



Episcopal  
Relief & Development  
Working Together for Lasting Change

## ANNUAL REPORT 2017



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## MISSION AND MANDATE

*Lord, when was it that*

*We saw you hungry and gave you food?*

*We saw you thirsty and gave you something to drink?*

*We saw you a stranger and welcomed you?*

*We saw you sick and took care of you?*

*We saw you in prison and visited you?*

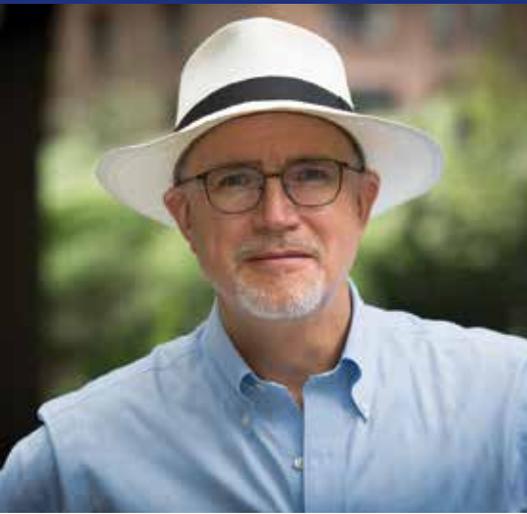
*"Truly I tell you, just as you did it to one of the least of these  
who are members of my family, you did it to me."*

–Matthew 25:37-40 (NRSV)

Episcopal Relief & Development is a compassionate response of the Episcopal Church to human suffering in the world. Hearing God's call to seek and serve Christ in all persons and to respect the dignity of every human being, Episcopal Relief & Development serves to bring together the generosity of Episcopalians and others with the needs of the world.

Episcopal Relief & Development faithfully administers the funds that it receives from the church and raises from other sources. It provides relief in times of disaster and promotes sustainable development by identifying and addressing the root causes of suffering.

Episcopal Relief & Development cherishes its partnerships within the Anglican Communion, with ecumenical bodies and with others who share a common vision for justice and peace among all people.



*“Our work is not possible without your faith in our shared vision of a better world for all of God’s children.”*

Dear Friend,

Thank you for joining us in helping to transform the world into the place God envisions it to be. With your support, Episcopal Relief & Development reached more than 3 million people around the world in 2017.

As you will recall, we launched our new strategic plan, *Unlocking Abundance*, in 2017. As a result, Episcopal Relief & Development is focused on demonstrating a measurable and sustainable impact in three key program priorities:

**WOMEN:** helping communities promote the rights of women and children;

**CHILDREN:** supporting and protecting kids under age six so they reach appropriate health and developmental milestones;

**CLIMATE:** working with families and communities to adapt to the effects of a rapidly changing climate.

Your generosity enabled us to invest in integrated, community-led initiatives that leverage local resources to address poverty, hunger, disease and disaster by:

- Partnering with communities in Liberia to end violence against women and children by working with faith leaders;
- Ensuring vulnerable children affected by HIV/AIDS in Zambia reach critical milestones to achieve their full potential;
- Building resilience in response to a changing climate in communities in Sri Lanka.

Even as we focus on making a measurable and lasting difference for our priorities of **Women, Children** and **Climate**, our integrated work in areas such as micro-finance, clean water and climate-smart agriculture continues. Indeed, success in these areas is essential to creating holistic, sustainable improvements in the three program priority areas.

Relief in response to disasters remains a vital part of our work, as evidenced by our response to the 2017 Atlantic hurricane season, which emerged as the most damaging in recent history. Episcopal Relief & Development and church partners in Texas, Florida and the Caribbean continue to respond to the needs of those affected by the storms while beginning to implement plans to assist in long-term recovery.

Internationally, thanks to the trusted reputation of churches and other partners around the world, we responded to multiple disasters and crises last year. This included offering assistance to individuals and communities affected by violence in the Democratic Republic of Congo and famine in South Sudan, as well as serving those displaced by severe flooding in Sri Lanka and mudslides in Peru. Our work addressing the Syrian refugee crisis and, in particular, the needs of refugee children with disabilities continues.

Our work is not possible without your faith in our shared vision of a better world for all of God’s children.

Your compassion inspires us to continue in the call to seek and serve Christ in all people near and far. For this, I am more grateful than I can possibly express.

