



**WORKING TOGETHER FOR LASTING CHANGE**

ANNUAL REPORT 2021





# MISSION & MANDATE

Episcopal Relief & Development is a compassionate response of The Episcopal Church to human suffering in the world. Hearing God's call to seek and serve Christ in all persons and to respect the dignity of every human being, Episcopal Relief & Development serves to bring together the generosity of Episcopalians and others with the needs of the world.

Episcopal Relief & Development faithfully administers the funds that it receives from the Church and raises from other sources. It provides relief in times of disaster and promotes sustainable development by identifying and addressing the root causes of suffering.

Episcopal Relief & Development cherishes its partnerships within the Anglican Communion, with ecumenical bodies and with others who share a common vision for justice and peace among all people.

# VALUES

- Faith
- Dignity
- Relationship
- Leadership
- Excellence

*Lord, when was it that*

*We saw you hungry and gave you food?*

*We saw you thirsty and gave you something to drink?*

*We saw you a stranger and welcomed you?*

*We saw you sick and took care of you? We saw you in prison and visited you?*

*"Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me."*

*—Matthew 25:37-40 (NRSV)*

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# MESSAGE FROM THE BOARD CHAIR AND THE PRESIDENT & CEO

Dear Friend,

We are deeply grateful for your partnership as Episcopal Relief & Development continues to adapt and evolve to meet the challenges created by the ongoing COVID-19 pandemic, the changing climate and other factors. It is thanks to you and your generous support of Episcopal Relief & Development that we and our partners are able to create lasting change in our key program priority areas of empowering women to live free from gender-based violence, establishing a healthy start during the critical first three years of life, enabling climate resilience and responding to disasters in the US and around the world. In 2021, our programs reached over 3.5 million people, including almost 900,000 children.

2021 marked the completion of the *Unlocking Abundance* strategic plan (2017-2021). When we formalized this plan, the organization was in a much different place. Over these five years, we focused our work around our key priority areas and grew into a results-based international NGO with over 60 staff. We deepened our relationships with The Episcopal Church and built a network of 1,400 champions for our work. Together we trained almost 7,000 faith leaders in gender-based violence prevention strategies. We expanded our *Moments That Matter®* early childhood development program partnerships from one to five countries. We responded to 239 disasters in the US and around the world. We started systematically measuring our climate resilience activities in 2019 and reached over 115,000 people with our integrated climate program between 2019 and 2021.

In this Annual Report, we invite you to learn more about the transformative programs that you made possible in 2021. You will meet:

- **Dr. Eylin**, a young woman who partners with us and the Episcopal Diocese of Honduras to uphold the dignity of people from marginalized communities
- **Tamara**, who transformed her life and her community through the *Moments That Matter®* partnership with the Zambia Anglican Council
- **Lukasi**, who turned climate challenges into opportunities through programs by the Diocese of Central Tanganyika in Tanzania
- **The team at the Episcopal Diocese of Louisiana** who responded to provide hope and build resiliency after Hurricane Ida

As we move forward into the next strategic plan, *Working Together for Lasting Change*, 2022-2030, we are excited at the opportunity to create even more changemakers and to continue to provide sustainable, life-changing results in communities around the world. This work is only possible through your support.

Thank you for working together with us.



**Teri Lawver**  
Chair of the Board



**Robert W. Radtke**  
President & CEO





## OUR PRIORITY AREAS

Episcopal Relief & Development facilitates healthier, more fulfilling lives in communities struggling with hunger, poverty, disaster and disease. Our work addresses three life-changing priorities to create authentic, lasting results.

### Women

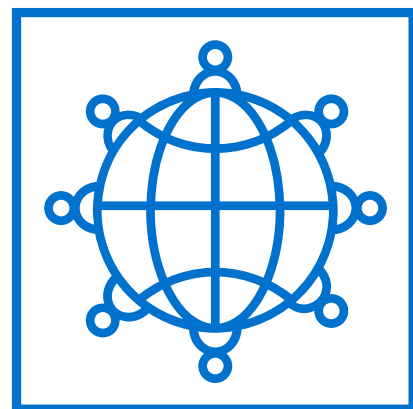
Everyone deserves a life free from violence in a society where they are treated with dignity and respect. Only then can communities truly heal and thrive.

### Children

When kids under six reach appropriate health and developmental milestones, they can achieve their full potential as future contributing members of their communities.

### Climate

Families and communities can become more resilient by finding ways to adapt to rapidly changing weather patterns and climate-influenced events like floods and hurricanes.



