Images on the following pages are courtesy of Harvey Wang for Episcopal Relief & Development:
Table of Contents, Back Cover and pages 3, 8, 9, 10 and 12.

All other photos are courtesy of Episcopal Relief & Development.

In this report, program impact is represented by the number of individual participants plus family and community members who have been positively affected by those individuals' participation. In Episcopal Relief & Development's integrated community development model, individuals and communities may be engaged in complementary projects that span multiple program areas. Each program area in this report states the total impact for that section, so individuals participating in more than one program area will be counted in each section.
OUR MANDATE

Our mandate comes from Jesus’ words found in Matthew 25:

“Lord, when was it that
We saw you hungry and gave you food?
We saw you thirsty and gave you something to drink?
We saw you a stranger and welcomed you?
We saw you sick and took care of you?
We saw you in prison and visited you?

‘Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me.”’

—Matthew 25:37-40 (NRSV)

OUR MISSION

Episcopal Relief & Development is a compassionate response of the Episcopal Church to human suffering in the world. Hearing God’s call to seek and serve Christ in all persons and to respect the dignity of every human being, Episcopal Relief & Development serves to bring together the generosity of Episcopalians and others with the needs of the world.

Episcopal Relief & Development faithfully administers the funds that are received from the Church and raised from other sources. It provides relief in times of disaster and promotes sustainable development by identifying and addressing the root causes of suffering.

Episcopal Relief & Development cherishes its partnerships within the Anglican Communion, with ecumenical bodies and with others who share a common vision for justice and peace among all people.

Our Board 2010

Episcopal Relief & Development Board of Directors:

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Steven W. Duff New York
Nelson Famadas* Puerto Rico
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The Rev. Jay Sidebotham Illinois
Linda Watt Ex Officio

*deceased January 2010
Dear Friend,

Thank you for your commitment and generous support in 2010. Through your continued partnership and faith in our mission, you have empowered people in 47 countries worldwide to overcome hunger, disease, poverty and disaster.

As you know, there were many challenges to meet last year. From the devastating earthquake in Haiti on January 12, to the catastrophic floods in Asia and the unprecedented oil spill in the Gulf of Mexico, millions of people were affected by disaster. For those already struggling with poverty and hunger, the impact was even more severe. Through your steadfast support, we have been able to bolster local response efforts and help communities begin to recover.

Additionally, your support enables us to help congregations here at home to develop disaster preparedness plans and respond more effectively in emergencies. Through our resource library, volunteer database and network of experienced disaster responders, we are equipping Episcopalians to reduce the impact of disasters and get expert help when it is needed most.

Our core programs empower people to move from hunger to hope, from sickness to strength, from poverty to prosperity and from adversity to advantage. Included in this report are inspiring stories that illustrate the work we support in Nicaragua, Mozambique, India, the Democratic Republic of Congo, Haiti and the United States.

In addition to these successes in our core program areas, the NetsforLife® program partnership exceeded its goals in 2010, training 31,892 malaria control agents, reaching over 7.3 million people with malaria education and distributing almost 4 million mosquito nets. Supporting these efforts is the NetsforLife® Inspiration Fund, which launched a new website last year to inform Episcopalians about malaria and provide them with tools and resources to start local campaigns and join in the fight against the disease.

Our organization was blessed to support 125 locally led programs around the world this past year, but we could not have done this without you. You make our work possible. We are so grateful to you for your care and generosity, and for the commitment and contributions of our program partners, our staff and our board of directors. Thank you.

Sadly, in 2010 we lost two dear friends and faithful board members: The Right Reverend Harry Brown Bainbridge III, Chair Emeritus of the Board of Directors, who passed away in May, and Nelson Famadas, a member of our board from the Diocese of Puerto Rico, who passed away in January. We are deeply thankful for their years of dedicated commitment and service, and we are privileged to honor their memories by continuing and expanding the work that their efforts supported and guided.

On behalf of all of us, thank you again for your partnership. Your support enables us to seek and serve Christ in all persons, and live out our mission and mandate to heal a hurting world.

Yours in Christ,

The Right Reverend Robert J. O’Neill Robert W. Radtke
Chair of the Board President
Program Impact and Focus Areas
CREATING ECONOMIC OPPORTUNITIES AND STRENGTHENING COMMUNITIES

For the past 20 years, Mr. and Mrs. Nagenthiri* have lived in a camp for Sri Lankan refugees in Tamil Nadu, southern India. Their son grew up in the camp, but few opportunities were open to him there, and he decided he wanted to go to college. His parents did not have the money for tuition, but with a micro-finance loan from Episcopal Relief & Development’s local partner, OfERR (the Organization for Eelam Refugees Rehabilitation), they started a successful bicycle repair business. The Nagenthiris are two of the 2.82 million people in 31 countries who have overcome disadvantage by participating in programs that create economic opportunities and strengthen communities. Now the Nagenthiris have been able to send their son to college, and they feel more secure about the future.