Faithfully,

Robert W. Radtke  
President & CEO

# WORKING TOGETHER FOR LASTING CHANGE



## THREE KEY PROGRAM PRIORITIES

As part of the strategic plan initiated at the beginning of 2017, we identified three high-impact program opportunities where we could make a measurable and lasting impact on communities: **Women, Children** and **Climate**. These key priorities leverage the unique role and reach of faith leaders around the Anglican Communion to complement existing efforts and drive asset-based community development.



### WOMEN

Our work with women focuses on helping communities promote the rights of women and children and move toward the vision that everyone deserves a life free from violence in a society where all are treated with dignity and respect. Only then can communities truly heal and thrive.

### CHILDREN

Our work with children supports and protects kids under age six so they reach appropriate health and developmental milestones. This focus on early development is foundational and critical to helping children achieve their full potential as future contributing members of their communities.

### CLIMATE

Our climate-related work focuses on how families and communities can work together to adapt to the effects of rapidly changing weather patterns. This work includes preparing for and recovering from climate-influenced events such as floods, hurricanes and other disasters.

# OUR PROGRAMS



## **WOMEN** Every woman should live a life free from violence and be treated with dignity and respect

Empowering women is one of the most effective tools for helping families and communities thrive. However, barriers persist, particularly the ongoing violence against women taking place in many parts of the world. We work together with partners to promote the rights of women and children by:

- Collaborating with local faith leaders, community members and partners to protect women's rights;
- Promoting opportunities for women to earn an income and participate in household financial decisions;
- Investing in institutional change that supports transformative leadership roles and positions for women;
- Creating interfaith networks to provide tools, skills and support for faith leaders to take action and speak out against violence.

- Engaging local youth and faith leaders to take action, speak out against violence and respond to the needs of those affected;
- Creating interfaith networks that provide tools, skills and support for leaders to challenge negative attitudes and behaviors that perpetuate injustice and discrimination;
- Contributing to research that highlights the ways that faith leaders can galvanize real social and cultural change;
- Working with survivors, spouses and their communities to address trauma and healing long-term.



## Promoting Dignity and Respect for Women and Children

Mary, a 20-year-old youth leader from Cestos, Rivercess, Liberia, received training through a program of the Episcopal Church of Liberia, a partner of Episcopal Relief & Development. Facilitators at the training equipped Mary with information and strategies on preventing violence against women. As a result, she was able to raise awareness about the rights of women and children, especially girls.

At school, during students' assembly and devotion times, she emphasized the importance of dignity and respect. After hearing Mary speak, Beatrice, a fellow student, confided in her that a teacher had been behaving inappropriately, including by sending her suggestive text messages. Mary helped Beatrice by sharing the evidence with school administrators, who then suspended the teacher.

Violence against women and children is pervasive around the world, and it has been a major challenge in Liberia. During the country's devastating 14-year civil war, human rights abuses increased overall. In fact, two civil wars have resulted in high rates of and the normalization of violence against women and children as well as the disintegration of family structures.

*"I'm so happy people are beginning to speak out against what is happening to us girls in school,"* said Mary.

Mary looks forward to the continuation of this important work happening in her community.

*"We are praying that [the] Cestos community will be one of the best in terms of gender equality from what we are learning from the program,"* said Mary.

\*Please note that the names of the participants in this story have been changed.

# CHILDREN

Every child deserves the chance to achieve their full potential

The first 1,000 days of life are critical to a child's future learning, good health and overall well-being. Our partnerships focus on empowering communities to nurture children under age six by:

- **Offering counseling on diet during and after pregnancy, as well as monitoring the growth and development of children;**
- **Training local health workers and community volunteers to focus on prenatal and postnatal care, as well as providing access to clean water, proper sanitation, hygiene education and early detection and treatment of disease;**
- **Teaching nurturing skills and stimulating activities critical for children to reach their full potential;**
- **Supporting Savings with Education (SWE) groups that provide financial and business training, loans, micro-insurance products, village banks and cooperatives for people without access to traditional financial institutions;**
- **Offering counseling and other services to underserved groups and communities.**





- Monitoring the growth and development of children during their critical early years and connecting mothers and caregivers with health systems;
- Reducing the impact of disease by training local health workers and community volunteers to focus on prenatal and postnatal care;
- Increasing access to and use of clean water, sanitary latrines and hygiene practices;
- Empowering parents and caregivers with nurturing skills and stimulating activities critical for enabling children to reach their full potential.