**3.5 MILLION**  
PEOPLE REACHED

# OUR RESULTS IN NUMBERS



## WOMEN

**23,534**

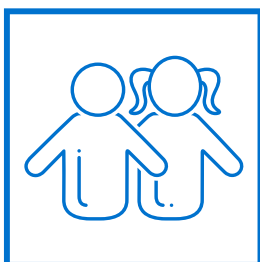
### WOMEN

Engaged in gender-based violence prevention programs

**1,438**

### SURVIVORS

Received support



## CHILDREN

**871,336**

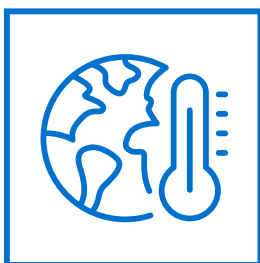
### CHILDREN

Participated in our global programs

**10,982**

### CHILDREN

Under three participated in *Moments That Matter®*



## CLIMATE

**33,147**

### PEOPLE

Participated in our climate resilience programs

**3,583**

### FARMERS

Trained in climate-smart agriculture



## DISASTER RESPONSE

**64**

### PROJECTS

**72,668**

### PARTICIPANTS



# OUR WORK WITH WOMEN

We believe that everyone should live a life free from violence and be treated with dignity and respect. In many parts of the world, violence, particularly against women, is a barrier that holds back families and communities. COVID-19 has disproportionately impacted women, making this work to promote the rights of women even more critical.

Episcopal Relief & Development's integrated programs with local partners reached over 433,000 women to:

- Work to end violence against women
- Promote gender equality
- Create economic stability
- Empower women leaders



**\$2,396,921**  
Saved in Savings with  
Education groups



## Partnering to uphold the dignity of marginalized communities in Honduras



Dr. Eylin is a dentist and leads the health unit at the Chamelecon Military Complex, located outside of San Pedro Sula. The unit's health is her responsibility. Partnering with the Episcopal Diocese of Honduras' Siempre Unidos (Always United) ministry through the Siloe Project, she facilitates rapid HIV testing and follow-up, advocates for gender equality, and speaks out against gender-based violence. Being a young woman in a leadership position in a traditionally male-dominated space has proven challenging but also a prime opportunity to affect change.

Dr. Eylin has helped reduce the rate of HIV/AIDS and other sexually transmitted diseases among the military personnel in her care. Calling the Siloe Project a "strategic partner," Dr. Eylin is grateful for the professionalism of the team members who come to the military police complex to give talks about safer sex practices or to perform rapid HIV/AIDS testing.

Because of the work of the Siloe Project team, Dr. Eylin says, officers are "putting into practice what they have learned in the talks." Without the Siloe Project, her unit would not have been able to achieve these results, she says.

However, the way that the pandemic isolated some officers eroded that progress, she notes. When new HIV cases were detected as a result, Dr. Eylin and the team at Siloe helped provide people the care they needed.

Episcopal Relief & Development partners with the Siloe Project to uphold the dignity of marginalized people such as commercial sex workers, LGBTQ+ people, people living in slums, incarcerated people and ethnic minority communities. The project aims to prevent sexual and gender-based violence through awareness education and by empowering faith leaders to speak out against violence. With your support, we are able to effect lasting change for women and marginalized communities in Honduras and around the world.







# OUR WORK WITH CHILDREN

**870,000 children  
participated in our  
programs worldwide**

Episcopal Relief & Development's integrated Early Childhood Development (ECD) programs ensure that children under six are reaching appropriate developmental milestones. The first 1,000 days of life, in particular, are critical in setting a foundation to help children reach their full potential. In 2021, 870,000 children participated in our programs worldwide.

Episcopal Relief & Development's programs to nurture healthy children, implemented by local partners, focus on these areas:

- Improving food and nutrition
- Focusing on the healthy growth and development of children
- Protecting health and preventing disease
- Empowering caregivers
- Leveraging economic opportunities
- Offering counseling and other services

**18,778**

Primary caregivers  
trained by the *Moments  
That Matter®* program  
partnership



Photo of Tamara and her children.

## Transforming lives moment to moment in Zambia

Tamara, who lives in the Zambian community of Kafubu, was in an abusive marriage. Her husband denied her access to household finances and other necessities. Her situation slowly started to change after she enrolled in the *Moments That Matter®* (MTM) program, an early childhood development partnership of the Zambia Anglican Council Outreach Program (ZACOP) and Episcopal Relief & Development.