*nott pictured

- Afghanistan
- Bangladesh
- Belize
- Burma/Myanmar
- Burundi
- Colombia
- Dominican Republic
- The Democratic Republic of Congo
- El Salvador
- Ghana
- Guatemala
- Haiti
- Honduras
- India
- Jordan
- Kenya
- Mexico
- Mozambique
- Namibia
- Peru
- The Philippines
- Sierra Leone
- Solomon Islands
- Sri Lanka
- Sudan
- Tanzania
- Uruguay
- Vanuatu
- Zambia
- Zimbabwe

Communities journey from poverty to prosperity with support from Episcopal Relief & Development’s partners who:

- Work with people to develop small businesses in a variety of fields
- Provide micro-finance opportunities that enable families to generate more income
- Promote cooperatives to help individuals pool their resources and maximize their purchasing power
- Assist communities in gaining access to local markets, increasing their ability to sell products for profit
- Help farming communities increase their crop yield so the surplus can be sold for income
PROMOTING HEALTH AND FIGHTING DISEASE

Veronica* was pregnant with twins when she went into premature labor at her home in rural Mtumba, Mozambique. Fortunately, Veronica is one of over 3.19 million people in 34 countries who received health care and education from community agents trained and equipped by Episcopal Relief & Development’s local partners – in this case, the Diocese of Niassa, part of the Church of the Province of Southern Africa – to promote health and fight disease. The midwife attending Veronica’s labor was able to save one of her twin preemies, and showed her how to keep the baby warm and feed her expressed breast milk, in order to give her the best chance at survival. Now Veronica takes Baby Martha for check-ups with the local health volunteer, who sees that she is growing healthy and strong.

*not pictured

Communities raise themselves from sickness to strength with support from Episcopal Relief & Development’s partners who:

- Provide immunizations and medicine through local and mobile clinics
- Offer maternal and child health programs, and care for children orphaned by HIV/AIDS
- Train health workers to educate their communities about disease prevention, symptoms and treatment
- Build wells, latrines, water stations and other systems to promote sanitation and prevent water-borne diseases
- Equip malaria control agents to educate their communities about preventing the disease, hang mosquito nets in homes and monitor net usage
**NETSFORLIFE® PROGRAM PARTNERSHIP**

Elize and her family* live in the Democratic Republic of Congo, where malaria is the number one killer of children. For years, Elize felt like she lived at the mercy of the mosquitoes that bit her and her eight children, making them gravely ill. Then Elize received a mosquito net, along with training in its usage and maintenance, from Episcopal Relief & Development’s NetsforLife® program partnership and the Anglican dioceses of Katanga and Boga. She also learned how to identify malaria symptoms, so she can help her children and her neighbors get immediate care if they are bitten by an infected mosquito. Now Elize is one of over 7.36 million people** in 17 countries who have been empowered through NetsforLife® to keep their families and communities safe from malaria.

*not pictured

- The NetsforLife® program partnership uses an integrated community development model for malaria prevention that includes net distribution, education, training, and monitoring and evaluation. Its goal is to distribute 7 million nets by 2013.
- The NetsforLife® Inspiration Fund is a national campaign to raise support and awareness for malaria prevention through NetsforLife®. At the 2009 General Convention, the Episcopal Church voted to support the campaign by pledging 0.7% of its annual budget for the 2009-2012 triennium. The goal of the campaign is to raise $5 million through engaging Episcopalians at all levels.

**7.36 million people were directly involved in NetsforLife® activities, including the distribution of nets, the training of community health agents and the provision of community-based health care.**

- Angola
- Botswana
- Burundi
- The Democratic Republic of Congo
- Ghana
- Guinea
- Kenya
- Liberia
- Mozambique
- Namibia
- Nigeria – via Christian Aid
- Sierra Leone
- Tanzania
- Uganda – via Christian Aid
- Zambia
- Zimbabwe
ALLEVIATING HUNGER AND IMPROVING THE FOOD SUPPLY

Roque,* a farmer and father of three living in Los Pintos, Nicaragua, is one of the 3.07 million people in 30 countries who are eating more nutritious food, thanks to the work of Episcopal Relief & Development’s partners to alleviate hunger and improve the food supply. Growing up in rural Nicaragua, Roque learned traditional farming techniques from his parents, but his harvests were meager. Then Roque heard about a training program run by the Council of Protestant Churches in Nicaragua (CEPAD) that provided him with seeds and tools to help him plant and manage his land while protecting the environment. Now Roque is a community agriculture promoter, helping others to have the same success.