## Nurturing and Protecting Children

Jenny Nyirenda exudes warmth and compassion in her work to protect children and families. As the head of programs with the Zambia Anglican Council Outreach Program (ZACOP), a partner of Episcopal Relief & Development, Jenny has an inspiring ability to share her knowledge with community leaders and caregivers, and to determine simple ways to involve ordinary people in co-creating positive change in their communities. A trained nurse with a master's degree in public policy, she has spent decades planning and implementing public health initiatives in Zambia. Jenny, together with ZACOP County Director Felicia Sakala and their talented team, have forged many successful initiatives.

Currently, Jenny spearheads the program's new nutrition initiative that identifies children at risk of malnutrition. Monthly gatherings of women and their children seeking critical medical attention have been transformed into a simple yet effective solution to childhood malnutrition. Leveraging her years of expertise, Jenny trains volunteers to identify easy-to-spot nutrition deficiencies and encourage parents to take children to local clinics, thereby fast-tracking mothers with at-risk children into special counseling and health and nutrition assistance. Jenny's depth of professional experience coupled with her intrinsic knowledge of the people and local community reflect her recognition that small interventions often provide the biggest, lasting changes.



## **CLIMATE** When families and communities work together, they can better prepare for and recover from climate-related events

In the past 20 years, the number of climate-related crises has doubled. Floods, hurricanes and other events can devastate communities and families. Episcopal Relief & Development works together with local church and ecumenical partners to help communities prepare for and recover from these events as quickly as possible by:

- Working with community members to expand access to food, thus creating long-term strategies that help families feed themselves while protecting the environment;
- Strengthening communities and empowering individuals and families to find creative ways to maximize their earning power and potential;
- Providing access to clean water, hygiene and sanitation to protect communities from disease;
- Collaborating with communities to anticipate and recover from climate-influenced crises;
- Promoting sustainable practices including tree planting and preventing deforestation and soil erosion.

# Building Resilience Together

Vulnerable communities need help preparing for and recovering from the increasing number of climate-related events.

At only twenty-one years old, Amanda, with the support of the Diocese of Colombo, is working with her community in Sri Lanka to make a positive, lasting impact. She discovered her calling through the disaster-management capacity-building program supported by Episcopal Relief & Development and facilitated by the Diocese of Colombo and the National Christian Council of Sri Lanka. Amanda's priest, Father Palitha, was trained in disaster recovery and relief, and he offered the same opportunity to her.

He encouraged Amanda to develop her knowledge and skills and invited her to participate in a three-day disaster-management program. There, she learned how to identify vital needs during a crisis.

*"I learned that people need water, food, first aid and a safe place to be,"* said Amanda. *"There must be special thought for the disabled, elderly, children and pregnant mothers."* Program participants are trained to identify resources and collect information about schools and government institutions, faith-based organizations and buildings. They learn how to connect with key people in the community and to determine how each one can contribute.

In 2017, when floods devastated Baddegama, Amanda and her response group coordinated with diocesan officials and distributed situation reports and field assessments. She also organized response activities for those affected, including the livelihood and housing projects of the diocesan office. Amanda hopes to continue developing her knowledge so she can help more and more people in her community adapt to rapidly changing weather patterns.

