

2024 ANNUAL IMPACT REPORT

Investing in Community-Led Global Change



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IN 2024



Episcopal Relief & Development collaborated with 82 local partners in 54 countries to address the impacts of injustice, poverty, disaster and climate change.



A disaster preparedness session for young people in Sri Lanka

Our impact is powered by **community**

Episcopal Relief & Development works with faith and community-based organizations and other local leaders to tackle complex challenges with hope and dignity. The 2024 Impact Report tells the stories of Elizabeth, a young mother in Kenya who learned to nurture her child; Brigitte and Orionzi, a couple in the Democratic Republic of the Congo who speak out for equality; Lubia, an entrepreneur from Guatemala who now has savings and investment skills to go far; and Linda, a Hurricane Helene survivor whose community helped her begin to recover.

Together with partners and supporters like you, we are creating lasting change in communities around the world. Thank you.

4.9 million

people reached
by our global
programs

\$2.2 million

USD saved by locally-led
community savings and
loans groups

369,000

change agents trained
as program promoters,
facilitators and
volunteers

1.1 million

children engaged
in programs around
the world

Cover photo: A group of caregivers greets program staff in Malawi

Reflections from our leadership

“It is a privilege to serve as Chair of the Board of Episcopal Relief & Development, following many years of collaboration with my predecessor, Teri Lawver. Our Board remains committed to stewarding the organization’s mission with diligence and foresight. We are grateful to the global network of partners, coalitions, staff and supporters whose collective efforts have built a resilient foundation for impact. Looking ahead, we are focused on strengthening internal infrastructure and deepening investment in the expertise and capacity of our global partners—so that together we can equip communities to lead sustainable change rooted in local leadership and faith.”



A handwritten signature in black ink, appearing to read 'Matt Silva'.

Matt Silva, Board Chair

“In 2024, we reached nearly five million people worldwide through enduring partnerships with the Anglican Communion, The Episcopal Church and other faith-based organizations. These alliances are built on trust, shared values and a commitment to sustainable impact. Together, we’ve nurtured and deepened relationships with grassroots partners—co-creating programs led by local communities that build resilience and strength for the long haul. Whether responding to crises or supporting long-term development, we invest in local leadership and draw on local expertise. Through our growing global network of faith communities, we are shifting systems and ensuring sustainable and lasting change where it is most needed.”



A handwritten signature in black ink, appearing to read 'Rob Radtke'.

Rob Radtke, President & CEO



Bharti, an earthquake survivor in Nepal

Stories from our partner communities

A Young Mother Learns Nurturing Care from her Community in Kenya

Early Childhood Development



Elizabeth with her son

At 13, Elizabeth became pregnant by an older man in her community. When he abandoned her, her parents were left to support both Elizabeth and her baby, unsure how to help her move forward. Elizabeth often argued with her mother, sometimes running away. She was judged by classmates and teachers, and eventually dropped out of school.

Her mother, Julia, turned to her church fellowship, where she was connected with Evelyne, an Early Childhood Development (ECD) community volunteer for a local Moments That Matter® (MTM) program. MTM is a partnership between Episcopal Relief & Development and community and faith-based agencies, including ADS-Nyanza, which facilitates Evelyne's program. It supports caregivers of children aged 0-3 through peer groups, topical classes, and home visits that teach nurturing care.

When Julia reached out, Evelyne was registering households for an 18-month MTM session in the area. After hearing Elizabeth's story, she encouraged Julia to enroll her daughter in the program.

"MTM has made a positive difference in the lives of our little girls who have had to start their journey as mothers at a very early age," Evelyne shared. "The program allows them to

"I am no longer scared. I feel empowered and encouraged to face the world head-on and be the best mother I can be."

—Elizabeth

Stories from our partner communities

express themselves, and allows ample time for them to mature, acquire new skills, and adapt to their new roles. Furthermore, we provide them with focused training on sexual and reproductive health to help them with not experiencing pregnancy again before they're ready."

Elizabeth was initially reluctant. She stayed quiet and distant. Evelyne offered special attention, inviting her into her home and modeling the MTM methodology.

"I'm proud of [Elizabeth] because she didn't give up. She grew stronger, more confident, and determined to do better for herself and her child."

—Evelyne, ECD volunteer

"We teach positive parenting skills to caregivers, and they are a combination of providing emotional support, a safe environment, healthy food, and guiding your child with love and kindness," Evelyne shared. "I gave Elizabeth space to express herself, counseling to help her heal, and knowledge to guide her in her new role as a mother. I'm proud of her because she didn't give up. She grew stronger, more confident, and determined to do better for herself and her child."

With time, Elizabeth opened up to her parents, embraced motherhood, and returned to school.

Now 15, she is a confident and knowledgeable mother who shares what she's learned with others. She now advises peers on positive discipline, play and caring for young children. At home, she enjoys making toys for her son and playing with him.

"Play is important because it helps my baby grow and learn," Elizabeth shared. "Playing with my child helps him develop his brain, talk better and earlier, and feel loved. It also makes us closer."

Elizabeth graduated from MTM in November 2024, but still attends group sessions and visits Evelyne when she needs guidance. While she's still exploring her future, she is considering becoming a teacher so she can share knowledge and be a role model for her son.