An MTM Promoter began regular visits to her home. Eventually, Tamara's husband began participating in the home-visit learning sessions where they learned how to nurture and care for their children in a positive way. Tamara was later selected to participate in the peer-to-peer approach and her husband started to encourage her to help her fellow caregivers.

Tamara says she appreciated being selected to help others who were experiencing the hardships that she used to face. She is happy to see the impact that the project has had on her family and other mothers, and how their children are thriving as a result. Changes are reshaping her community, she adds.

Episcopal Relief & Development partners with the five Anglican dioceses of Zambia to offer the *Moments That Matter®* Integrated Early Childhood Development Program. MTM addresses young children's needs while equipping their caregivers and communities to support their development. Peer Primary Caregivers like Tamara complete a 24-month MTM cycle and are nominated by their peers and Early Childhood Development (ECD) Promoters to lead a group of peer caregivers.

A recent evaluation of the program showed that caregivers are transforming their parenting attitudes, fathers are aware of the need to participate, and more than 80% of the children are developmentally on track. ECD Committee members are also establishing connections with primary schools to ensure a smooth transition of children from home to school.

The *Moments That Matter®* program is helping children and communities reach their full potential.





**125 learners from 37 countries shared strategies to prepare for and respond to disasters**

# CLIMATE

Our climate-related work with local Church and ecumenical partners is designed to help communities prepare for the impact of climate-related events and recover as quickly as possible. Our climate resilience work includes:

- Improving food and nutrition
- Creating economic stability
- Providing access to clean water, sanitation and hygiene
- Preparing for and reducing the impact of disasters
- Promoting environmental conservation

In the fall of 2020, Episcopal Relief & Development and the Anglican Alliance launched The Resilience Course, a year-long cooperative learning exchange focused on increasing the disaster resilience and response capacity of congregations and dioceses around the Anglican Communion. Participants in the 2021 graduating class shared learnings, skills and best practices for building communities' resilience and capacity to respond to disasters.

**336,630**  
TREES PLANTED

# Turning climate challenges into opportunities in Tanzania

Lukasi had big goals and big challenges. He wanted to build a better house for his wife and children. He wanted to be able to pay the costs of sending seven of his school-age children to primary and secondary school. His family struggled to provide a consistent source of food. And he wanted to be able to save some money and start a business buying and selling chickens. Lukasi has a small farm in Lamaiti, Tanzania, in the Diocese of Central Tanganyika (DCT), but low rainfall and poor-quality seed hindered its yield. Household expenses and school fees took money away from his other goals.

When Lukasi joined a Savings with Education group established by the diocese and supported by Episcopal Relief & Development, he attended a presentation about conservation agriculture. He visited the trainer at her farm and asked her to come visit his farm to show him how to he could have more reliable crops with larger yields.