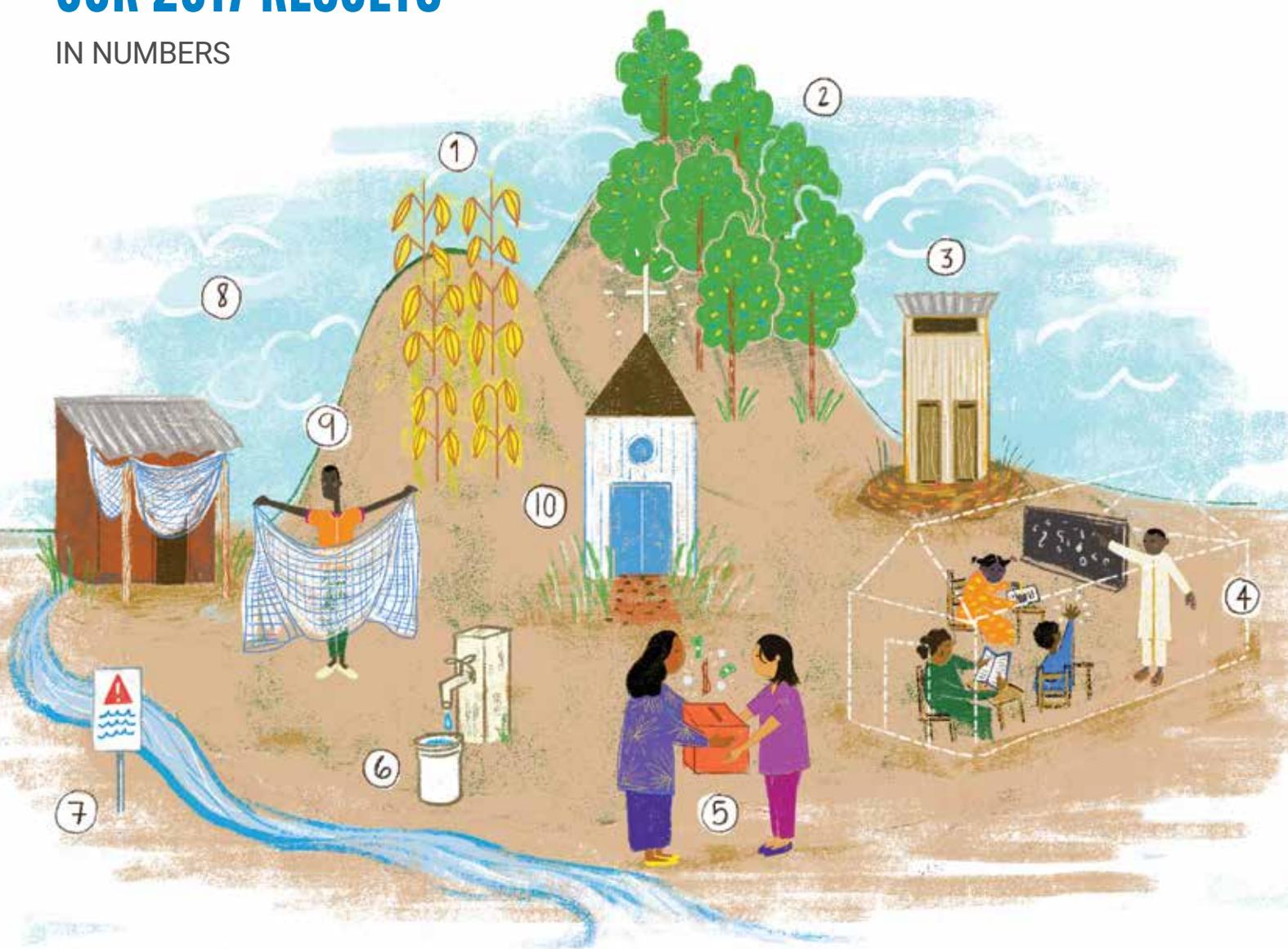


- Offering resources and training to help communities leverage existing networks and prepare together before disasters strike;
- Providing emergency support so vulnerable communities can make full, sustained recoveries;
- Working with partners to protect themselves in advance of climate-related events by promoting tree planting and the prevention of deforestation and soil erosion;
- Empowering communities to train Disaster Risk Reduction (DDR) committees in high-risk areas.



# OUR 2017 RESULTS

IN NUMBERS



- ① **4,720** farmers trained in climate-smart agriculture
- ② **1,909,491** trees were planted to improve soil and prevent erosion
- ③ **5,527** households gained access to sanitary latrines
- ④ **16,763** children younger than five received responsive care and stimulation to support healthy development
- ⑤ **26,164** members of 1,648 savings groups saved a total of \$1,539,086
- ⑥ **95** new wells and water systems were installed or repaired for access to clean water
- ⑦ **491** communities were protected through disaster risk-reduction activities
- ⑧ **1,513,980** people received information about preventing malaria
- ⑨ **4,192** volunteers were trained to educate communities about malaria and install mosquito nets
- ⑩ **608** leaders were trained to speak out against gender-based violence

# RESPONDING TO DISASTERS AND HELPING COMMUNITIES RECOVER



# Responding to Emergencies around the World

Episcopal Relief & Development responded to several disasters in 2017 including deadly wildfires in California; earthquakes in Mexico; severe flooding in Sri Lanka and India; ongoing violence in the Democratic Republic of Congo; and famine in South Sudan.

