurricanes and other climate-influenced emergencies can devastate vulnerable communities.

Episcopal Relief & Development's work with the local church and partners is designed to help communities **prepare for** these disasters and recover as quickly as possible. In 2020, our **climate resilience programs** reached over **51,000 people**, focusing on five key areas:

- **Improving nutrition** by expanding access to food and helping families feed themselves while protecting the environment.
- **Creating economic opportunities** to help people maximize their savings and earning power, thereby provide resources to recover from climate-influenced events.
- **Providing access to clean water, hygiene and sanitation**, preventing the spread of disease which can be prevalent in times of disaster.
- **Building resilience and reducing the impact of disasters** by helping partners and communities anticipate, resist, cope with and recover from climate-related hazards and events.
- Focusing on **environmental preparedness** through programs such as tree planting to reverse the effects of deforestation and soil erosion, as well as trainings to help community members understand where they are most vulnerable and how to protect themselves before disaster strikes.



3,694 Farmers trained in climate smart agriculture



35 Wells constructed or repaired



21,390 Households grew kitchen gardens



STORIES OF LASTING CHANGE:

Adapting to climate variables grows more food, stronger communities



Darvin, 23 and the father of a young daughter, is used to growing food for his family but since training as an **Agricultural Promoter** he says he is also now cultivating himself and his community.

Community members in Providencia, east of Nueva Guinea in southern Nicaragua, elected him to receive three years of training from the **Food Security and Economic Development** program sponsored by the **Council of Protestant Churches of Nicaragua**, or “Consejo de Iglesias Evangelicas Pro Alianza” (CEPAD) in Spanish, in partnership with Episcopal Relief & Development.

One of the program’s goals is to **help youth in Nicaragua better succeed in farming**. Farming in Nicaragua is turning less fruitful as climate-influenced disasters such as droughts and hurricanes become more prevalent. Instead, many Nicaraguan young people emigrate to neighboring countries, such as Costa Rica, where they can earn more money working in construction and in domestic service, or as seasonal agricultural laborers.

Before the training, Darvin says, he was unable to grow enough food to feed his family because he did not know how to protect the productivity of his land. He grew corn and beans only. Now, he rotates those vegetables with squash, green peppers, oranges, tangerines, guavas, pineapples, bananas and cucumbers.

Darvin now uses **soil- and water-conservation techniques** for his vegetables, fruits and grains. He knows that adding readily available chicken manure to his soil will increase its production. Darvin also learned to use techniques that take climate variables into account. For instance, he has built a trellis for his cucumbers as a way to help them withstand flooding from excess rain. “I am now convinced of the importance of **crop diversification**,” Darvin says, adding that diversifying his crops means he always has something healthy to harvest and feed his family with a more varied diet. He is **saving money** while producing better yields.

Darvin is also teaching other small producers in his community and elsewhere about these techniques, sharing technical results and agricultural material. **“Personally, I have cultivated myself,”** Darvin says of his work as a CEPAD Agricultural Promoter.

Through this program, with Episcopal Relief & Development’s support, has trained and supported 41 Nueva Guinea farmers to grow, market and sell plantains in an area where plantains had not been grown before. CEPAD linked farmers to low-interest loans from a regional cooperative bank to get started. As of 2020, **41 farmers have harvested 1.5 million plantains.**

Additionally, the partnership promotes **water harvesting techniques**. Due to the changing climate, some areas in Nicaragua are experiencing erratic rainfall, CEPAD is helping farmers build microdams. As this five-year program concludes, CEPAD is strengthening community development committees and forming farmer cooperatives in **13 area communities**.

Episcopal Relief & Development is proud of its partnership with the Council of Protestant Churches of Nicaragua as just one part of our effort to help build climate resilience through economic development, social change and environmental stewardship.

US DISASTER PROGRAM

Episcopal Relief & Development works in areas across the United States that have been affected by disasters.

Episcopal Relief & Development's **US Disaster Program** works in areas across the United States that have been affected by disasters such as tornadoes, flooding, hurricanes, wildfires and volcanoes. By offering **resources and training** to help communities prepare for disasters and providing emergency support, we help vulnerable people to make a full and sustained recovery.

In 2020, the US Disaster Program not only responded to natural disasters such as the record-breaking wildfire season in western states, flooding in and hurricanes that battered the Gulf Coast, but also provided emergency relief such as food, counseling, gift cards for gas and supplies, and N95 masks to 18 dioceses in the wake of the COVID-19 pandemic.