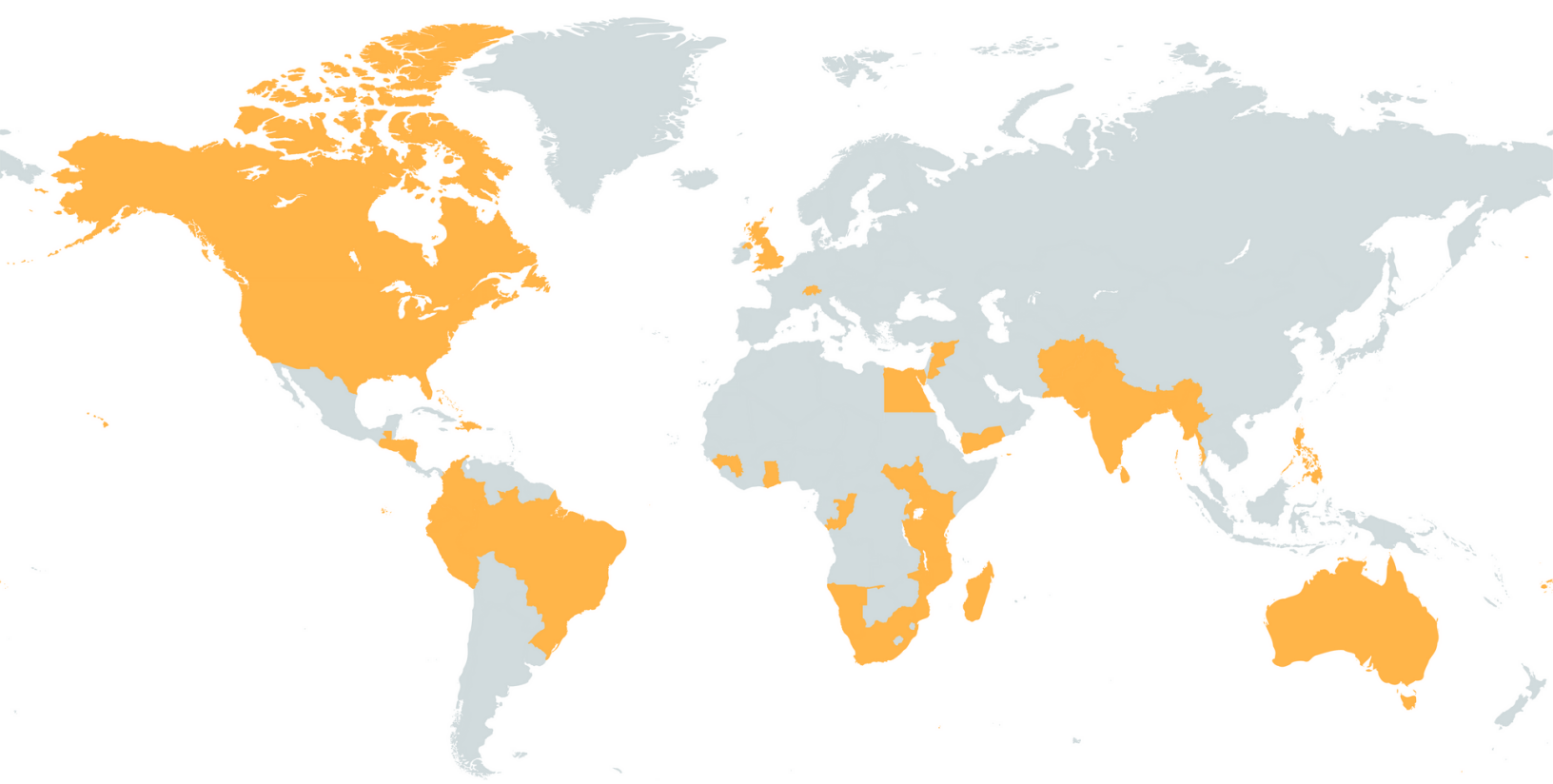
Practicing the conservation agriculture techniques he learned and planting a kitchen garden means the family now has enough food to eat. Lukasi has been able to save more. He can pay school fees and other school costs. The family has started building a house. With DCT, Lukasi now trains his neighbors to do the same.

Episcopal Relief & Development's long-time partnership with the Diocese of Central Tanganyika includes an integrated food security program. The program focuses on climate resilience by combining conservation agriculture, savings with education, water management, environmental conservation, and gender equality and social inclusion. Thanks to your support, this partnership is turning challenges into opportunities for people such as Lukasi.



*Photo of Lukasi and his family*





## DISASTER RESPONSE

Our partners continued to respond to the effects of the COVID-19 pandemic and other disasters such as floods, tornados, hurricanes and wildfires, both in the US and around the world. Our international and US Disaster Programs provided support through technical training and financial assistance.



**2,716,414**  
People reached by  
COVID-19 emergency  
response projects



**64**  
Disaster Responses

*COUNTRIES IMPACTED AS SHOWN ON MAP IN ORANGE:  
Afghanistan, Australia, Bahamas, Bangladesh, Brazil, Burundi,  
Canada, Colombia, Congo, Dominican Republic, Ecuador,  
Egypt, El Salvador, Fiji Islands, Ghana, Guatemala, Guinea,  
Haiti, Honduras, India, Jordan, Kenya, Madagascar, Malawi,  
Mozambique, Myanmar, Namibia, Nicaragua, Pakistan,  
Panama, Peru, Philippines, South Africa, South Sudan, Sri  
Lanka, Switzerland, Syria, Tanzania, Uganda, United Kingdom,  
United States, Virgin Islands, Yemen*



## Giving hope, building resiliency in the face of disaster in Louisiana

Experience, planning and resiliency all meant the Episcopal Diocese of Louisiana and its churches could quickly respond in late August when Hurricane Ida made landfall in the state.

With Episcopal Relief & Development's support, the diocese assembled a disaster-response team before the storm to work with neighboring dioceses, evacuation sites and clergy.