## 2017 Hurricanes and Disaster Response

The 2017 Atlantic hurricane season emerged as the most damaging in recent history. Hurricanes Harvey, Irma and Maria caused major destruction in Texas, Florida, Puerto Rico, the Virgin Islands and throughout the Caribbean. Episcopal Relief & Development and local church partners continue to respond to the needs of vulnerable communities affected by the storms while developing ongoing plans to assist in long-term recovery.



# Empowering Communities to Rebuild in Florida

Rick and his two children, ages six and nine, lost their houseboat when Hurricane Irma struck Florida. Today, he and his children live in a church-provided trailer in the parking lot of St. Columba Episcopal Church in Marathon, Florida. After the storm, Rick helped others clean up their property and repair their homes. *“It feels good to help somebody else,”* he said.

Rick works at St. Columba Episcopal Church as a full-time disaster coordinator for the Diocese of Southeast Florida.

The church provided three meals daily for two and a half weeks post-Irma, while housing 28 people and transforming the parish hall into a distribution center for diapers, bedding and other supplies. Many St. Columba communicants work low-income jobs in the tourist and fishing industries. Most low-income residents of Marathon rent—which disqualifies them for FEMA trailers. In the initial days after Irma hit, the Rev. Debra Maconaughey worked with FEMA representatives and was promised 80 trailers for displaced residents. She said they needed thousands. As one parishioner said: *“Without the church, we’d be in a tent.”*

If landlords do rebuild, rents for new houses will be unaffordable for many parishioners, so the church is collaborating with other faith groups and civic leaders to find ways to build permanent affordable housing. *“If we can’t get people a place to live, they’ll just disappear. God is in the rebuilding of the community and inviting everyone to be part of it,”* said Maconaughey.



- Providing training and workshops, encouraging dioceses and congregations to increase their abilities to connect with and be of service to their communities;
- Working together with church partners to offer critical assistance to those hit hardest by Hurricane Irma, including migrant workers, homeless individuals, seniors, youth, children and displaced families;
- Supporting diocesan and congregational leadership in affected areas who are partnering with more than 40 local community organizations to facilitate resettlement for thousands of displaced people from Puerto Rico who relocated to the Orlando area after Hurricane Maria.

- Purchasing a generator for the diocesan offices so coordinators had access to a stable power supply;
- Supporting close to 100,000 families and 300,000 people with food packets, hygiene kits and critical medical care thanks to coordination with teams of doctors and hospital trucks from the diocese-owned Hospital Episcopal San Lucas in Ponce;
- Protecting an estimated 10,000 people with potentially fatal medical needs;
- Providing initial distributions of food and water.



## Providing Hope and Help in Puerto Rico

Hurricane Maria hit two months after the Rt. Rev. Bishop L. Rafael Morales of the Episcopal Diocese of Puerto Rico was consecrated. *“Immediately after the storm, it was impossible to go anywhere,”* he said. *“I was home for two days.”* As soon as he could, Bishop Morales headed to the diocesan center. *“When I saw that cross still there, I understood that Jesus would be with me in this special moment as bishop of my people.”*

The diocesan staff coordinated volunteers and partnered with Episcopal Relief & Development and other agencies. The staff tracked supplies, set up distribution hubs and worked with local priests and lay leaders to match remote-community needs with goods on hand. The diocesan team—including clergy and volunteers—drove hospital trucks filled with water, food and supplies up winding and narrow mountain roads, weakened by torrential rains, to reach remote communities. When roads were impassable, team members carried supplies on foot.

*“That’s the real church, not the one cooped up in a building. People in the communities said, ‘Thank you, thank you. We thought we were going to die,’”* said Yadira Torres, Executive Assistant to Bishop Morales.

The “Diocese of Hope” is still helping people rebuild from the aftermath of Hurricane Maria while preparing for inevitable future storms. With ongoing support from Episcopal Relief & Development, the diocese is planning to establish central hubs for churches in rural areas, ensuring that coordination, communication and self-sufficient energy and water systems can be accessed and used to support all in the next storm.



# FINANCIALS

Episcopal Relief & Development strives to maximize the impact of financial contributions from our donors. Our evidence-based approach, supported by robust monitoring and evaluations, ensures that we use resources where they can be most effective. As an organization, we spent 84% of our 2017 expenditures on program costs, 11% on fundraising and 5% on administration. Additional support is provided through contributed services from the Domestic and Foreign Missionary Society. We also receive income from investments.