*not pictured

Communities move from hunger to hope with support from Episcopal Relief & Development’s partners who:

- Provide tools, seeds and other resources to support family farms
- Distribute livestock to families to help them work their land and generate other forms of income such as selling milk and cheese
- Teach farming techniques that increase food production
- Promote sustainable agricultural practices
RESPONDING TO DISASTERS AND REBUILDING COMMUNITIES

Vasuki* is from an area of Sri Lanka that was evacuated during the most severe fighting near the end of the Sri Lankan civil war in 2009. After the conflict ended, she returned to her home in the North, but the war had disrupted her life and her community. The Church of Ceylon (the Anglican Church in Sri Lanka) responded to humanitarian needs both in internally displaced person (IDP) camps and after people returned home, but it also recognized that a more proactive approach was needed in order to deliver assistance efficiently and where needed. Now the Church is building a disaster response toolkit so that, together with local partners, it can assist those like Vasuki in enduring and recovering from disasters.

*not pictured

- Burma/Myanmar
- Chile
- China
- Dominican Republic
- The Democratic Republic of Congo
- Ecuador
- El Salvador
- Haiti
- India
- Korea
- Malawi
- Pakistan
- Sri Lanka
- United States of America

Communities transition from adversity to advantage with support from Episcopal Relief & Development’s partners who:

- Work with local churches and ecumenical partners to provide life-saving assistance such as food, water, shelter and medicine
- Support social and economic rehabilitation through small business development and income-generating opportunities
- Conduct needs assessments and create long-term recovery plans
- Support the reconstruction of homes, schools, clinics and other civic structures
- Offer trauma counseling and psychosocial services for survivors
- Assist Episcopal dioceses in the United States as they develop disaster preparedness plans
Nadine and her seven children live in Darbone, west of Port-au-Prince, in Haiti. She lost both her husband and her produce stand in the earthquake on January 12, 2010, and was not sure how she would provide for her family. Then the Episcopal Diocese of Haiti started a Cash-for-Work (CFW) program in her area, and Nadine was chosen by her local organizing committee to participate in a rubble removal project. The wages she earned helped her to buy bananas, sweet potatoes and corn to restart her business, and also allowed her to pay her children’s school fees. Nadine is one of the 1.34 million people in 14 countries who participated in local initiatives to respond to disasters and rebuild communities.

Since the earthquake, Episcopal Relief & Development has been supporting the work of the Episcopal Diocese of Haiti and its relief and development arm, CEDDIEC (Centre Diocésain de Développement Intégré et de Secours), to:

- Provide health care through mobile clinics and the diocesan-run Hôpital Ste. Croix in Léogâne
- Distribute food rations and cooked meals, especially to people living in temporary shelters
- Rehabilitate water and sanitation systems, and build them where they were not present before the earthquake
- Construct provisional homes for families whose houses were destroyed
- Employ people who lost homes and livelihoods in community-led construction and Cash-for-Work projects
DISASTER RESPONSE – UNITED STATES

Terry* is a master cabinetmaker and a lifelong resident of Galveston, Texas. When Hurricane Ike barreled through in 2008, Galveston was one of the worst-hit areas, and Terry’s home was severely damaged. Although he survived the storm, Terry lost his leg and didn’t know if he would be able to return to work. When an Episcopal Diocese of Texas program coordinator stopped by and said they could help repair his home, Terry became one of the 45,800 people in the United States who received assistance following a disaster. Now, after being fitted with a prosthetic leg, Terry is using his skills to build custom cabinets for other homes being rehabilitated by the diocese.