34 Responses to disasters in the United States



STORIES OF LASTING CHANGE:

Offering hope through a dangerous haze

Two disasters collided in northern California in mid-September 2020. One being the **COVID-19 pandemic**. After months of lockdowns and thousands of cases, the pandemic was beginning to ease in the San Francisco Bay Area, but the virus was still widespread.

Meanwhile, **massive wildfires** erupted across the western United States all summer. Nearly 771,000 acres of largely unpopulated land across California burned in seven days during August. On September 15, at least 28 major fires were burning in the state. Ash was falling over the Bay Area. One day an eerie orange haze blanketed the northern California communities, blocking out the sun.

“The deep orange day,” is how the Rev. Jane McDougle, the chair of the **Episcopal Diocese of California’s Disaster Preparedness Commission**, still refers to the worst day of that haze. “It was frightening,” she says.

Many northern Californians were able to stay shut in their homes with windows and doors closed tight. However, people living or working outdoors faced hazardous conditions from the unhealthy air.

The Diocese of California’s newly activated **disaster response network** looked for ways to help. According to the Rev. Jane, the disaster coordinators in each of the six deaneries of the diocese agreed to try to supply face masks that could block out the small ash particulate from the fires to the most-vulnerable people across the six-county diocese. The coordinators also realized that grocery and pharmacy gift cards would be helpful as many in these communities had lost income due to pandemic-related closures and the inability to work in the dangerous smoke conditions.

With the timely help of Episcopal Relief & Development, the network bought **1,500 N95 masks** along with the **gift cards**. It identified distribution points, mainly food pantries and shelters supported by congregations, that could quickly get the masks to people living outdoors.

“Individual clergy were coming around to my garage and taking away boxes of masks to shelters and food pantries that their congregations were involved in,” recalls the Rev. Jane, who is the vicar of Holy Innocents Church in San Francisco. “They were very excited to get them.”

The disaster commission combined some of those masks and gift cards with donations from people around the Diocese of California to make up “care bags” of supplies to help fire evacuees in neighboring dioceses. The Rev. Jane helped deliver those bags to three distribution sites in San Rafael, Vacaville and Boulder Creek in the dioceses of Northern



California and El Camino Real. Some of the bags included greeting cards made by young children from the Church of the Epiphany in San Carlos, California.

The disaster commission learned some lessons from the experience that it will put into use during the now-annual wildfire season caused by frequent droughts and other conditions that make western states vulnerable to such fires. For instance, the Rev. Jane wants to coordinate the purchase of more face masks to have ready for distribution as soon as they are needed in preparation for the 2021 wildfire season.

The Diocese of California would not have been able to respond to the combined needs brought on by the pandemic and the unprecedented 2020 wildfire season without Episcopal Relief & Development's help, the Rev. Jane says.

The organization's timely response to the diocese's disaster relief needs was "magnificent," she says, adding "I didn't know it could happen that quickly."

"I am so grateful to all those who contribute to Episcopal Relief & Development."

Throughout the record-breaking wildfire season, Episcopal Relief & Development's US Disaster Program coordinated with partners across the western states as they found solutions to meet the unique needs in their communities created by both the fires and the COVID-19 pandemic.

Photos courtesy of the Episcopal Diocese of California

COVID-19 EMERGENCY RESPONSE SPOTLIGHT

The COVID-19 pandemic impacted communities around the world and in the US.

The COVID-19 pandemic impacted communities around the world and in the US. Episcopal Relief & Development swiftly responded, adapting long-term programs to ensure the safety of staff, partners and program participants.

Additionally, we partnered with churches and local non-governmental organizations on **emergency programs** to respond to needs created by the pandemic. Episcopal Relief & Development worked with **55 international partners** and **18 dioceses** in the United States to provide relief. The responses included personal protective equipment and sanitation supplies, food distribution, educational campaigns to raise awareness about the virus and other forms of assistance.

Our emergency responses in 2020 reached over **567,000 people**, including more than 23,000 in the United States.



67,133 people fed

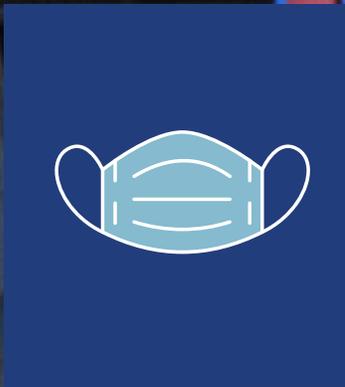


73 COVID-19 relief projects



STORIES OF LASTING CHANGE:

Renewing livelihoods and communities impacted by the COVID-19 pandemic



Before the COVID-19 pandemic arrived in the Philippines, Marybeth and her family sold snacks and other foods in Barangay Tatalon in Quezon City, just northeast of Manila. Marybeth lost her livelihood when the country locked down as COVID-19 infections and deaths spread. She is among the millions of Filipinos who lost their primary sources of income in the shutdown.