### DIRECT SUPPORT BY REGION

Africa & Middle East	58%
Latin America & Caribbean	26%
Asia & Pacific	7%
United States	9%



Episcopal Relief & Development meets all 20 Better Business Bureau Standards for Charity Accountability. We are involved in cooperative efforts through the Anglican Alliance, InterAction and other agencies to improve practices throughout the relief and development community.

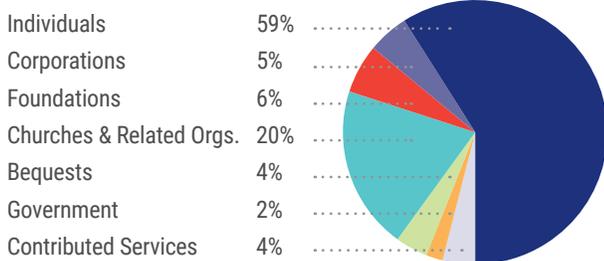


# STATEMENT OF ACTIVITIES - FOR THE YEAR ENDING DECEMBER 31, 2017

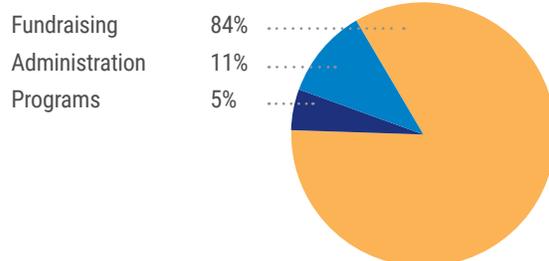
	UNRESTRICTED	TEMPORARILY RESTRICTED	PERMANENTLY RESTRICTED	TOTAL
<b>REVENUE AND OTHER SUPPORT</b>				
Contributions, bequests, grants and other	9,433,310	15,129,986	-	24,563,296
Investment return	3,472,389	170,442	-	3,642,831
Change in beneficial interests (trusts held by others)	-	-	22,843	22,843
Contributed services	1,191,676	-	-	1,191,676
Other income	216,323	-	-	216,323
Government revenue	528,640	-	-	528,640
Net assets released from restrictions	8,479,853	(8,479,853)	-	-
<b>TOTAL REVENUE AND OTHER SUPPORT</b>	<b>23,322,191</b>	<b>6,820,575</b>	<b>22,843</b>	<b>30,165,609</b>
<b>EXPENSES</b>				
Sustainable Development	14,081,359	-	-	14,081,359
Disaster Relief & Recovery	5,547,633	-	-	5,547,633
<b>TOTAL PROGRAM EXPENSES</b>	<b>19,628,992</b>	-	-	<b>19,628,992</b>
Fundraising	2,645,019	-	-	2,645,019
Administration	1,069,277	-	-	1,069,277
<b>TOTAL EXPENSES</b>	<b>23,343,288</b>	-	-	<b>23,343,288</b>
<b>CHANGES IN NET ASSETS</b>	<b>(21,097)</b>	<b>6,820,575</b>	<b>22,843</b>	<b>6,822,321</b>
<b>NET ASSETS, BEGINNING OF YEAR</b>	<b>18,405,688</b>	<b>4,986,342</b>	<b>847,171</b>	<b>24,239,201</b>
<b>NET ASSETS, END OF YEAR</b>	<b>18,384,591</b>	<b>11,806,917</b>	<b>870,014</b>	<b>31,061,522</b>

## FINANCIAL HIGHLIGHTS | FOR FISCAL YEAR 2016

### REVENUE



### EXPENSES





Episcopal  
Relief & Development  
Working Together for Lasting Change

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For over 75 years, Episcopal Relief & Development has been working together with supporters and partners for lasting change around the world. Each year, the organization facilitates healthier, more fulfilling lives for more than 3 million people struggling with hunger, poverty, disaster and disease. Inspired by Jesus' words in Matthew 25, Episcopal Relief & Development leverages the expertise and resources of Anglican and other partners to deliver measurable and sustainable change in three signature program areas: Women, Children and Climate.

All photos courtesy of Episcopal Relief & Development except as noted: Front cover: Harvey Wang for Episcopal Relief & Development. Back cover: Mike Smith for Episcopal Relief & Development



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with vegetable-based inks.