"To other young mothers out there, don't give up," said Elizabeth. "It might feel hard at first, but it gets easier. Accept support, believe in yourself and take one day at a time."

Early Childhood Development By the Numbers

27,000

new children reached through MTM

24,000

caregivers participated in support & learning meetings

90,000

home visits by ECD promoters

2,200

fathers participated in parenting activities



Elizabeth (right), Evelyne (left) and Julia (center) during a home visit.

Stories from our partner communities

The Ripple Effect of Empowerment in the Democratic Republic of the Congo

WOMEN AND GIRLS



My wife, Brigitte, took a cutting and sewing course at the training center. I had doubts at first, but then I saw the positive changes and I understood the importance of the program for women.

Brigitte and Orionzi in Brigitte's sewing workshop



[Read Brigitte and Orionzo's story](#)

Savings Groups are Building Resilience in Rural Guatemala

CLIMATE RESILIENCE



I used my savings as capital to start a business selling nutritional supplements. My dream is to grow my businesses. I want to buy a car so I can deliver my products to other villages.

Lubia invested her earnings from farming to start a small business



[Read Lubia's story](#)

Carried by Hope after Hurricane Helene Devastation in North Carolina

DISASTER RESPONSE



It would be very hard to make it through the day without having this kind of love and support. I thank God every day for blessing me with people who have helped me.

Linda, the Rev. John Roberts and the Rev. Kelsey Davis outside Carter Lodge



[Read Linda's story](#)

A Faithful Volunteer

Honoring Martha Gardner



Martha Gardner has been an Episcopal Relief & Development Ministry Partner for almost 20 years. In 2024, she received the Canon Joyce Hogg Award. Given annually since Canon Hogg’s passing in 2006, the award recognizes a Ministry Partner who exemplifies compassion, generosity and hardworking commitment to service.

Recently retired from the Episcopal Diocese of Massachusetts where she had been the Missioner for Networking and Formation since 2018, Martha has dedicated her professional life to bringing people together, creating connections and building community to drive change.

We honor Martha, and thank her for working with us for lasting change.

“Every human being has dreams and potential. I want to do whatever it takes to enable someone to reach their full potential.”

—Martha Gardner

Financials

Episcopal Relief & Development is deeply grateful to our loyal and generous community of supporters. In 2024, we received almost **60,000 gifts**, which allowed us to devote over **\$28 million** to advancing lasting change. In 2024, we were able to provide **\$7.4 million** in support to those impacted by disasters around the world, **a quarter of that in the US**, while investing over **\$20.8 million** in our international sustainable development programs. Over **50%** of our revenue comes from individual donors like you, and we take that trust very seriously.

We honor your generosity by holding ourselves to the highest standards of excellence and accountability. Episcopal Relief & Development meets all 20 Better Business Bureau Standards for Charity Accountability, and earned a four star rating (the highest rating) from Charity Navigator and a Gold Seal of Transparency from Candid. We are involved in cooperative efforts through the Anglican Alliance, InterAction and other agencies to improve practices throughout the relief and development community.

24,600

donors contributed to lasting change

\$7.4 million

provided for disaster relief

\$20.8 million

invested in international programs



River community savers in Brazil.
Credit: Mike Smith

2024 Statement of Activities (Year ended December 31)

	Net Assets without Donor Restrictions	Net Assets with Donor Restrictions	Total
Revenues and other support			
Contributions, bequests, grants, and other	\$ 13,416,155	\$ 14,265,676	\$ 27,681,831
Investment return*	1,807,513	117,017	1,924,530
Change in beneficial interest in outside trusts held by others	-	14,880	14,880
Contributions of nonfinancial assets	1,937,239	-	1,937,239
Other income	442,144	-	442,144
Net assets released from restrictions	11,074,929	(11,074,929)	-
Total revenues and other support	28,677,980	3,322,644	32,000,624
Expenses			
Sustainable development	20,813,370	-	20,813,370
Disaster relief & recovery	7,436,109	-	7,436,109
Total program expenses	28,249,479	-	28,249,479
Fundraising	2,923,155	-	2,923,155
Administration	2,916,277	-	2,916,277
Total expenses	34,088,911	-	34,088,911
Changes in net assets before postretirement related other than service cost	(5,410,931)	3,322,644	(2,088,287)
Postretirement related activities other than service cost	(669,917)	-	(669,917)
CHANGE IN NET ASSETS	(6,080,848)	3,322,644	(2,758,204)
Net assets, beginning of year	14,659,074	19,127,306	33,786,380
Net assets, end of year	\$ 8,578,226	\$ 22,449,950	\$ 31,028,176

*Preliminary data

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For over 80 years, Episcopal Relief & Development has worked with an extensive network of faith and community partners to advance lasting change in communities affected by injustice, poverty, disaster and climate change. Inspired by our faith, we reach over three million people each year by focusing on four interconnected priorities: nurturing the potential of caregivers and young children, reducing violence against women and girls, strengthening communities' resilience to climate change and facilitating humanitarian response to disasters. Together with our partners, we leverage what's working well to drive impact, learning and sustainability. Together, we create lasting change. Join us: www.episcopalrelief.org/sign-up