In response, Episcopal Relief & Development joined with the **E-CARE Foundation**, a community-based development program, to establish the **Disaster Resiliency Fund** to provide emergency livelihood grants to households and partner community groups. The fund, which also receives resources from the Anglican Board of Missions-Australia and Bread for the World-Germany, upholds the foundation's traditional **Receivers-to-Givers (R2G) philosophy**. People who receive assistance promise to pay the money back so that it can be passed on to others who need similar financial backing. The grants have a longer pay-it-forward time period and do not include add-on (interest-like) repayment conditions, unlike many traditional loans or pay it forward practices.

When the pandemic restrictions initially eased, Marybeth became a partner with the E-CARE Foundation to re-start her family's food-selling work and received a grant from the fund.

At first, Marybeth struggled to resume her livelihood as the lockdown relaxed because there were still no mass gatherings where she could sell her snacks. Seeing the need, the **Episcopal Church in the Philippines in Quezon City** opened the doors of its Cathedral Heights headquarters to her and several others engaged in similar businesses, despite worries about possible coronavirus infection brought in by outsiders.

Marybeth persisted, and she fulfilled her commitment to the foundation's R2G philosophy in just six weeks rather than over the four months that she originally promised. Marybeth's family is **one of 225 households that have or will partner with E-CARE to re-start or establish a source of income during the pandemic.**

Episcopal Relief & Development is proud to partner with E-CARE's **non-traditional efforts** to enable households and communities to survive the economic downturn caused by the pandemic in dignifying ways that recognize and build on people's strengths and increase their resiliency.

Photo Courtesy of the E-CARE Foundation

FINANCIALS

Episcopal Relief & Development strives to maximize the impact of financial contributions from our donors.



Our evidence-based approach, supported by robust monitoring and evaluation, ensures that we use resources where they can be most effective. Additional support is provided through contributed services from The Episcopal Church. We also receive income from investments.

Episcopal Relief & Development meets all 20 Better Business Bureau Standards for Charity Accountability. We are involved in cooperative efforts through the Anglican Alliance, InterAction and other agencies to improve practices throughout the relief and development community.

Episcopal Relief & Development 2020 Financial Snapshot

Revenues & Other Support	\$20,488, 259
Expenses.....	\$21, 954,057
Net assets, beginning of year.....	\$26,339,135
Net assets, end of year.....	\$24,567,503

2020 STATEMENT OF ACTIVITIES

	Net Assets Without Donor Restrictions	Net Assets With Donor Restrictions	Total
Revenues and other support			
Contributions, bequests, grants, and other	\$10,035,006	\$5,650,457	\$15,685,463
Investment return	3,379,995	232,486	3,612,481
Change in beneficial interest in outside trusts held by others	-	33,358	33,358
Contributed services	1,209,815	-	1,209,815
Other income	16,073	-	16,073
Government revenue	(68,931)	-	(68,931)
Net assets released from restrictions	8,563,402	(8,563,402)	-
Total revenues and other support	23,135,360	(2,647,101)	20,488,259
Expenses			
Sustainable development	12,968,353	-	12,968,353
Disaster relief and recovery	4,248,368	-	4,248,368
Total program expenses	17,216,721	-	17,216,721
Fundraising	3,162,281	-	3,162,281
Administration	1,575,055	-	1,575,055
Total expenses	21,954,057	-	21,954,057
Changes in net assets before postretirement related other than service cost	1,181,303	(2,647,101)	(1,465,798)
Postretirement related activities other than service cost	(305,834)	-	(305,834)
Changes in net assets	875,469	(2,647,101)	(1,771,632)
Net assets, beginning of year	14,165,454	12,173,681	26,339,135
Net assets, end of year	\$15,040,923	\$9,526,580	\$24,567,503

All photos courtesy of Episcopal Relief & Development except as noted. Front cover: Disaster Resilience Programme, National Christian Council of Sri Lanka

Back Cover: Nagulan Nesiah for Episcopal Relief & Development



Episcopal
Relief & Development
Working Together for Lasting Change

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For over 80 years, Episcopal Relief & Development has been working together with supporters and partners for lasting change around the world. Each year the organization facilitates healthier, more fulfilling lives for more than 3 million people struggling with hunger, poverty, disaster and disease. Inspired by Jesus' words in Matthew 25, Episcopal Relief & Development leverages the expertise and resources of Anglican and other partners to deliver measurable and sustainable change in three signature program areas: Women, Children and Climate.