Ida could not have hit at a worst time. August is a slow tourism time when "wallets, bank accounts, and in general, hope are running on fumes," said the Rev. Robert Beazley, rector of St. Michael's Episcopal Church in Mandeville near the north shore of Lake Pontchartrain. Ida destroyed any sense of hope for thousands of families, he said. The summer's Delta wave of COVID-19 added to the misery. St. Michael's, with Episcopal Relief & Development's help, responded in the most practical way it could, offering people gift cards and money transfers via phone apps.

"The help we were able to provide put food back in fridges, gas back in the cars of those who depended on them for work, and covered rent for another month," said Beazley.

Down in New Orleans, clergy and members of Christ Church Cathedral also distributed gift cards – and hope. They found neighbors empowered to help each other, pooling the purchasing power of those cards to buy communal food and other items. The Very Rev. David A. duPlantier, cathedral dean, called the cards "a very real and material way of being able to express the love of God from people all over the country."

Thanks to your support, Episcopal Relief & Development's US Disaster Program is able to partner with dioceses and organizations around the country to help give hope and build resilience in the face of disasters such as Hurricane Ida.







# FINANCIALS

**Episcopal Relief & Development strives to maximize the impact of financial contributions from our donors.**

Our evidence-based approach, supported by robust monitoring and evaluation, ensures that we use resources where they can be most effective. Additional support is provided through contributed services from The Episcopal Church. We also receive income from investments.

Episcopal Relief & Development meets all 20 Better Business Bureau Standards for Charity Accountability. We are involved in cooperative efforts through the Anglican Alliance, InterAction and other agencies to improve practices throughout the relief and development community.

## Episcopal Relief & Development 2021 Financial Snapshot

|                                    |              |
|------------------------------------|--------------|
| Revenues & Other Support.....      | \$27,383,926 |
| Expenses.....                      | \$23,847,755 |
| Net assets, beginning of year..... | \$24,567,503 |
| Net assets, end of year.....       | \$29,189,484 |

# 2021 STATEMENT OF ACTIVITIES

|   | Net Assets Without<br>Donor Restrictions | Net Assets With<br>Donor Restrictions | Total               |
|---|--|---------------------------------------|---------------------|
| <b>Revenues and other support</b>   |  |                                       |                     |
| Contributions, bequests, grants and other                                   | \$11,252,171                             | \$12,008,883                          | \$23,261,054        |
| Investment return   | 1,576,406                                | 66,263                                | 1,642,669           |
| Change in beneficial interest in outside trusts held by others              | -  | 56,702                                | 56,702              |
| Contributed services  | 1,212,471                                | -                                     | 1,212,471           |
| Other income  | 3,785                                    | -                                     | 3,785               |
| PPP Loan Forgiveness  | 1,207,245                                |                                       | 1,207,245           |
| Net assets released from restrictions                                       | 8,778,164                                | (8,778,164)                           | -                   |
| Total revenues and other support  | 24,030,242                               | 3,353,684                             | 27,383,926          |
| <b>Expenses</b>   |  |                                       |                     |
| Sustainable development   | 15,376,753                               | -                                     | 15,376,753          |
| Disaster relief & recovery  | 4,384,925                                | -                                     | 4,384,925           |
| Total program expenses  | 19,761,678                               | -                                     | 19,761,678          |
| Fundraising   | 2,893,518                                | -                                     | 2,893,518           |
| Administration  | 1,192,559                                | -                                     | 1,192,559           |
| Total expenses  | 23,847,755                               | -                                     | 23,847,755          |
| Changes in net assets before postretirement related other than service cost | 182,487                                  | 3,353,684                             | 3,536,171           |
| Postretirement related activities other than service cost                   | 1,085,810                                |                                       | 1,085,810           |
| <b>CHANGES IN NET ASSETS</b>  | 1,268,297                                | 3,353,684                             | 4,621,981           |
| Net assets, beginning of year   | 15,040,923                               | 9,526,580                             | 24,567,503          |
| <b>Net assets, end of year</b>  | <b>\$16,309,220</b>                      | <b>\$12,880,264</b>                   | <b>\$29,189,484</b> |





For over 80 years, Episcopal Relief & Development has been working together with supporters and partners for lasting change around the world. Each year the organization facilitates healthier, more fulfilling lives for over 3 million people struggling with hunger, poverty, disaster and disease. Inspired by Jesus' words in Matthew 25, Episcopal Relief & Development leverages the expertise and resources of Anglican and other partners to deliver measurable and sustainable change in three signature program areas: Women, Children and Climate.

All photos courtesy of Episcopal Relief & Development except as noted.

Front cover: Mike Smith for Episcopal Relief & Development



Episcopal  
Relief & Development

Working Together for Lasting Change

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