*not pictured

In addition to assisting dioceses that are responding to disasters in the United States, Episcopal Relief & Development’s US Disaster Program launched the Disaster Preparedness Initiative, which includes:

- The “Ready to Serve” volunteer database
- An online resource library with stories and preparedness planning tools
- Local trainings in targeted dioceses
- The monthly Lamplight e-newsletter
- More through www.er-d.org/USA
<table>
<thead>
<tr>
<th>Revenue and other support</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions, bequests, grants and other</td>
<td>$ 7,425,241</td>
<td>$ 22,764,278</td>
<td>$</td>
<td>$ 30,189,519</td>
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<td>Investment return (loss)</td>
<td>2,035,930</td>
<td>61,655</td>
<td>13,695</td>
<td>2,111,280</td>
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<tr>
<td>Government revenue</td>
<td>1,525,131</td>
<td>-</td>
<td>-</td>
<td>1,525,131</td>
</tr>
<tr>
<td>Contributed services</td>
<td>1,094,344</td>
<td>-</td>
<td>-</td>
<td>1,094,344</td>
</tr>
<tr>
<td>Other income</td>
<td>50,600</td>
<td>-</td>
<td>-</td>
<td>50,600</td>
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<tr>
<td>Net assets released from restrictions</td>
<td>15,135,428</td>
<td>(15,135,428)</td>
<td>-</td>
<td>-</td>
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<tr>
<td><strong>Total revenue and other support</strong></td>
<td><strong>27,266,674</strong></td>
<td><strong>7,690,505</strong></td>
<td><strong>13,695</strong></td>
<td><strong>34,970,874</strong></td>
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</table>

**Expenses:**

<table>
<thead>
<tr>
<th>Expenses</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Food Security</td>
<td>3,820,321</td>
<td>-</td>
<td>-</td>
<td>3,820,321</td>
</tr>
<tr>
<td>Primary Health Care</td>
<td>11,265,135</td>
<td>-</td>
<td>-</td>
<td>11,265,135</td>
</tr>
<tr>
<td>Emergency Relief and Rebuilding</td>
<td>7,904,519</td>
<td>-</td>
<td>-</td>
<td>7,904,519</td>
</tr>
<tr>
<td><strong>Total program expenses</strong></td>
<td><strong>22,989,975</strong></td>
<td>-</td>
<td>-</td>
<td><strong>22,989,975</strong></td>
</tr>
<tr>
<td>Fundraising</td>
<td>2,067,226</td>
<td>-</td>
<td>-</td>
<td>2,067,226</td>
</tr>
<tr>
<td>Administration</td>
<td>831,510</td>
<td>-</td>
<td>-</td>
<td>831,510</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td><strong>25,888,711</strong></td>
<td>-</td>
<td>-</td>
<td><strong>25,888,711</strong></td>
</tr>
<tr>
<td>Changes in net assets</td>
<td>1,377,963</td>
<td>7,690,505</td>
<td>13,695</td>
<td>9,082,163</td>
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<td>Reclassification of net assets</td>
<td>(259,883)</td>
<td>259,883</td>
<td>-</td>
<td>-</td>
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<tr>
<td>Net assets, beginning of year</td>
<td>11,538,856</td>
<td>9,734,461</td>
<td>800,028</td>
<td>22,073,345</td>
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<td><strong>Net assets, end of year</strong></td>
<td><strong>$ 12,656,936</strong></td>
<td><strong>$ 17,684,849</strong></td>
<td><strong>$ 813,723</strong></td>
<td><strong>$ 31,155,508</strong></td>
</tr>
</tbody>
</table>
**Episcopal Relief & Development** strives for good stewardship in its management of financial contributions and for greatest impact in its support of community-led programs.

As an organization, we spent **89%** of our 2010 expenditures on program costs, **8%** on fundraising and **3%** on administration. Additional support for organizational expenditures is provided through contributed services from the Domestic and Foreign Missionary Society and income from investments.

**Episcopal Relief & Development** meets all 20 Better Business Bureau standards. In addition to maintaining the highest standards for internal accountability, the organization is involved in multi-agency efforts to improve practices throughout the relief and development community.

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Financial Highlights for Fiscal Year 2010

- **89%** Programs
- **3%** Administration
- **8%** Fundraising

Contributed Income:

- **45%** Individuals
- **30%** Episcopal Church Organizations and Related Organizations
- **8%** Foundations
- **7%** Corporations
- **5%** Government
- **3%** Contributed Services
- **2%** Bequests
- **3%** Contributed Services

Please visit www.er-d.org/financials to view a complete copy of our financial statements.
Episcopal Relief & Development is the international relief and development agency of the Episcopal Church and an independent 501(c)(3) organization. The agency takes its mandate from Jesus' words found in Matthew 25. Its programs work towards achieving the Millennium Development Goals. Episcopal Relief & Development works closely with the worldwide Church and ecumenical partners to help rebuild after disasters and to empower local communities to find lasting solutions that fight poverty, hunger and disease, including HIV/AIDS and malaria.